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Written Answer by Mrs Josephine Teo, Minister for Manpower, to PQ on Employment of a Stateless Person in Singapore

4 January 2021 | [Foreign manpower](#)

NOTICE PAPER NO. 168 OF 2020 FOR THE SITTING ON OR AFTER 4 JANUARY 2021

QUESTION NO. 403 FOR ORAL ANSWER

MP: Mr Christopher de Souza

To ask the Minister for Manpower whether there are any regulations preventing the employment of a stateless person in Singapore and, if so, whether such regulations can be removed.

Answer:

1. There are no regulations preventing the employment of a stateless person in Singapore.
2. Stateless persons who are Permanent Residents (PRs) can freely seek employment in Singapore similar to other PRs. Other stateless persons who are not PRs would be issued with a Special Pass by the Immigration and Checkpoints Authority (ICA) to authorize their stay in Singapore. With the Special Pass, the stateless person or their employer can apply to MOM if they wish to seek employment. MOM would then issue the stateless person with a Letter of Consent (LOC) to work in Singapore. The validity of the LOC is tied to the validity of the Special Pass, and there is no need for the stateless person to reapply when they change employers

