

## Church Questionnaire

Dear Fellow Church Member:

You are a part of the body of Christ, the Church. Your Pastor Search Team desires your suggestions and recommendations in regard to the selection of a Pastor. We are providing this questionnaire as a means for you to communicate your thoughts to us. As a family unit, please give this your prayerful, careful, and thoughtful attention as together we submit all phases of calling a pastor to the power and guidance of God's spirit. If extra space is needed, please feel free to add extra sheets. If possible, return this questionnaire to the team by next Sunday, May 22, 2022. A collection box will be located in the Welcome Center for your convenience.

1. About what age person would you like for our next pastor to be, assuming that other characteristics are favorable?

*Check one.*

- ☐ Age should not be a major factor      ☐ under 30      ☐ 30-39  
☐ 40-49      ☐ 50- up

2. What preference, if any, do you have regarding the formal education of our next pastor? *Check one.*

- ☐ Formal education should not be a factor  
☐ At least a college degree  
☐ At least seminary training  
☐ Doctoral program in theology or ministry  
☐ Other (describe) \_\_\_\_\_

3. Consider this list of typical activities for a Pastor. Think about our church, its needs, its programs, community needs and your own personal needs, and rank the following by importance beginning with number one as the most important. **1**-most important      **14**-least important

- \_\_\_\_ Sermon preparation and presentation  
\_\_\_\_ Visitation of church members  
\_\_\_\_ Counseling activities  
\_\_\_\_ Attending meetings or functions of the church  
\_\_\_\_ Visitation of prospective church members  
\_\_\_\_ Administration/Leadership (Team building (staff/lay leaders, etc.) and development)  
\_\_\_\_ Regular office hours at church  
\_\_\_\_ Associational, (South Carolina Baptist Convention of Southern Baptists, and SBC involvement)  
\_\_\_\_ Personal evangelism/soul-winning  
\_\_\_\_ Continuing education  
\_\_\_\_ Personal prayer and Bible study  
\_\_\_\_ Civic and community involvement  
\_\_\_\_ Teaching activities (study courses, etc.)  
\_\_\_\_ Other (describe) \_\_\_\_\_

4. What strengths do you desire in a Pastor? (Choose your top 5):

- a. Administration
- b. Leadership
- c. Preaching
- d. Evangelism
- e. Counseling
- f. Teaching
- g. Pastoral
- h. Relational
- i. Visionary
- j. Missions
- k. Other: \_\_\_\_\_

5. What are your desired character traits of a Pastor? (Choose your top 3):

- a. Growth minded and visionary
- b. Honest and trustworthy
- c. Thoughtful and pastoral
- d. Faithful and steadfast
- e. Relational and people-oriented
- f. Intentional and focused
- g. Prayerful and wise
- h. Other: \_\_\_\_\_

6. What are the most important leadership qualities our new Pastor must possess? (Choose your top 5):

- a. Inspiring and challenging preacher and teacher
- b. Well-loved leader and vision-caster
- c. Mentor and intentional disciple maker
- d. Passionate about reaching young people and young families
- e. Skilled and knowledgeable leader/administrator
- f. Leadership vision and a compelling plan for the future of the church
- g. Inspires generous stewardship of members' time, money, and resources
- h. Deals with conflict well
- i. Other: \_\_\_\_\_

7. What should our new Pastor focus most of his energy/time on? (Check all that apply):

- a. Team building (staff/lay leaders) and mentor/develop church leaders
- b. Small groups and discipleship
- c. Sermon preparation
- d. Attracting new members and assimilation
- e. Organizing ministries and empowering leaders for ministry
- f. Corporate and personal worship
- g. Outreach and evangelism showing Jesus through word and action
- h. Meeting physical and spiritual needs of community
- i. Inspiring generosity and stewardship
- j. Pastoral care
- k. Casting and ensuring implementation of vision
- l. Building strong families
- m. Other: \_\_\_\_\_

8. Which of the following elements of preaching style effectively communicate God's word to you? (Check all that apply)
- a. Textual ( the Scripture text provides the meaning)
  - b. Relevant (relates Bible lessons and faith to daily life)
  - c. Challenging, appealing for action or change
  - d. Logical, detailed, point by point
  - e. Narrative (uses stories to illustrate points)
  - f. Sermon series (spending multiple weeks on a book of the bible)
  - g. Personal, relational, engaging
  - h. Other \_\_\_\_\_
9. Which of the following are the most important regarding the Pastor's experience? (Choose your top 3)
- a. Served as a Senior Pastor at a church
  - b. Has a well-known ministry
  - c. Is affiliated with our denomination
  - d. Has a Masters of Divinity
  - e. Has recent experience growing a church
  - f. Has served as a Pastor or Associate Pastor at a church of similar or larger size
  - g. Other: \_\_\_\_\_

What do you believe our congregation is looking for in our new pastor?

What else would you like to be considered as we prayerfully search for a new Pastor?

Is there anything else you would like us to know?