

Job Title: Plant Laborer / Utility

Reports To: Plant Operator/Closer

FLSA Status: Non-Exempt

Job Code: Y 1-4

Division/Dept.: Plant

Approved By/Date: HR Dept. 9-3-21

SUMMARY:

Maintain plant in a safe and clean manner.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Use the safety technique of “lock out, tag out” on all areas of the plant that require doing so.
- Clean and grease the plant belt rollers.
- Maintain pits.
- Clean garbage in front of plant.
- Pushes windrows into bunkers with loader and fills plant with material.
- Keeps equipment and yard clean and free of build up.
- Turn off valve under the owner box at reclaim also back flush valve under batch plant.
- Wash down lines and belts keeping the buildup under control.
- Wash down pits, ramps, and stairs etc.
- Put away all tools, hoses, and equipment in their proper places at the end of the day.
- Lock gate at the end of each day.
- Pick up rock and sand around the yard and wash down throughout the day.
- Turn off dust collector each day.
- Clean the top of the batch plant.
- General housekeeping.
- Must follow company policy, procedures and supervisors instructions.
- Perform all duties in conformance to appropriate safety and security standards.
- The employee can be depended on to report to work at the scheduled time and is seldom absent from work. Employee can be depended upon to complete work in a timely, accurate, and thorough manner and is conscientious, about assignments.
- The essential duties and responsibilities contained herein describe the scope of this position, but should not be considered to be an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other areas to cover absences or relief to equalize peak work periods or otherwise balance the workload.

SUPERVISORY RESPONSIBILITIES:

None.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to work in a safe and clean manner.
- Ability to learn proper use of equipment and vehicles.
- Ability to have a good awareness level of surroundings, attention to detail and supplies.
- Ability to wash down conveyor.
- Must be able to prioritize job duties.
- Must have good communication skills with Plant Operator, Dispatch, Drivers and fellow employees.
- Ability to read, write and understand English.
- Must be able to take orders, instructions and guidance from supervisors and management.
- Ability to tolerate, with or without reasonable accommodations, frequent exposure to extreme weather conditions.
- Able to perform tedious job duties.
- Ability to drive Forklift and Front End Loader.

QUALIFICATIONS, EDUCATION & EXPERIENCE REQUIRED:

- Valid California driver's license.
- One to two years Laborer experience preferred.
- High School diploma or GED preferred.

ORGANIZATIONAL (AND OUTSIDE) RELATIONSHIPS:

Communicate with co-workers, plant operators, plant mechanics, management, and outside vendors.

WORK ENVIRONMENT:

- Outside field environment, weather conditions such as temperatures, and moisture, have a significant impact on the job.
- Exposed to shop and plant elements such as noise, dust, odors, fumes, oils. The performance of this position normally requires exposure to a typical

manufacturing areas were under certain conditions that require the use of personal protective equipment.

PHYSICAL DEMANDS / REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	(0-33%)	(34-66%)	(67-100%)
1. Standing			X
2. Walking			X
3. Sitting	X		
4. Lifting (weight 50lb)	X		
5. Heaviest Weight Lifted (100 lb)	X		
6. Carrying (weight 10 lb)		X	
7. Heavy Weight Carried (20 lb)		X	
8. Pushing/Pulling		X	
9. Weight Pushed/Pulled (20 lb)		X	
10. Climbing			X
11. Balancing	X		
12. Bending/Stoop	X		
13. Crawling	X		
14. Reaching	X		
15. Reach Above Shoulder	X		
16. Work Above Shoulder	X		
17. Walk on Uneven Ground	X		
18. Fine Manipulation	X		

19. Gross Manipulation		X	
20. Simple Grasping			X
21. Power Grip		X	
22. Hand Twisting		X	
23. Twisting of body		X	
24. Kneeling		X	
25. Crouching		X	

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.