



Code of Conduct

Our Code of Conduct (hereinafter "the Code") of the Czech Gastronomic Institute (hereinafter "the CGI") is a statement on our common values and mutual commitment to promote the highest possible standards and professional conduct for the benefit of the gastronomic industry.

Our Vision

We aim to be an organisation associating professionals, who are ready to give back to the industry they love, the source of their bread and butter. Our ambition is to build a fair gastronomic environment in which gastronomy entrepreneurs and suppliers can do business better, employees work better, teachers teach better, and students study better. We want the result of our daily efforts to be improved gastronomic experiences for all of us.

Our Mission

Together at one table, working with active partners, we want to refine the gastronomic industry and its professional standards. To promote a professional and creative environment for our members, i.e., employees and entrepreneurs in gastronomy, hotel and gastronomy schools, their teachers and students, as well as stakeholders in the field of institutional catering. To support an environment promoting vocational training and professional growth alongside business, catering and study plan implementation.

Our Ethical Goal

By adopting and enforcing this Code, we at the CGI alongside our members and partners seek to maintain and enhance our common reputation and strengthen the ability of our members and partners to treat their customers and business partners fairly and transparently on the basis of mutual long-term and lasting trust.

As members and partners of the Czech Gastronomic Institute, we are responsible for the field of gastronomy, predominantly for our customers, employees and colleagues.

We hereby commit to and approve of the following:

- We maintain the highest standards of business conduct by using solely legal and ethical means in all aspects of our business.
- We actively promote the highest degree of moral integrity (honesty, fairness and a clean criminal record).
- We pursue active, open and honest co-operation with other members and partners of the CGI on the development of Czech gastronomy.
- We are fair and impartial. We respect employers, employees, colleagues, competitors, customers, the public and all professional relationships.



- We heed honesty in all public statements regarding food products and services presented within the CGI platform.
- We comply with all relevant national and international laws and regulations related to our business conduct in the field of gastronomy.
- We maintain health and safety at workplace.
- We consciously avoid working with those who use forced labour or otherwise exploitative working conditions.
- We avoid unfair or deceptive practices and always present our intentions honestly and openly.
- We do not discriminate in any way, we respect cultural, national, age and gender diversity.
- We recognise the rights of others regarding their intellectual property such as patents, copyrights, trademarks and trade secrets. If an unintentional breach due to unawareness occurs, we immediately resolve and correct the issue.
- We comply with all antitrust and competition laws and all laws which prohibit unfair or unethical business practices.
- We respect the competition. We do not make false statements about them and we do not comment their activities unless we do so in good faith.
- We provide our customers and both the professional and general public with complete and honest information related to all essential conditions of any agreement concluded with them.
- We comply with contractual obligations in good faith.
- When acting on behalf of the CGI, we do so positively, constructively and professionally.
- We never offer bribes or other corrupt payments to anyone, irrespective of the form, directly or indirectly, for the purpose of obtaining or retaining a business or favourable event, nor do we offer or provide unlawful gifts which are, or may be, in conflict with the rules of the respective organisation or could give the recipient a sense of expected commitment.

CGI Partner and Member Acceptance Criteria

Pursuant to the CGI Statutes, the Board may grant partner or member status to major influential companies, institutions and individuals that contribute to the development and reputation of gastronomy, after considering the following criteria:

A CGI Partner or Member

- status may be granted to any entrepreneur or person working in gastronomy based on personal recommendations / references.
- approves of the CGI mission and statutes.
- has been active in gastronomy (running a business or otherwise) for at least three (3) years.
- has to submit, upon CGI's request, accurate and transparent information regarding their business, confirming it is in line with CGI's mission.
- must not act in a way that harms the objectives and/or interests of the CGI.



- legal entity will appoint a representative to actively participate in selected activities / spheres of interest pursued by the CGI.
- undertakes to actively and transparently co-operate, not to conceal relevant information from others and to act in the common interest of the CGI and its partners and members.
- is to actively propose areas of interest to the CGI for the benefit of Czech gastronomy.
- who is a gastronomy field entrepreneur is obliged to provide professional services with integrity, skills and due care to their customers and clients.
- commits to act in a way which reflects the good reputation and accountability of our profession, i.e., gastronomy, towards the public.
- commits not to engage in any activities which could harm the reputation of the CGI.
- must comply with this Code and the valid legislation of the Czech Republic as well as take into consideration any optional information related to gastronomic practice issued or approved by the CGI.
- legal entity must conduct business (i.e., have a registered office) in the Czech Republic and must do so transparently (i.e., be a registered taxpayer).
- sharing any professional expertise with the CGI must clearly demonstrate the origin and assume responsibility thereof. In addition, the extent to which the provided sources are to be made available will be specified alongside the fact whether the CGI is authorised to quote the information.
- is not allowed to provide professional services to the CGI if subject to actual or potential conflict of interest.
- has not been declared bankrupt or is not in liquidation.
- is not subject to criminal proceedings in connection with their business activities.
- has no arrears to state and regional administration and self-government bodies.

The co-operation with a partner or member may be terminated (the partnership revocation) if the rules / criteria of co-operation are violated.

This Code does not explicitly stipulate all aspects of ethical conduct and good practice. The acceptance of and the compliance with this Code by a partner / member is a partnership and/or membership prerequisite.