Diversity Recruiting

What this is:
Comprehensive list of Solar Industry Recruiting and Diversity Recruiting Resources

Why it matters?
Historically, the solar industry has not been very diverse. A 2019 study by The Solar Foundation and SEIA found that 73% of the solar workers in the US are white and 74% are male. Furthermore, only 28% of nonwhite job seekers found their job through word of mouth, compared to 44% of white solar workers. If companies aim to increase the diversity of their workforce, they cannot rely on word of mouth. They must recruit and source candidates from places outside of their personal networks or even solar or industry networks and associations. Creating a comprehensive list of the organizations, job posting sites, and other diversity recruiting avenues will assist Talent Acquisition Teams in increasing the diversity of their current candidate pool as well as developing future talent and prospects (intern opportunities), networking (conferences), and other recruitment events.

Example:
See Attached Document

Links to other resources:
https://www.americansolarworkforce.org/solar-workforce-development/