


# faithful voices for RACIAL JUSTICE

a project of Interfaith Alliance of Iowa  [faithful-voices.org](http://faithful-voices.org)

## Faithful Conversations about *The 1619 Project* SAMPLE COVENANT

I affirm that *all* have something of value to share or contribute. I also acknowledge that everyone has the chance to speak.

I will show up as fully as possible.

I will maintain confidentiality and expect the same in return. I will not share others' stories without their consent.

I will encourage self-care.

I listen to understand, not to respond.

I assume positive intent.

I am allowed to test issues and not necessarily own them, and I understand others may do the same. Curiosity is encouraged.

I will both support and challenge others, will expect to be both supported and challenged by others, and will offer explanations if needed.

I will criticize ideas, not individuals.

I will avoid assumptions about any member of the group or generalizations about social groups.

I will not ask individuals to speak on behalf of their social group, as I perceive that group.

I will avoid shame, blame, speculation, or inflammatory language.

I expect discomfort.

*Sample covenant is based on those written by Dr. Marsha Foster Boyd and the University of Michigan Center for Research on Teaching and Learning and used with permission from Luther Seminary.*