### Community Grant Review Teams

**Approximate Total Time Commitment:** 10-12 hours over a 3-4 week period

Community Grant Awards are made through a competitive grant application process conducted annually in the fall.

- Eligible nonprofits have roughly 4-5 weeks to submit an online application before the deadline. Proposed programs and services must be consistent with the priorities of the foundation.

- After the deadline closes, teams of volunteer community leaders are oriented and each team is assigned up to 8 grant applications. Team members review and score assigned applications online during a 1- to 2-week period of time.

- Following individual review and scoring, each team meets together to discuss the applications reviewed, share perspective and insights, and reach consensus on the applications to recommend for a grant award. The meeting is typically 1-2 hours.

- Final team recommendations are made to the Board of Directors for consideration and final award. Team members are notified of the final award decisions following the board meeting. Generally, the Board of Directors honors the recommendations of the teams to the degree that funds are available. Donor advisors are informed of the team’s endorsed, unfunded applications and may choose to recommend a grant award from the Donor Advised Fund established with the foundation.

- The foundation handles all coordination tasks, scheduling, and communication throughout the process, including applicant notifications.

### Scholarship Review Teams

**Approximate Total Time Commitment:** 3-4 hours over a 2-3 week period

The foundation holds many scholarship funds that have been established by individuals, families, and organizations.

- All scholarship awards begin with a competitive application process conducted typically in the early spring. Eligible applicants have roughly 4-5 weeks to submit an online application before the deadline.

- After the deadline closes, volunteer teams of community leaders are oriented and each scholarship team is assigned applications from specific scholarships to be awarded.

- Each member of the team reviews and scores applications online during a 1- to 2-week period of time. Following individual review and scoring, each team convenes together to discuss the applications reviewed, share wisdom and perspective, and reach consensus on the students recommended for an interview. The team meeting is typically no more than 1 hour.

- Student interviews with team members are scheduled by the foundation. Following the interviews, the team discusses the candidates and makes recommendation for scholarship award(s).

- The staff bring team recommendations to the Board of Directors for consideration and approval. Team members are notified of the final award decisions following the board meeting. Generally, the Board of Directors honors the recommendations of the teams.

- The foundation handles all coordination tasks, scheduling, and communication throughout the process, including student notifications.

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**Questions? Contact Our Program Officer:**
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**To donate to this fund please contact:**
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Volunteer Opportunities

Two significant events occur twice a year in which the Foundation seeks volunteers, namely, to serve on a Grant Review Team or a Scholarship Review Team. These teams ensure the objectivity and integrity of competitive processes leading to a grant or scholarship award. Service on these teams is educational, rewarding, and time-limited. It is also time-limited. While there are adjustments to the processes each year, this flier provides some general information about the volunteer opportunities.

In addition, the Foundation also periodically hosts community events and initiatives in which extra hands and smiles are needed and appreciated.

Volunteer Eligibility

The Foundation annually seeks community volunteers who are of high character and integrity and care about and have some regular relationship to the communities we serve.

While we appreciate all volunteer interest, we take seriously our values of maintaining a fair and objective process for all applicants. Volunteers are screened to ensure no conflict of interest with the process. For grant review, nonprofit leaders and employees who might otherwise be eligible to apply for a grant are ineligible to serve on grant committees. For scholarship review, no employer or family member of an applicant may serve on the committee. Employees or family members of the Foundation board of directors or staff are ineligible to apply for a scholarship.

Commitment

Every volunteer completes an annual disclosure form to list business interests, employment, and significant philanthropic affiliations.

Every volunteer signs an agreement promising to keep information regarding the process and applicants confidential.

Every volunteer participates in a brief orientation, which provides information about the foundation and its processes, a review of the objectives and criteria to be considered, and instructions on using the technology.