



Job Advert - Trainer (Volunteer)

10 Academy (10academy.org) is a not-for-profit community-owned project to train highly talented young African university graduates and to place them into high-impact careers - those that power the 4th Industrial Revolution. Our dream is that 'Any motivated university grad from Africa can get a high-impact job'.

10 Academy has completed 3 batches of training for graduates from 15 countries in Africa and has developed a scalable and financially sustainable training system, with high return on investment. 10 Academy training currently focuses on data science; other fields of study will be added soon.

Values

We want to hire those that embody the same spirit of those that we want to train and place into work.

Work Ethic - We have a lot to get done, and we're looking for people who like to work efficiently, effectively and who are willing to invest the time and energy required to do it well.

Fast to learn - We know where we're going, and we all need to learn a lot to get there. We want to hire people who can learn fast, and those that WANT to learn more. It's not always essential to go to first-principles, but it sometimes is important.

Ownership - We want people that can own their work from A-Z. We are looking for team that sees a deliverable presentation as not waiting for feedback on whether their work was good or not, but rather an opportunity to share progress, integrate new ideas and to drive the team ahead.

Excellence - We want to make the seen and the unseen parts of work done well. We aim for impact at scale, and want excellence baked into all aspects of our work. We do not want people to submit something and to be wait to be told what to improve.

Bias-to-Action - When not sure what to do, take action and talk to the rest of the team. There is almost always some action that can be taken.

Community - We want your joining our team to make 10 Academy into a better organization.

Role

Area of work 1 – Supporting the application process

- Support the selection of trainees for 10 Academy, aiming to select those displaying the strongest work ethic, speed of learning and community contribution.
 - Reviewing and grading applications
 - Responding to queries on the team account
 - Reviewing application materials and graduation proofs

Area of work 2 – Coaching - groups and individuals

- Hold coaching sessions for individuals and for small groups, with a focus on topics including time management, career planning, ethics, team work and communication.
- Support individual learners as needed

Area of work 3 – Training

- Develop training sessions for trainees, with a focus on sessions to enable career readiness

Area of work 4 – Guest Talks

- Host guest talks

Area of work 5 – PR & Social Media

- Support PR and Social Media work

Requirements

- Excellent communicator
- Able to engage with a diverse team of individuals
- Outgoing, energetic

Terms

Location: Anywhere, ideally available in the GMT time window.

Ideal start date of 15 June 2021

Ideal end date 30 Sep 2021

Remuneration

This is a volunteer position without remuneration.

To Apply and Contact

To apply, send a CV and a note on why you are keen to join us in this position to arun@10academy.org with the Subject Line 'Trainer (Volunteer)'.

For more information, contact arun@10academy.org.