



## HEALTH & SAFETY POLICY

### General Statement

Coombes Forestry Ltd (COOMBES) is fully committed to ensuring the Health, Safety and Welfare of its employees, contractors, visitors and any other persons who may be affected by its actions or activities at all times. The organisation endeavours to ensure that suitable processes are in place at all times so as to ensure that risks throughout the Company's activities are kept to as low as reasonably practicable.

COOMBES firmly believe that Health and Safety is integral to the organisation and as such, is committed to the prevention of injury and ill health and continual improvement in its OH&S management and performance. We will ensure that sufficient resources are provided for the effective implementation of the COOMBES Safety Management System and that suitably qualified and competent persons are appointed to support the achievement of this.

COOMBES recognise that strong Health & Safety performance is good business sense and makes for a positive business investment and the implementation of safety standards throughout the organisation will be led from the very top of the Management Team. In line with this, Senior Management has ownership of health and safety and all employees are expected to follow the processes and procedures that have been agreed and implemented by COOMBES.

To this end, COOMBES has implemented a number of systems and arrangements to achieve the following aims and objectives:

- Maintenance of BS ISO 45001:2018 certification for COOMBES;
- Provision of the highest standards of Health & Safety that can reasonably be achieved with the continued reduction of RIDDOR reportable incidents through effective incident reporting and investigation;
- Provision and maintenance of systems of work which are safe and without risk to the health and safety of its staff and visitors with this policy available to all interested parties.
- Effective lines of communication with relevant enforcement bodies and local authorities;
- Compliance with all relevant legislation and associated guidance and codes of practice;
- Effective dissemination of information and provision of training, instruction and supervision to employees and contractors so as to ensure that they can carry out their activities safely and without risks to others and include the participation and feedback of workers.
- Provision of competent health and safety information and advice throughout the organisation;
- Ensuring that all organisations contracted to work for COOMBES are made aware of safety rules and standards that need to be followed whilst working on their sites.
- Minimisation of safety, health and wellbeing risks through a comprehensive risk assessment process which is used to decide on priorities and to set objectives for managing OH&S hazards and reducing risks, these will be monitored on a frequent basis

Detailed information on the individual roles, responsibilities and arrangements for the Management of Health and Safety at COOMBES can be found within the associated policies, procedures and working documents that support this statement.

This policy will be regularly reviewed (minimum annually).

Signed on behalf of Coombes Forestry Limited

Managing Director – Shane Coombes

June 2020