

Job Description

## Frontend Engineer

We are looking for a talented and driven frontend developer with 3+ years of experience to join our growing team. As an engineer at Starlight, you'll use the latest technologies to solve problems in logistics, scheduling, and routing of trucks and containers used in roll-off debris hauling and recycling. You will have influence and be involved in all aspects of the software development lifecycle including technical design, implementation, testing, deployment and support of applications.

### About Starlight

Our story starts in 2015 when Bill Bradley identified the need for software to provide actionable information and real-time control to run his hauling and recycling companies. Starlight Software Solutions has since grown its technology, portfolio of offerings, and customer base through innovative and differentiated solutions, all designed and developed in partnership with haulers and recyclers at each step.

Starlight's new cloud-based solution serves a broader segment of the market and brings the innovations developed by Starlight to a wider audience. We help our partners grow with a solid foundation that allows them to focus on the efficiency and profitability of their business with a single, seamless enterprise-wide solution that delivers meaningful, actionable, live data and analysis.

### Why Work at Starlight?

Working at Starlight is similar to working at a startup without the uncertainty of whether or not the company will have money to keep the lights turned on. The product is in the early stages of our first cloud-based release, which means your decisions will have a lasting impact. The Starlight team is small but growing. We are a close, hard-working group; excited about the Starlight platform and its potential. Our workplace is an open, collaborative environment, where feedback is welcomed.

### What You'll Do

- Play a central role in the development of a game-changing product.
- Collaborate with the product team and fellow engineers to develop compelling and delightful user experiences.
- Improve engineering delivery through all phases of the software development lifecycle (build, test, release).
- Deliver products that ship to the cloud and on premise.
- Document new features, components, processes, and best practices.
- Challenge established norms and innovate.
- Contribute to the success of the Starlight engineering team and Starlight as a whole.

### What We're Looking For

- Experience leveraging modern technology stacks and cloud-based systems such as AWS.
- **Preferred technology stack expertise includes JavaScript (strong), React, and Redux.**
- Deep knowledge of web technologies and experience with the latest and greatest web standards, including HTML5, CSS3 and ES6.
- Experience integrating with REST and service-based architectures.
- Experience writing unit and integration tests.



- Comfort with and understanding of version control (git), JIRA, continuous integration, and deployment tools.
- Strong verbal and written communication skills; ability to work effectively with various organizations in pursuit of problem solutions.
- Self-starter who can work independently.

#### **Desired Skills / Experience**

- Minimum of 4 years of professional experience as a Software Engineer or Developer.
- 4+ years working with JavaScript.
- 2+ years of experience working with React and Redux.
- Working knowledge of Node.js (Express).
- Passion for writing clean, modular, well-commented, readable, and reusable code.
- Familiarity with React Native.

#### **Job Type**

Full time

#### **Salary**

\$90,000-\$105,000

#### **To Apply**

Email your resume to [Marty.Kilmer@StarlightSoftwareSolutions.com](mailto:Marty.Kilmer@StarlightSoftwareSolutions.com).