

Case Study: Construction Company

Empower HR, Employees & Managers to Collaborate Across a Global Unified Mobile Solution

ORACLE
Human Capital
Management



Business Challenge

A U.S. Based Construction Company with multiple business segments, operating as a subsidiary of one of the world's largest investment and construction groups was in need of a global digital Human Resources Solution to manage employees and workflows across North America, South America and the Caribbean. Consolidated insight and analytical capabilities across the global talent pool was a critical success factor.

Success Outcomes

eVerge phased in Oracle Cloud HCM functionality globally to automate and harmonize processes including recruiting, onboarding, employee development, mobility, and more.

A phased implementation of the following Oracle Cloud HCM modules:

- Oracle Cloud HCM Midsize Recruiting & Onboarding
- Oracle Cloud HCM Human Resources
- Oracle Cloud HCM Benefits
- Oracle Cloud HCM Absence Management
- Oracle Cloud HCM Time & Labor
- Oracle Cloud HCM Helpdesk

The deployment of HCM Cloud allows greater visibility and access to critical employee data across the entire organization. This directly results in more cost-effective decision making for staffing projects and empowering employees and candidates to manage their careers through simple, purpose built mobile interaction points.