



ANNUAL REPORT

FY 2022



OUR MISSION

We build independence and an improved quality of life for individuals with cognitive, physical, social or age related challenges.

OUR VISION

We strive to embody self-sufficiency and inspire inclusive communities where people of all ages and abilities are empowered to find meaningful employment, live independently, and thrive in spirit.

MEET THE ARTIST

The art featured on the cover is an original design by Joy Leung, a senior at Punahou School. Dedicated to using art and design as an avenue to better her community, Joy plans to continue honing her craft at Carnegie Mellon University's School of Design this fall!

BEHIND THE DESIGN

This piece pays homage to the vibrant rainbow eucalyptus tree which symbolizes change and evolution. As the tree grows, layers of bark peel off revealing striking rainbow colors that are in rhythm with the changing of the seasons. Complemented by the *strength* and *resiliency* of the monarch butterfly, this artwork reflects Lanakila Pacific's triumph through a period of adversity.

Our family of programs
and services build
independence. **1**

Empowerment,
inspiration, and
inclusion are key
components of our work. **2**

We serve people with
disabilities and seniors. **3**

OUR SIX PILLARS

We believe that realizing
one's potential can open
pathways toward
self-sufficiency and an
improved quality of life. **4**

Sustaining long-term
independence is an
indication of success. **5**

We focus on
workforce development,
food security, and
community resilience. **6**

A MESSAGE FROM OUR PRESIDENT & CEO

Aloha,

In the Hawaiian language, *Lanakila* means victory. When you think about it, it's appropriate considering all that we have gone through in the past two and a half years. There were challenges faced and lessons learned, but there were also victories along the way.

While we may have initially responded to need, it became clear that we were also presented with opportunities to lay a foundation toward future growth. Our deep roots, strengthened over the past eight decades, have made us resilient and nourished our resolve to fulfill the increasing needs of the people we serve while offering solutions for the community we live in.

At Lanakila Pacific, a win for one is a win for all. When a well-prepared person with a disability is hired for a job, local businesses discover a new source of employees. When a senior receives nutritious meals, expensive institutional care is delayed.

This report is sprinkled with stories of empowerment and inspiration that illustrate what it means to be victorious. From our participants to staff to supporters like you, we rallied with and for each other to ensure no one was left behind. Every person mattered. Every effort counted.

It is this collective drive and commitment that sustains us and will see us through the next challenge we face. With the same conviction, let's continue to grow to new heights, uncovering new possibilities along the way. Come what may, we will be victorious.

Mahalo,



Rona Yagi Fukumoto





LANAKILA MEALS ON WHEELS A YEAR OF DELIVERIES

As the largest and only island-wide meal provider for seniors, Lanakila Meals on Wheels addresses food insecurity among Hawaii's kupuna and people with disabilities by connecting them to nutritious meals delivered directly to their homes. In partnership with local farmers, meal recipients can also receive fresh, healthy produce straight from farm to door through The Green Bag. For those kupuna seeking to engage with others, our Kupuna Tech and Kupuna Connect programs empower seniors with digital technology skills and create gathering spaces to cultivate inclusive communities where seniors can learn, socialize, and thrive.



making it *happen*

395,464

MEALS (AND SMILES) DELIVERED

36,443

POUNDS OF FRESH LOCAL PRODUCE
DISTRIBUTED TO PROMOTE
A HEALTHY DIET

1,081

HOURS OF SENIORS LEARNING TO
DIGITALLY CONNECT TO THE WORLD

MAKING A DIFFERENCE EVERY DAY

Volunteer

LANARILA MEALS ON WHEELS
EST. 1971

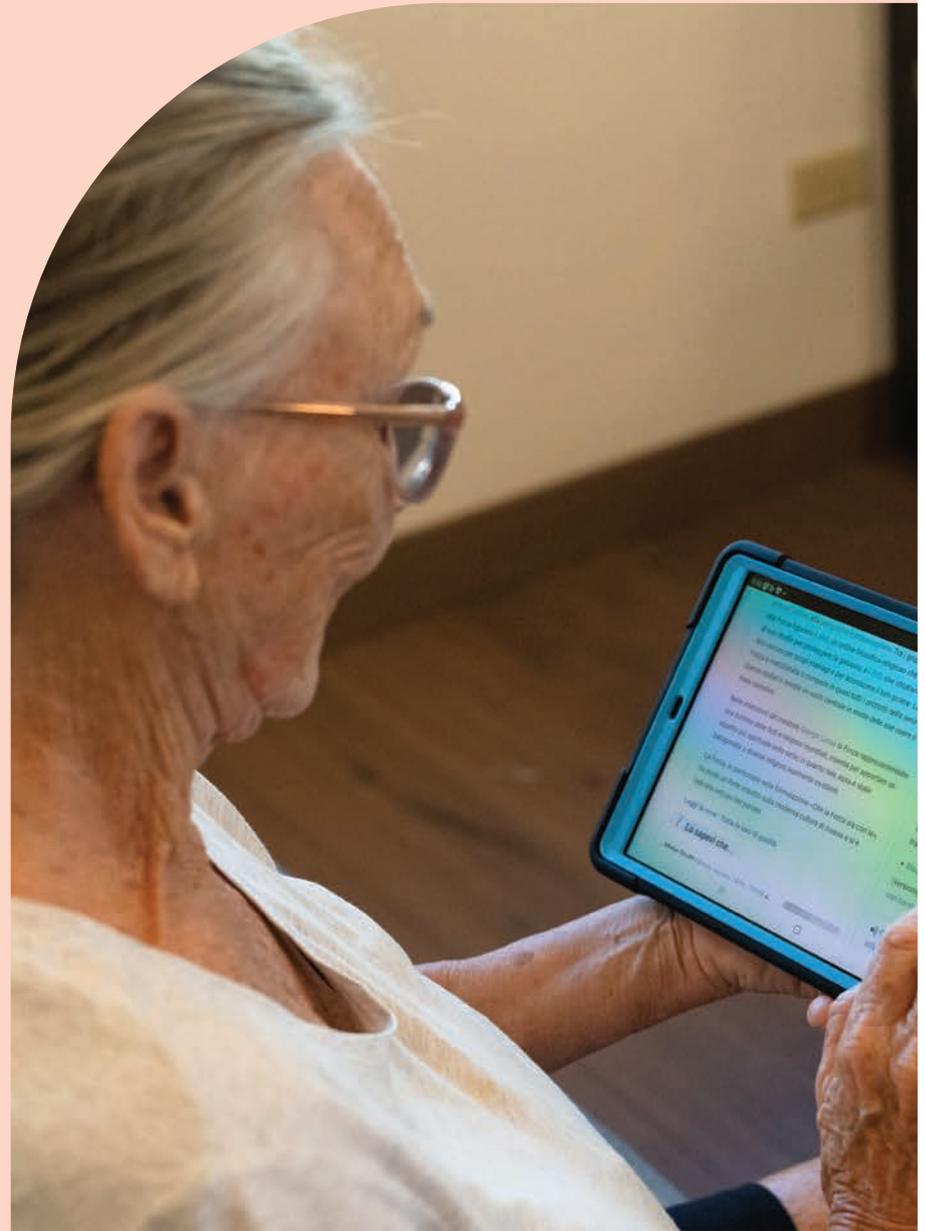
ONE MEAL AT A TIME: SANDI

As a newly retired teacher, Sandi spends much of her free time tending to her flower garden and learning new recipes to use the fresh local produce delivered in The Green Bag. But, throughout the earlier days of the pandemic, like many seniors, she chose to stay within the safety of her home which limited her access to food.

Thankfully, Sandi enrolled in Lanakila Meals on Wheels' home delivery program to have meals delivered straight to her door. While she stills cooks on occasion, the meals have helped to supplement her diet with more balanced and nutritious options. Sandi beams, "These meals make it possible for me to stay happy and healthy without breaking the bank or leaving the safety of my home!"

As a surprise, Sandi also discovered an entirely new community right at her fingertips with our Kupuna Tech program which teaches seniors how to use smart phones, surf the internet, or even avoid computer scams. She smiles, "I really wanted my husband to join the Kupuna Tech program because he doesn't know much about technology. And while I thought I knew enough, it turns out there was so much more to learn! This program has helped me gain so much confidence in navigating things online and staying connected with my family."

Sandi and her husband now have the means to continue living independently and remain included in the lives of their loved ones. That's kupuna power.

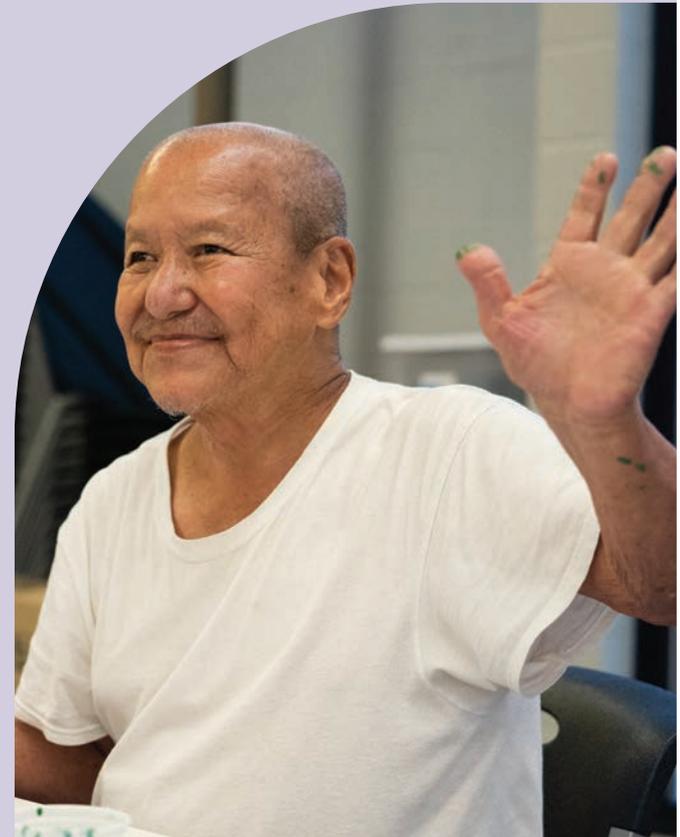


"These meals make it possible for me to stay happy and healthy without breaking the bank or leaving the safety of my home." -Sandi



LANAKILA DISABILITY SERVICES A YEAR OF GROWTH

Lanakila Disability Services empowers individuals with disabilities with the resources and guidance needed to live more self-sufficiently. Teaching & Learning Centers help individuals with disabilities reach new levels of independence with basic life skills, such as personal care, money management, and social engagement. If greater financial stability is the goal, Employment Services develops an individualized approach for youth and adults to foster their professional growth and set them on a path to success.



growing together

55

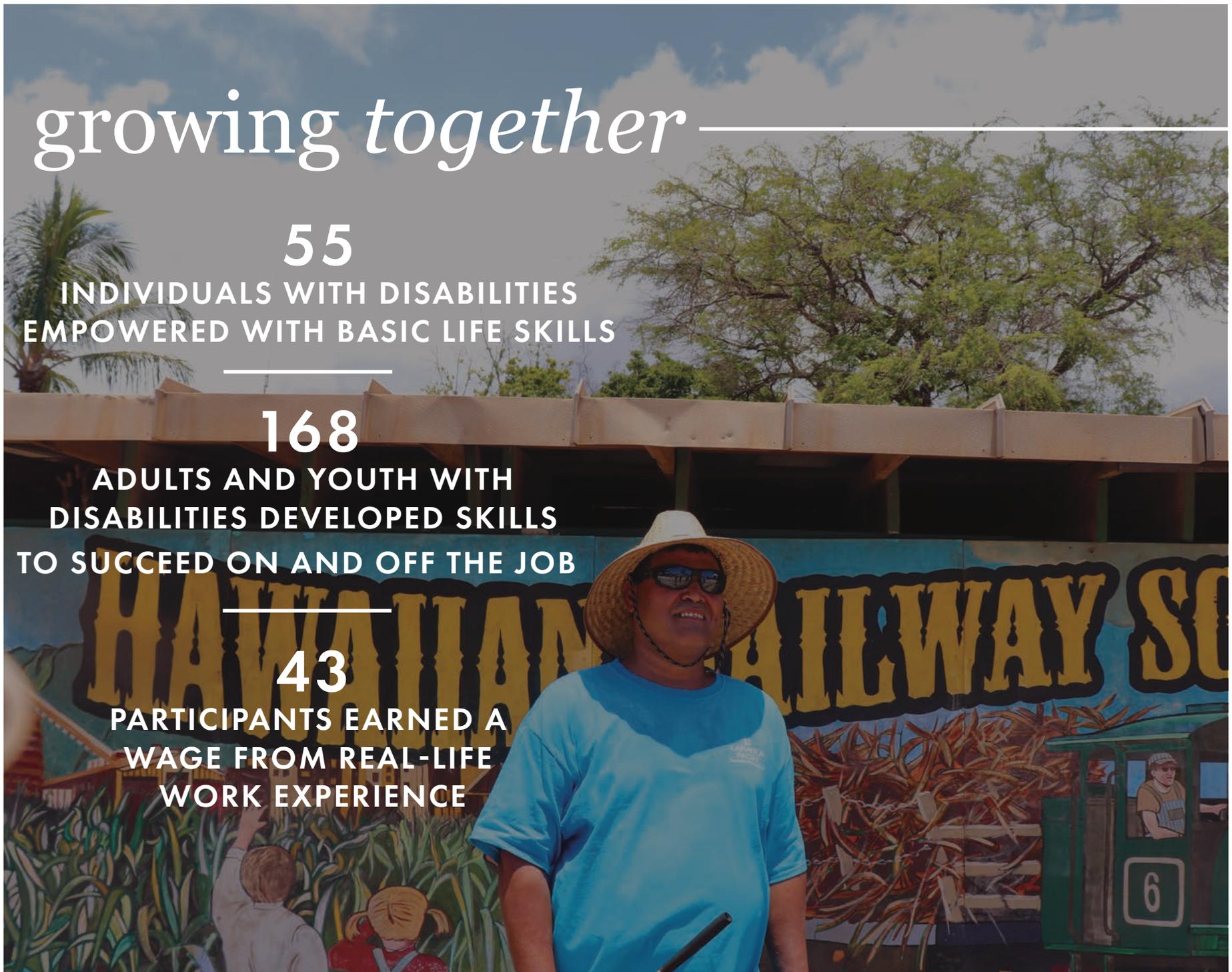
INDIVIDUALS WITH DISABILITIES
EMPOWERED WITH BASIC LIFE SKILLS

168

ADULTS AND YOUTH WITH
DISABILITIES DEVELOPED SKILLS
TO SUCCEED ON AND OFF THE JOB

43

PARTICIPANTS EARNED A
WAGE FROM REAL-LIFE
WORK EXPERIENCE



LEARNING THAT MAKES CENTS : KIMO

Kimo's smile and laughter never fail to light up the whole room at Teaching & Learning Centers. He has been a participant in the program for several years and continues to make major strides on his personal goals each and every day.

"My favorite part of the program is doing things like arts & crafts, playing on my iPad, and going on field trips," grins Kimo. As a participant who enjoys a variety of skill-building activities, he works closely with his instructors to learn new things that can better help him in his daily life.

For example, in his household, Kimo is responsible for doing a lot of the grocery shopping. However, he often struggles with handling money and staying focused while shopping on his own. Under the guidance of his mentors, Kimo is determined to hone these skills so he can be more independent.

Since starting on this new goal, Kimo has made significant progress in handling his own money. He happily points out, "This is a quarter which is 25 cents. This is a dime which is 10 cents." Feeling inspired, Kimo is now an avid shopaholic and proud frequenter of his local Walmart. For him, this small victory will allow him to continue doing what he loves and fulfilling his responsibilities for years to come!

"For my community days, I love going shopping. Recently my goal has been learning how to count change so I can start doing it more by myself." - Kimo



LANAKILA KITCHEN

A YEAR OF MEALS

While Lanakila Kitchen cooks up thousands of meals each week for Lanakila Meals on Wheels, there is far more to this social enterprise than meets the eye. Lanakila Kitchen also has an expansive operation of producing handcrafted pastries and desserts sold at retailers across the island, providing meals to keiki through schools and community youth programs, and even supporting Hawaii's agricultural industry by incorporating more fresh local produce into our meals. The icing on the cake, or should we say *scone*, is that all proceeds are reinvested into our programs while providing meaningful employment and job training in the food service industry for people with disabilities.





from *farm to table*

481,657

MEALS PROVIDED TO SENIORS,
KEIKI, AND FAMILIES ON OAHU

71%

OF MEALS INCORPORATE
LOCAL INGREDIENTS

31

RETAIL LOCATIONS TO FIND
OUR DELICIOUS BAKED GOODS



HANDLING THE HEAT: HENNESON

Learning everything from dishwashing to serving guests to mixing scone batter, Henneson is a valuable member of the Lanakila Kitchen team. And while he now strolls about the kitchen with a smile that exudes his newfound confidence, his journey was not so simple.

Navigating the hectic environment of a commercial kitchen is not an easy task. So for Henneson, who often struggles with stress management and communicating with others, this was especially difficult.

Prior to working at Lanakila Kitchen, even minor stressful situations or slight disagreements would cause Henneson to shut down. But thanks to a dedicated team of supervisors experienced in training people with disabilities, he has learned new strategies to manage stress and collaborate with team members.

Henneson grins, “My supervisors are so supportive. When I’m performing well, they always let me know that I’m doing a great job. And when there’s room for improvement, they use it as a teaching moment. For example, they’ve taught me that when I start to feel overwhelmed or frustrated, it’s best to politely ask for a break, cool down, and gather my thoughts. Then I can share my feelings in a more productive manner. This helped me so much.”

Henneson has blossomed into a true all-star. In just one year, he has grown tremendously and his future looks bright.

“...Working at Lanakila Kitchen, I am surrounded by a team that makes me feel accepted, appreciated, and supported, for just being me.” -Henneson



 **LANAKILA**
CUSTOM PRODUCTS



LANAKILA CUSTOM PRODUCTS A YEAR OF CREATIVITY

Lanakila Custom Products specializes in customizable screen-printed and embroidered clothing and accessories. From athletic uniforms to company attire, our local customers and business partners can always expect excellent products made with quality craftsmanship. Utilizing advanced modern technology, our full-service commercial print shop offers the finest products at competitive prices. And, every order supports our mission of providing employment and training opportunities for people with disabilities.

A man with dark hair and a beard, wearing a blue button-down shirt, is working on a mannequin arm. He is smiling slightly and looking towards the camera. The background is a workshop or factory setting with various equipment and materials.

— mastering our *craft*

100%
OF WORKFORCE HAS A
DOCUMENTED DISABILITY

12%
INCREASE IN REVENUE
REINVESTED INTO OUR PROGRAMS

29,693
SCREENED AND EMBROIDERED
SHIRTS AND ACCESSORIES

PRINT BY PRINT: YAN

Upon graduating from Roosevelt High School, Yan struggled to navigate the next phase of his life. That's when he turned to Lanakila Pacific's Employment Services program, which became the first step of his career journey.

Yan experimented with many different types of jobs, but eventually found his home at Lanakila Custom Products. The first few years were challenging as he struggled to stay attentive, manage his time, and communicate with others.

Yan is responsible for silk-screening print designs and cutting stencils for new projects. Mastering these meticulous processes took a bit of a learning curve. Although he doesn't say much, when asked if his team helped him to learn the ropes, Yan nods in agreement.

Working closely with his manager was the key to his success here. With one-on-one support, Yan was able to learn the ins and outs of the machines and how to rely on his team by asking for help.

After nearly 20 years as a member of the Lanakila Custom Products team, Yan is the resident expert in printing. But there's no telling what he'll take on next.





LANAKILA GROUNDS & CUSTODIAL SERVICES A YEAR OF BEAUTIFICATION

Lanakila Grounds & Custodial Services supports businesses and government institutions with an array of maintenance solutions. Whether we're trimming hedges, tidying offices, or weeding lawns, our full-service professional landscaping and cleaning services are sure to leave your commercial properties looking well-kept and spotless. With the generated revenue being reinvested into our family of programs and services, each contract supports opportunities for individuals with disabilities to experience hands-on training and work in these fields.



teamwork at the roots

66%

**OF GROUNDS SERVICES PERFORMED
BY EMPLOYEES WITH A
DOCUMENTED DISABILITY**

86%

**OF CUSTODIAL SERVICES PERFORMED
BY EMPLOYEES WITH A
DOCUMENTED DISABILITY**





FROM THE GROUND UP: NATE

Nate is always charismatic and his endearing smile brightens the day! As a grounds worker, he tackles landscaping projects from trimming bushes and pruning plants to mowing lawns and weeding gardens. While it can be very strenuous work, he never fails to keep the team's morale high and co-workers' spirits lifted.

Although he is still a fairly recent addition to Lanakila Grounds & Custodial Services, Nate has already left such a huge impact on the lives of his fellow members. His team leader, Reuben, says, "Whether he knows it or not, Nate has a way of making people feel special and *included*. Just by sharing details about his personal life, he helps make everyone feel comfortable."

But beneath the surface of that happy-go-lucky demeanor, Nate has faced challenges each and every day. He recalls, "For my disability, I struggle a lot with mental health issues like anxiety and depression. Some days are harder than others, but when I see my team members, many of whom have even more difficult challenges out in the field, it inspires me. I think to myself, if they can do it, I can too!"

Nate is resilient, even when times get hard, which helps the whole team stay grounded. With this tight-knit support system around him, he will continue to overcome mountains that lie ahead.

"...when I see my team members, many of whom have even more difficult challenges out in the field, it inspires me. I think to myself, if they can do it, I can too!" -Nate

— a year of *victories* —



LANAKILA
P A C I F I C

Building Independence for Challenged Lives

1,871

SENIORS LIVE MORE
INSPIRED LIVES

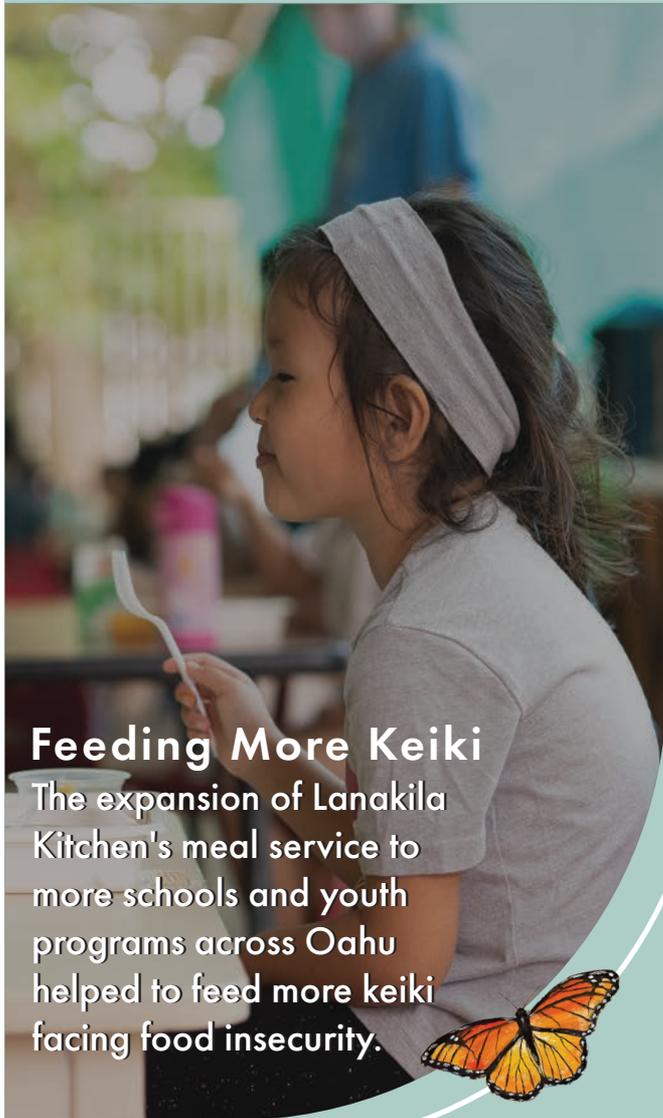
17,024

VOLUNTEER HOURS OF
DELIVERING NOURISHMENT
AND FRIENDSHIP

223

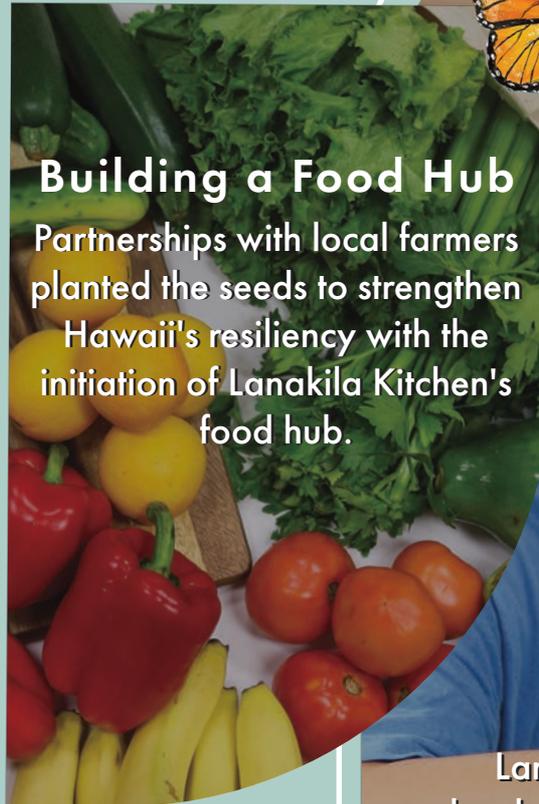
INDIVIDUALS WITH
DISABILITIES ADVANCE TOWARDS
GREATER INDEPENDENCE

& growth



Feeding More Keiki

The expansion of Lanakila Kitchen's meal service to more schools and youth programs across Oahu helped to feed more keiki facing food insecurity.



Building a Food Hub

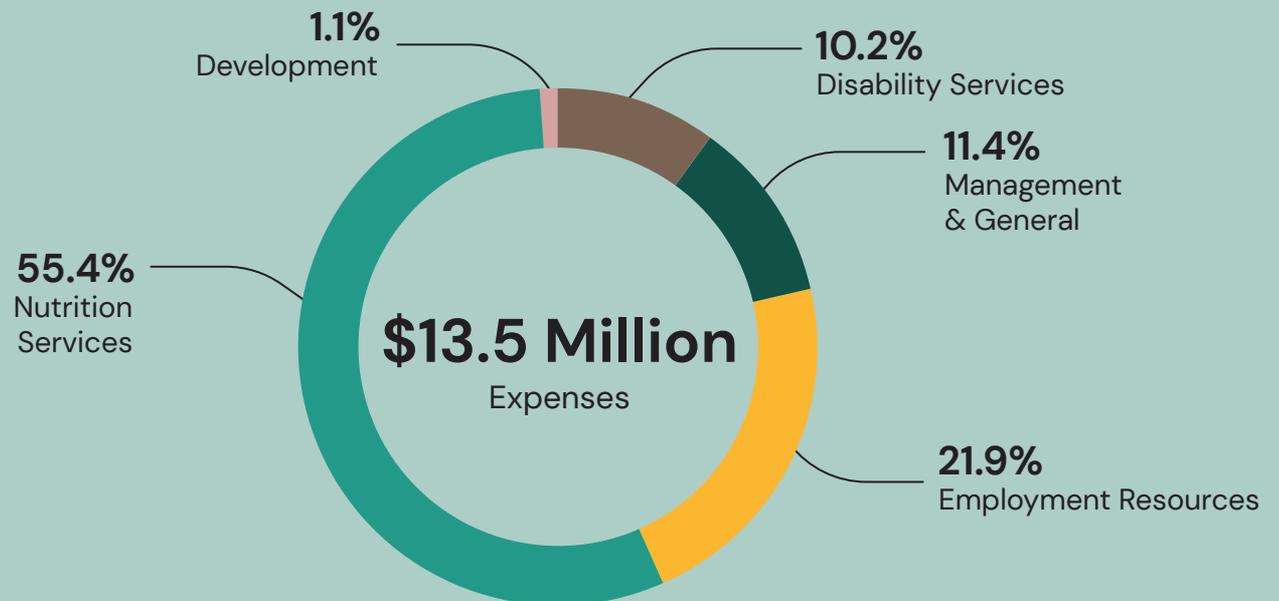
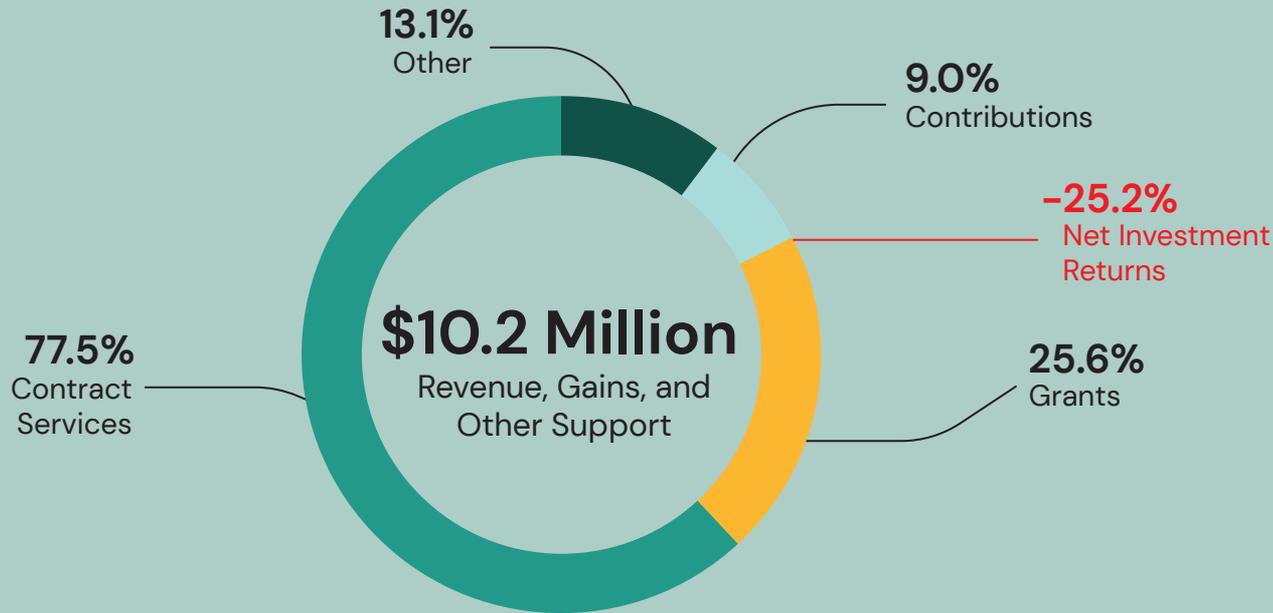
Partnerships with local farmers planted the seeds to strengthen Hawaii's resiliency with the initiation of Lanakila Kitchen's food hub.



Employing People with Autism

Lanakila Pacific's Workforce Program developed new training and employment opportunities specifically designed to address challenges faced by people with autism.

financial review



Fiscal year ending June 30, 2022

*The figures presented in this financial summary are unaudited.

— to our *donors* —

Thanks to your inspiring generosity, we continue to make significant strides in empowering people with disabilities and seniors with the resources needed to live more independently and thrive as active members in their communities.

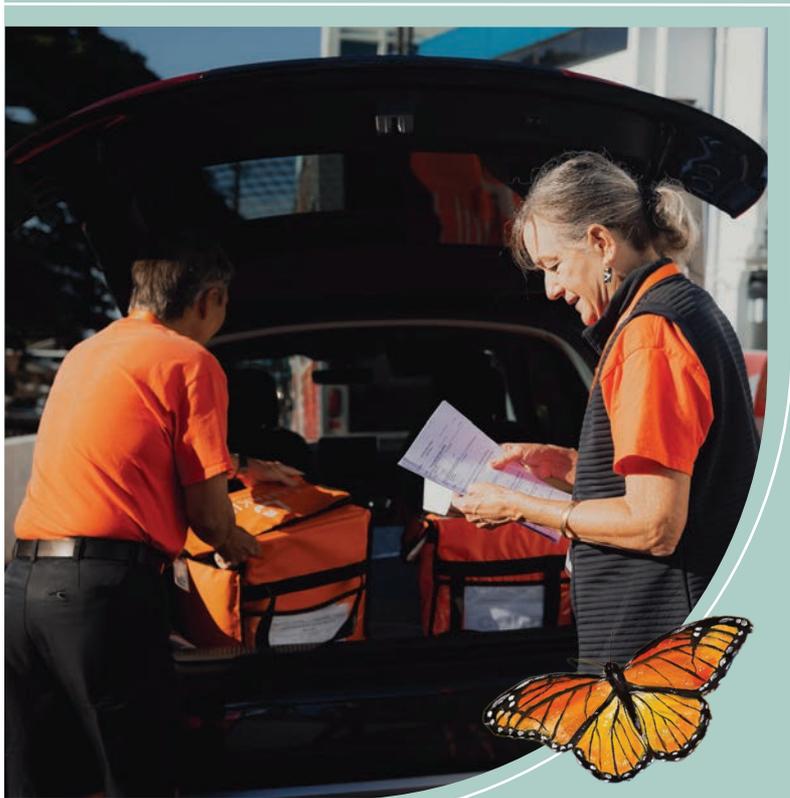
DOUBLE THE IMPACT: DILLON

Dillon has always cherished his grandparents who are a major part of his life. He gushes, “They’re my world, my happiness, my joy, and have helped me so much through life.” Knowing the importance of caring for our kupuna, Dillon shares, “Lanakila Meals on Wheels connects with senior citizens and physically challenged individuals in a way so many of us simply can’t. The work that Lanakila Meals on Wheels does on a day-to-day basis is so crucial to ensuring the elderly aren’t forgotten. Through [a] fundraiser I organized, it’s clear that not just myself, but so many other people also care about the mission and our aging population. It is with this hope that our donations will help put smiles on their faces, nourishment in their bodies, and love in their hearts.”



— & our *volunteers*, — *mahalo.*

We know your time is valuable. Thank you for spending it with us.
Because of volunteers like you, Lanakila Meals on Wheels delivers **more than a meal.**



THE GIFT OF TIME: BOB & HELEN

Bob and Helen have been loyal volunteers of Lanakila Meals on Wheels since 1991. With spare time on their hands, they wanted to be productive – specifically, by doing something good for the community.

Helen smiles, “Everyone needs a little bit of assistance. By volunteering here, I believe I’m able to help our seniors have a better quality of life.” She continues, “I believe this service is incredibly important for our kupuna – many of whom don’t have any other options. A lot of the seniors I’ve visited over the years are homebound and face difficulty even moving around their own house. So having these meals and fresh fruits and vegetables delivered to them, on top of a friendly face to check in regularly, is of utmost importance.”

Volunteering helps Bob and Helen feel good. But what’s more meaningful is that they understand just how vital it is to care for our kupuna. It doesn’t take much. Just a little bit of time.

LANAKILA PACIFIC BOARD

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Vice President of Administration

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Kathleen Racuya-Markrich
Director of Human Resources

Drew Uchiyama
Custom Products Manager

Reid Yasunaga
Director of Food Service

We believe
when someone is
empowered to
realize their potential,
independence
becomes more than
a **possibility**.



LANAKILA PACIFIC
BUILDING INDEPENDENCE

1809 Bachelot St, Honolulu, HI 96817
www.lanakilapacific.org