

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Exus Management Partners is an independent investment and asset management firm focused on the Renewable Energy sector (wind, photovoltaic and mini-hydro). Our company combines financial, technical, and operational knowledge to provide turnkey investment solutions in two lines of development: **Development and structuring of shares, debt, or both, and Complete comprehensive management and exploitation of renewable energy assets.**

That is why Exus has defined and implemented a safety and environmental management system, with the main objective of obtaining continuous improvement of its internal management, and of the projects under its management.

GENERAL MANAGEMENT COMMITMENTS

- Comply to the legal requirements established both in the legal regulations in force and in the regulations that develop them, and to the criteria or specifications indicated in the ISO 45001 and ISO 14001 standards, and in the different management systems of our clients.
- Be an open company, that has collaboration with its "partners" and other parties involved in the different projects, such as clients, suppliers, and public bodies or social agents
- The satisfaction of Exus employees, so that they are motivated, giving the necessary confidence to achieve the guidelines and objectives set by the company. With this, Exus intends to develop a corporate culture that encourages consultation and participation of employees, in an environment of tolerance, transparency and flexibility, regarding an open exchange of ideas and opinions at all levels.
- Development of a health, safety and environmental management system in which a performance evaluation system is established; through objectives and indicators that guarantee continuous improvement in their performance
- Identification, evaluation and monitoring of suppliers that provide services in Exus' own centres and in those under its management, to ensure and guarantee that they meet minimum health, safety and environmental standards.

HEALTH AND SAFETY PRINCIPLES

- Define and implement health and safety control measures in the work centres in which Exus participates, with the aim of eliminating hazards at source or reducing risks to a minimum, during the development of our activities, with special attention to activities of special danger with critical risks for the health and safety of employees.
- Control and manage emergency plans and measures at the centres that Exus has under management for both, employees present at the facility and other parties involved.
- Control and monitoring of the adequate status, and continuous improvement of the facilities, which guarantees minimum conditions of health and safety of the employees during the development of their activities.
- Identification, control, and continuous management, to reduce workplace accidents and health and safety incidents that may arise in the different work centres that Exus has under its management.

ENVIRONMENTAL PRINCIPLES

- Prevention of pollution and protection of the environment in the efficient management of energy resources, to optimize energy consumption, natural resources, and protection of biodiversity.
- Responsible management and evaluation of the repercussion or impact that our services have on the environment, to prevent, eliminate or, failing that, compensate for its possible consequences.
- Identification, monitoring and control of the adequate state and maintenance of the facilities that allow them to have the least possible impact on the environment.
- Control and management of possible environmental incidents that could originate in the centres that Exus has under its management, and of the possible consequences that they could generate abroad.

