Spring Newsletter 2019





La Junta Trading Company New Title Sponsor for **Inspiration**Field's Annual Golf Tournament

InspirationField is proud to announce the new name for this years golf tournament to the 34th Annual La Junta Trading Company Golf Classic!

InspirationField's 34th Annual Golf Classic has a new title sponsor and a new name. La Junta Trading Company, in La Junta, has agreed to become the title sponsor for this annual golf tournament. According to Chief Executive Officer, Johnnie DeLeon, "Going forward we are excited that La Junta Trading Company is the new title sponsor. It was great to see a company who has played in the tournament and who has been a big supporter of InspirationField step up to ensure the continued success of the golf tournament. I would like to thank Elaine McIntyre, Matthew McIntyre, Tracy Salzbrenner and Sydney Williams for La Junta Trading Company's \$3,000 contribution to InspirationField!"

La Junta Trading Company has been serving the Arkansas Valley for 113 years! It has been family owned and operated by La Junta's own Elaine McIntyre. The business always has been a great place for all your hardware needs with helpful service and friendly employees, and the locals truly enjoy buying the best available in La Junta, CO. "We are very excited for the opportunity to sponsor this annual tournament and are really looking forward to playing this year!" said Elaine McIntyre, La Junta Trading Company Owner.

The 34th Annual La Junta Trading Company Golf Classic is set for May 10th and 11th. The proceeds from this annual event will go to benefit individuals with intellectual and developmental disabilities supported by **Inspiration**Field. This year's tournament proceeds are designated to be added to the Dream and Global Treasurz Expansion Funds. The Dream Fund was established to raise money to assist staff through a bereavement grant, loans, school scholarships, and philanthropy. The Global Treasurz Expansion Fund was established to raise money to add a sorting facility to the existing Global Treasurz building to sort through all the thrift quicker and get more merchandise priced and on the floor in a more timely fashion.

If you are interested in learning more about the 34th Annual La Junta Trading Company Golf Classic, please contact Caitlin Coffield, Community Relations Director, at **Inspiration**Field, 719-468-9408.





INSIDE THIS ISSUE

Welcome!	2
Case Management	4
Golf Flyer	6
Adult Services	7
Community Support	8
Mother's Day	(

CHIEF EXECUTIVE OFFICER BLOG

Recently, staff and I took a group of individuals to Denver for the Alliance Colorado for the annual awareness day for individuals with intellectual and developmental disabilities (IDD) at the state Capitol. It was great for me personally to be a Direct Support Professional (DSP) for the day. And just like other DSP's in our agency, I was responsible for providing supervision, following treatment plans, administering medications, etc. for assigned individuals. More importantly, it was great to travel with the individuals and just have fun and forget about some of the bureaucracy within the IDD system. As always, Alliance staff did a great job of hosting the day's festivities, especially the luncheon with the Colorado legislature and partners. It was great to hear the various speak about issues impacting the system and hear their support to eliminate the waiting list for residential services.

The day also reminded me of the great staff that we employ at **Inspiration**Field.

Ruth "Ruthie" Padilla is a Community Support Professional and has worked for the agency in that capacity for four years. In December, Ruthie received the Inspiration award, the agency's highest employee award, for the great support that she provides to the individuals. Ruthie was nominated for the 2018 Alliance Direct Support Professional. Although, Ruthie wasn't selected as a statewide finalist out of 3,000 DSP's, we are VERY PROUD of Ruthie for the impact that she has made on the individuals in service and her peers. Keep up the great work Ruthie and be proud of your accomplishments. You are truly an INSPIRATION to this agency and those around you.



Nicole has assumed full Community Supports Director responsibilities on January 7, 2019. Nicole attended Otero Junior College and graduated with an Associate of Arts degree in General Studies with an emphasis in Business. Thereafter, Nicole graduated with a Bachelor's degree in Business from Adams State College in Alamosa, Colorado.

Subsequently, Nicole worked as a bank teller for the State Bank of Rocky Ford, until she began her career in management as a Store Manager at Tank n' Tummy in Rocky Ford. At Tank n' Tummy, Nicole managed the day-to-day operations of the store for approximately 3 years. Nicole supervised approximately 3-5 employees and was responsible for training, scheduling, store profits, etc.

Thereafter, Nicole accepted a position as the Store Manager at the then, newly-built Family Dollar store in Fowler, Colorado. Nicole supervised approximately 3-6 employees and

was in charge of staff, scheduling, and all daily operations of the store. In addition, because of Nicole's excellent training skills and Store Manager experience, Nicole served as the Family Dollar Store Manager trainer for the area and successfully trained numerous Family Dollar Store Managers. Nicole worked for Family Dollar approximately 5 years prior to joining **Inspiration**Field.

Nicole brings to **Inspiration**Field approximately 8 years of supervisory experience, a desire to learn, and staff development experience.



April 2019

1 - Board Meeting, 11:30a

May 2019

6 - Board Meeting 11:30a 10-11 - Golf Banquet/Tourney

12 - Mother's Day Lunch 11a

27 - Memorial Day, Closed

June 2019

3 - Board Meeting 11:30a

July 2019

No Board Meeting

23 - Children's Swim Party LJ Wipeout, 5:30p

25 - Adult Swim Party LJ Wipeout, 5:30p



INSPIRATIONFIELD CONGRATULATES THE FOLLOWING EMPLOYEES ON THEIR YEARS OF SERVICE:

THANK YOU FOR YOUR DEDICATION AND COMMITMENT

TO THE INDIVIDUALS WE SUPPORT!!





PRESIDENT, HELEN HOLLAR.

BOARD MEMBER SINCE: SEPT. 2013

VICE-PRESIDENT, STEVE BERG

BOARD MEMBER SINCE: JULY 2007

TREASURER, MARGIE GARDNER

BOARD MEMBER SINCE: JULY 2007

SECRETARY, MELVINA SKINNER.

BOARD MEMBER SINCE: JAN. 1995

JOHN GALLEGOS

BOARD MEMBER SINCE: OCT 2003

SCOTT MONARCO

BOARD MEMBER SINCE MARCH 2016

CHARLES YOST

BOARD MEMBER SINCE MAY 2018

PAT FINKNER

BOARD MEMBER SINCE MAY 2018

ROB OQUIST

BOARD MEMBER SINCE MAY 2018

Tracy Maes	1 year	Samantha Owen	4 years
Timothy Merwin	1 year	Charles Cheatham	4 years
Martha Cunningham	1 year	Zeke Vigil	4 years
Karlita Paumi	1 year	John Candelaria	5 years
Rafael Robles	1 year	Rodley Lastrilla	5 years
Aimee Lamere	1 year	Jose Diaz	5 years
Brenda Vasquez	1 year	Mariah Talmich	5 years
Scott Brown	1 year	Steven Guerrero	6 years
David McTaggart	2 years	David Garcia	6 years
Brittany Vigil	2 years	Barbara Manchego	7 years
Rey Aragon	2 years	Caitlin Coffield	7 years
Mercedes Bernal	2 years	Kidron Backes	7 years
Barbara Leyba	2 years	Eric Aragon	9 years
Briana Huff	2 years	Carla DeLeon	9 years
Elias Altamirano	3 years	Stephen Johnson	10 years
Nathan Baylor	3 years	Steven Encinias	10 years
Christopher Flakes	3 years	Ryan Denahy	11 years
Trudy Rider	3 years	Erika Rodriguez	11 years
Richard Mata	3 years	Elizabeth Garcia	18 years
Ruth Padilla	3 years	Charlie Lovato	20 years
Renee Mora-Menges	3 years	Bill Rector	22 years
Amanda Baker	3 years	Rosa Salo	24 years
Brittany Leyba	3 years	Brian Gauna	27 years
Deborah Henderson	4 years		

CASE MANAGEMENT DEPARTMENT NEWSLETTER HIGHLIGHT FAMILY SUPPORT SERVICES PROGRAM

The Case Management Department is excited to share information about the Family Support Services Program (FSSP) with you. Each fiscal year, **Inspiration**Field receives a defined amount of funding from the Department of Health Care Policy and Financing for the program. Families that have a child from birth up to age 18 that has a diagnosed or identified developmental delay (up to age 5) or developmental disability (after age 5) are eligible to request funding through the Family Support Services Program. The purpose of this program is to lessen the caregiver stress and financial burden for families when caring for a loved one with a developmental delay/ developmental disability. At times the program can provide a funding source for resources to prevent out-of-home placement.

While there is an eligibility process in which **Inspiration**Field determines a Developmental Delay/Developmental Disability, there is no financial eligibility requirement for Family Support Services Program. Because funding for this program is limited and is only distributed on an annual basis at the beginning of the fiscal year, eligibility does not ensure that a family will receive support through the program. However, if an eligible family requests funding after all the funding has been allocated for that fiscal year they will be put on a waitlist for funding. The Department of Health Care Policy and Financing determines funding for the upcoming fiscal year based on that waitlist and if all funding is used for the prior year's distribution.

A request for funding is submitted by filling out a Most in Need Assessment. This Assessment helps identify what specific financial needs the family has due to the developmental delay/developmental disability of their family member.

Once eligibility is determined and funding is allocated to a family, a staff member from **Inspiration**Field's Case Management Department assists the family in completing an Individualized Family Support Plan. If a family's needs change throughout the fiscal year then can contact the staff member to revise their plan.

Service categories for funding through the Family Support Service Program include:

- Respite Care
- Professional Services
- · Medical and Dental
- Transportation
- Assistive Technology
- Home Modification
- Parent Sibling Support
- Other Individual Expenses

While there are an array of service categories for Family Support Service Program , **Inspiration**Field has a responsibility to ensure that other funding sources for the family is not available under another resource such as Medicaid. For example, while professional services are an allowable service category, if a family can access professional services such as home health services through Medicaid, Family Support Service Program would not approve funding to pay for those services.

In order to have feedback from an array of perspectives from families, individuals with developmental delays/developmental disabilities, and professionals in the implementation of the Family Support Services Program, **Inspiration**Field has a Family Support Council. The Family Support Council has several responsibilities, but their responsibilities are based on oversight and monitoring of the program.

We would like to take this opportunity to thank our Family Support Council for their work to ensure the program is well-run and meets all regulatory guidelines.

Joyce Leffingwell
Karen Dietrich
Amanda Mueller
Jose (Nick) Marquez
Nicole Surls
Kristel Von Weller
Paula McIntire
Kidron Backes

If you would like more information about the Family Support Services Program or if you know a family that would benefit from this program please call Inspiration Field at (719) 384-8741 and ask to speak with Paula McIntire or Kristel VonWeller.

We would also like to shout out a HUGE congratulations to Amanda Baker. While she has been an employee with **Inspiration**Field for almost 4 years, Amanda was recently acknowledged for one full year of high quality performance and professionalism as an **Inspiration**Field Case Manager.



Thank you and Congratulations on your accomplishment Amanda!



NEW THIS YEAR!

Senior Flights for 62 Years & Over & for 70 Years & Over!

HAVE FUN & MAKE A DIFFERENCE

PROCEEDS WILL BENEFIT
INSPIRATIONFIELD'S
DREAM & GLOBAL TREASURZ
EXPANSION FUNDS

34th Annual La Junta Trading Company

CHARITY GOLF CLASSIC

MAY 10 & 11, 2019 LA JUNTA GOLF COURSE

Play & Win

\$400 in Cash Prizes to Each Flight

Cash Prizes for Longest Putt, Closest to Pin and Straightest Drive!

May 10, 2019 - Tournament Banquet/Dance at the Inspiration Field Commons Area, 612 Adams Ave in La Junta, CO (Including live and silent charity auction) starting at 5:15 p.m. with dinner at 6:00 p.m. and dance at 9 p.m. As we have done for several years, we will <u>not</u> be mailing the tickets to you – just check in at the door.

May 11, 2019 - *Golf Tournament* at the La Junta Municipal Golf Course Tee times at 7:30 a.m. and 1:00 p.m. Format is 2-man scramble.

Deadline to Register: May 2nd

Golfing slots are filled on a first come-first serve basis. There is a 96 player limit. There is a maximum 8-stroke differential between partners, 40% of combined handicaps. Co-ed partners' handicaps may be adjusted. GHIN handicaps preferred. \$400 in *cash* prizes will be awarded to each of the six flights. There will be no refunds or changes allowed after May 2, 2019.

Separate Flights will be given to Seniors 62 years of age and over. Each player must be 62 years or over. Separate rules will also be given.

*A Tournament Entry receives 18 holes of golf, premium gift, two banquet tickets for a dinner & dance, light breakfast, BBQ lunch and beverages on tournament day and eligibility for a variety of awards and prizes.

ADULT SERVICES DIRECTOR BLOG - RYAN DENAHY

Join us every 2nd Thursday of the month at 11:30 am beginning in April at **Inspiration**Field in the commons and outdoor patio as we celebrate our individuals birthdays with a lunchtime barbeque. Enjoy hamburgers, hotdogs, birthday cake, good company and the great outdoors. We hope to see you there!

Please join me in congratulating Brittany Baylor on her promotion to Program Supervisor. Brittany started with **Inspiration**Field as a Case Manager in July of 2017. She quickly established herself as a dedicated and knowledgeable employee while developing strong relationships with her coworkers and the individuals in our services. She transitioned into her new role of Program Supervisor in November and hit the ground running. Brittany will oversee the South 6th Group home in Rocky Ford, Colorado Group Home in La Junta, Riverside Group Home and Enrich Day Site in Las Animas, and the State SLS Program. Congratulations Brittany!







COMMUNITY SUPPORTS DIRECTOR BLOG - NICOLE BAYLOR

We are spreading the love again this year with our Valentine's Ball. Everyone in attendance joined us for an evening of dancing, great food, and of course to see the 2019 King and Queen crowned. The King and Queen were nominated and voted for by their peers.

In January some modifications were made to Arrowhead Group Home in Rocky Ford: we welcomed back an individual in services that needed modifications outside and inside the house. We are very pleased with the work that our Maintenance Department did to make those modifications. Thank you Zeke and David.

On February 26 and 27, a group of individuals and Direct Support Professional of the year, Ruthie Padilla, headed to Denver for the annual IDD Day at the Capitol. Congratulations Ruthie, very proud of the work you do and the support you provide to the individuals in our services. The group enjoyed a fun night at Game Works where they played video games and laser tag. The group visited the State Capitol and attended a luncheon with Alliance and Colorado legislators.





Joyce T. - 2019 Queen





Ruthie P. DSP of the Year Nominee





612 Adams Avenue La Junta, CO 81050 (719) 384-8741 NONPROFIT ORG
U.S. POSTAGE PAID
LA JUNTA, CO
PERMIT NO. 210



