

Subject Area and Homeroom Teacher

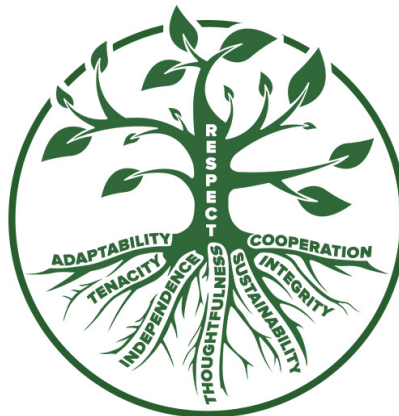
Position openings for the 2023/2024 school year: French as an additional language (part-time)

***Note that Green Shoots uses safe recruitment practices for the purposes of child protection – we verify the identity, credentials, and work and criminal histories of all prospective employees.**

To meet the needs of our growing school and programmes, we are accepting applications for the following teaching positions to start in the 2023/2024 school year:

Secondary positions may consist of more than one subject area based on the candidate's experience and the school's needs.

As a values driven school, Green Shoots International School has three domains of teacher commitments where we expect our staff to make a significant contribution to the ethos of the school. We have used our Core Values to organise and focus on specific attributes we are looking for in staff.



A Commitment to Learning	A Commitment to Community	A Commitment to Professionalism
<p>Respect <i>True regard for the feelings, wishes & rights of others.</i></p> <ul style="list-style-type: none"> Value the prior knowledge and learning of each student and use that as a starting point for new learning 	<p>Respect <i>True regard for the feelings, wishes & rights of others.</i></p> <ul style="list-style-type: none"> Acknowledge the privacy and uniqueness of all members of our Green Shoots community 	<p>Respect <i>True regard for the feelings, wishes & rights of others.</i></p> <ul style="list-style-type: none"> Provide timely and helpful feedback to students and parents Plan the effective use of colleagues' time for whom you are responsible

<ul style="list-style-type: none"> Use a variety of instructional strategies, resources and technology to fully engage and enhance learning opportunities. 	<ul style="list-style-type: none"> Manage behaviour effectively to ensure a safe and respectful culture 	<ul style="list-style-type: none"> Approach each interaction with an open mind and a willingness to find a resolution.
Independence <i>To live without undue influence from others.</i>	Thoughtfulness <i>Consideration for the needs of others.</i>	Independence <i>To live without undue influence from others.</i>
<ul style="list-style-type: none"> Provide an environment where students can manage their own learning Strive to engage and motivate all students in their learning and intellectual curiosity 	<ul style="list-style-type: none"> Promote the values and practices of Green Shoots and the wider ideals of international citizenship 	<ul style="list-style-type: none"> Strive to be current with professional knowledge and practice Actively embrace the spirit and process of teacher self-improvement
Cooperation <i>Working together to achieve the same goal.</i>	Cooperation <i>Working together to achieve the same goal.</i>	Integrity <i>Living with strong moral principles & values.</i>
<ul style="list-style-type: none"> Share and encourage good learning practices with students and colleagues With colleagues, whenever possible, plan for conceptual learning that goes beyond traditional subject boundaries. 	<ul style="list-style-type: none"> Actively seek support when needed and give support when asked Work collaboratively with colleagues and the wider community of parents 	<ul style="list-style-type: none"> Maintain punctuality for all teaching and supervisory responsibilities In actions, appearance and language, model admirable, Green Shoots traits to students and community
Adaptability <i>Being able to adjust to new conditions.</i>	Sustainability <i>Enough, for everybody, forever.</i>	Tenacity <i>Determination to keep going, even when it is difficult.</i>
<ul style="list-style-type: none"> Set and communicate appropriate learning targets to students that link with their prior knowledge and experience Accept a range of responses from students as evidence of learning 	<ul style="list-style-type: none"> Create and maintain a safe and supportive environment for all Consistently model and inspire sustainable practices within the school, community and the world 	<ul style="list-style-type: none"> Be present and actively engaged in all professional duties Make a positive contribution to the wider life and ethos of the school Make use of data to measure your effectiveness as a teacher and mentor

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| <ul style="list-style-type: none">• Differentiate both teaching and expectations to the needs of the learners | | |
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Our School

Green Shoots International School was established in 2011 and since then has developed a reputation for quality, creativity, and care. We are a Council of British International Schools (COBIS) and Council of International Schools (CIS) member school.

At Green Shoots we prioritise the needs of the whole child, bringing into our educational journey a strong focus on sustainable learning and mindful practice to help children grow into happy, strong and generous adults able to contribute to their world.

We follow the National Curriculum of England in our Reception and Primary Years Key Stages 1 and 2 (integrated through IPC units of work). At Key Stage 3, we introduce the Cambridge International Lower Secondary programme in English, Maths, Science, Design and Technology, Physical Education and Global Perspectives, preparing our learners for a transition to the Cambridge IGCSE programme in Years 10 & 11. We are a candidate school for the IB Diploma programme with first teaching of Years 12 & 13 planned for August 2024. Our students at the present time are in Years 1 through 10.

We hold member status with the Council of British International Schools (COBIS) and are a member of the Council of International Schools (CIS).

Our Learners

Green Shoots students are passionate, independent, lifelong learners who strive for personal best and are responsible global citizens. Ours is an inspirational learning community that fosters happy, mindful and creative thinkers committed to the sustainable development of our world.

Our Staff

All foreign teachers employed by Green Shoots hold at least a Bachelor's degree in Education or a postgraduate teaching qualification. Many also hold higher education degrees or teaching specializations. Administrative and support staff hold academic or professional qualifications suitable for the position they undertake on the school's behalf.

Those who opt to join our community do so with an extremely strong sense of dedication and commitment to the school's long-term growth. Every teacher works hard to ensure that learners receive a quality education during their time with us, and all staff members contribute to the school's vision and mission towards a sustainable future for everyone.

Ours is a welcoming community with a united vision of the school's future. To be part of this community, new staff members need to be:

- Self-starters able to work with a high degree of autonomy
- Flexible, adaptable and collaborative
- Inspiring, in and out of the classroom
- Passionate communicators
- Internationally-minded, accepting of differences, and empathetic.
- Committed to the whole-school practice of mindful and sustainable education

If you believe you fit this profile, Green Shoots can offer you the opportunity to:

- Play a role in shaping a growing, dynamic and visionary school
- Be part of a dedicated team of professionals fostering students' love of learning
- Join a fun and happy community of learners, educators, and families
- Engage in professional and personal development opportunities
- Inspire the next generation of responsible, active global citizens!

The Position

Qualifications and Experience

Required	Desired
<ul style="list-style-type: none">• A Bachelor's Degree in the area of teaching with an Education or Post-Graduate Diploma in Education and/or a valid teaching certification or registration.• A minimum of 3 years qualified teaching experience, preferably in an international school setting	<ul style="list-style-type: none">• Ability to coach school football, volleyball and/or basketball teams.• Experience working with Council of International Schools (CIS) Accreditation Domain teams• Experience with the Managebac system• Experience interpreting and using MAP data for teaching and learning

<ul style="list-style-type: none"> • Alignment with the Green Shoots International School Teacher Commitments • Secondary Positions: Experience with Cambridge International, IB Diploma and/or National Curriculum for England teaching standards • Primary Positions: Experience with National Curriculum for England teaching standards, International Primary Curriculum (IPC) and/or other international school curriculum frameworks • A willingness to contribute to the vibrant school life through the delivery of extracurricular activities. 	
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Position Responsibilities

- Building positive relationships and promoting the holistic development and well-being of students
- Delivery of the National Curriculum for England and IP
- C units (Reception- Year 6), Cambridge Lower Secondary (Year 7-9) Cambridge IGCSE (Year 10-11) programmes as applicable
- Developing engaging units and schemes of work, helping to build opportunities for ensuring progression, active learning and assessment for learning
- Planning, participating in and contributing to staff professional development
- Communicating effectively with students and parents
- Attending and supporting school special events outside of regular school hours
- Oversee the running of a homeroom class including communication with parents and the community, taking daily attendance in the Managebac system and writing end of term progress reports.
- Actively participate in the school's CIS self-study
- **Secondary School Positions-** planning and acting as a member of the IB Diploma Authorization team in readiness for first teaching in August 2024

Salary and Benefits

Salary is based upon Green Shoots' salary scale for international teachers and leadership positions. All benefits below are provided to both in-country and overseas hires.

- Arrival allowance and settling-in allowance (if hired from overseas or from outside the Danang / Hoi An area)
- Annual flight allowance to home on record for teachers.
- International Health coverage for teachers with provision for families available at the school's discounted rates.
- Monthly Housing allowance paid with salary
- Professional Development opportunities through CIS, COBIS and other international providers such as EARCOS as well as in-house PD
- Provision of work permit and residency documentation (TRC) for teachers, with provision for family members available at cost.
- Full education at Green Shoots for up to 2 children and 30% fee discount for subsequent children and on-campus Staff Child Care for staff children from age 2-5
- Daily staff snack and lunch provided
- Paid annual, maternity/paternity, sickness, and family emergency leave
- Employer's contribution to all expatriate government mandated Social Insurance, as required by law.

How to Apply

A Letter of interest should be sent to jobs@greenshoots.edu.vn as early as possible until the position is filled. Please include:

- A current CV
- A Cover Letter explaining your alignment with the Green Shoots International School Teacher Commitments
- Contact details (phone and email) for three professional referees (including your current supervisor and Head of School)

Only short-listed applicants will be contacted to interview.

Short listed candidates will be required to complete the school's application form prior to the second round of interview

Interviews will take place in person or online through Google Meets.

Applications will be reviewed and processed upon submission. Due to the number of applications received, only short-listed applicants will be contacted to interview.

Green Shoots selects its staff based on their qualifications, references, and suitability for the job at hand. We actively welcome diversity and do not discriminate by race, gender, sexual orientation, religion, family status or any other factor that is not directly relevant to a candidate's ability to successfully carry out his or her job.

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