

Job Title: Mixer Driver

Reports To: Operations Manager

FLSA Status: Hourly/Full-Time

Job Code: D1

Division/Dept.: Dispatch

Approved By/Date: HR Dept. 03-01-15

### **SUMMARY:**

Mixer driver is responsible for loading and delivery of ready mix concrete and associated products in a safe and efficient manner to construction job sites within a 45 mile radius of the plant. The driver may be called upon to work extensive overtime as weather and business conditions warrant.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Delivery of ready mix concrete products: frequently lifts, carries and attaches onto flop chute extension chutes weighing in excess of 40 pounds.
- Vehicle maintenance: performs pre trip and post trip vehicle safety inspection and reports vehicle condition at the beginning and end of each shift with completion of inspection reports required daily.
- Checks all vehicle fluid levels daily and adds fluids if necessary.
- Takes customer order changes in the field.
- Successfully completes time cards.
- May occasionally drive other types of vehicles such as transfer trucks and bottoms dumps. (if qualified)
- Climb ladder to rinse hopper and check the slump of the load multiple times daily.
- Driver is required to keep his vehicle clean inside the cab, inside the drum, and the exterior of equipment using proper wash down procedures. Keeps outside of vehicle free of concrete build-up using corrosives and brushes at end of and throughout each shift.
- Perform other duties and responsibilities as required or requested, including but not limited to sweeping, shoveling, and assisting other departments.
- Must follow company policy, procedures and supervisors instructions.
- Perform all duties in conformance to appropriate safety and security standards.
- The employee can be depended on to report to work at the scheduled time. Employee can be depended upon to complete work in a timely, accurate, and thorough manner and is conscientious, about assignments.
- The essential duties and responsibilities contained herein describe the scope of this position, but should not be considered to be an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in

other areas to cover absences or relief to equalize peak work periods or otherwise balance the workload.

**SUPERVISORY RESPONSIBILITIES:**

None

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Excellent defensive driving skills.
- Ability to maintain and uphold “The Good Service Company” standard for customer and public relations in performance.
- Ability to clean all areas on vehicle, climb ladder to inspect loads of ready mix concrete, and hang mixer chutes.
- Must be able to take orders, instructions, and guidance from supervisors and management.
- Must be able to read, write, and speak English.
- Must be able to do simple math, such as addition and subtraction.
- Must be able to pass a Federal Department of Transportation drug/alcohol screen and physical.
- Must be a self-starter that is organized and able to follow through.
- Must have excellent public relations skills, interpersonal skills, and ability to get along well with customers, management and other employees. Must have a willingness to take responsibility, have job knowledge, know delivery areas, knowledge of concrete and related products, and pay attention to detail.
- Must have ability to read and interpret road maps.

**QUALIFICATIONS, EDUCATION & EXPERIENCE REQUIRED:**

- Must qualify under Federal Motor Carrier Safety Regulations.
- At least 21 years of age with no major violations (i.e. DUI, Reckless driving, excessive speeding, or hit and run) in the last three years.
- Read and speak English sufficiently to converse with the general public, to understand highway traffic signs and signals on the English language, to respond to official inquiries, and to make entries on reports and records.
- Safely operate a motor vehicle by experience or training.
- Is physically qualified to drive a motor vehicle.
- Hold a valid California commercial drivers license, class A or B with tanker endorsement
- Furnish employer with Department of Motor Vehicles print out of driving record.

- Drivers of motor vehicles over 26,000 lbs. will have to pass a pre-employment drug screen and be subject to continued drug testing in accordance with Employer's and Federal testing requirements.
- Pass Physical DOT test.
- Turn in a successfully completed application form.
- Pass driver training program entirely, including road test.
- One or more years experience as a commercial truck driver desired.
- Valid DOT Medical Card
- High School diploma or GED desired.

### **ORGANIZATIONAL (AND OUTSIDE) RELATIONSHIPS:**

Daily interaction with Livingston's Concrete Service employees, outside vendors, and customers.

### **WORK ENVIRONMENT:**

- Drivers work outdoors the majority of the time. Weather conditions such as temperatures, moisture, and other conditions have a significant impact on the job. Therefore, drivers must tolerate, with or without reasonable accommodation, being exposed frequently to extreme weather conditions.
- Job sites vary greatly due to weather and location conditions. The ground is usually very rough, muddy, or icy. The driver must be able to tolerate varied work conditions.
- There are high noise levels associated with this job. This is caused by the truck, other construction equipment, and job site noise. The driver must be able to tolerate, with or without reasonable accommodation intermittent exposure to noise, and other aggravating conditions at or around the operating sites. The driver must wear appropriate personal protective equipment where required.
- There may be physical hazards that endanger life, health, or bodily injury as proximity to moving, mechanical parts, falls, environmental conditions, moving equipment, and other hazards.
- There is also exposure to potential hazardous materials and other substances.
- Requires prolonged sitting and driving.
- The employee frequently works near moving mechanical parts.
- The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles.

### **PHYSICAL DEMANDS / REQUIREMENTS:**

**The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.**

**Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

1. This is moderately strenuous work. The driver must climb in and out of the truck approximately 10-50 times per day. The bottom of the seat is approximately 50 inches from the ground. The first step is two feet off the ground, with the second step one foot higher. The employee is expected to use the 3 point climb method for safe entrance and exit of the vehicle.
2. Each truck has a clutch with eight or nine gears which the driver must go through for each stop and start procedure when driving. The driver must have coordination between hands and feet to accomplish these procedures. This could average well over 100 times per day.
3. The driver must also climb a ladder on the back of the truck. This ladder is used not only to check the concrete, but to carry items up to 25 lb. up the ladder to add to the load. The driver will climb the ladder an average of three times per hour.
4. Drivers are required to pull down the flop chute on the truck and attach up to three more chutes at every job. It takes 60 pounds of force to pull the chute down. The chutes are stored on the trucks fenders with straps which takes 45 pounds of pressure to free the straps and 60 pounds of lift to lift the chute and carry the chutes. The chute weighs up to 60 pounds and must be lifted from the ground to the shoulder when returning the chute to its beginning position.
5. Drivers must wash and clean their trucks which may require climbing on the truck.

	(0-33%)	(34-66%)	(67-100%)
1. Standing		X	
2. Walking		X	
3. Sitting		X	
4. Lifting (weight 100 lb) Using the buddy system or lifting device. Mandatory.	X		
5. Heaviest Weight Lifted or Carried (Rocks reclaim bucket filled to top) Using the buddy system or lifting device. Mandatory	X		

6. Carrying (weight 100 lb) Using the buddy system or lifting device Mandatory.	X		
7. Pushing/Pulling			X
8. Weight Pushed/Pulled (40-75 lb) Using the buddy system or lifting device Mandatory.			X
9. Climbing			X
10. Balancing	X		
11. Bending/Stoop	X		
12. Crawling	X		
13. Reaching	X		
14. Reach Above Shoulder	X		
15. Work Above Shoulder	X		
16. Walk on Uneven Ground	X		
17. Fine Manipulation	X		
18. Gross Manipulation	X		
19. Simple Grasping	X		
20. Power Grip	X		
21. Hand Twisting	X		
22. Twisting of body	X		
23. Kneeling	X		
24. Crouching	X		

**The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.**

**The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**