



BOARD OF MANAGEMENT

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MYSA is governed by a Board of Management who together are responsible for the overall strategic direction of the organisation, ensuring effective organisational structures and systems are in place and monitored for continuous improvement, managing the CEO, approving agency policies, monitoring implementation of the strategic plan, managing the finances and assets, maintaining appropriate insurances, and ensuring that all ethical, legal, and industrial responsibilities are met. Although MYSA's Constitution does not prescribe a maximum number of Board members, MYSA endeavours to restrict membership to five or six to promote true independence of mind in deliberations and decision making, to keep meetings focussed, and to ensure all can meaningfully engage and contribute.

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## Dr Harry Savelsberg

CHAIR

Dr Harry Savelsberg is a senior academic at the University of South Australia where he has held various senior leadership roles for over 30 years. His qualifications include a Bachelor of Education, a Diploma of Teaching, a Master of Education, and a PhD in the area of public policy and youth inequality in Australia. His research is policy-focussed and reflects a deep commitment to justice in decision making affecting young people. He has led over 20 funded youth research projects, all of which have involved close collaboration with government, community organisations and state peak bodies. Many of these projects have influenced youth policy and practice particularly in relation to education, employment and welfare provision. Over the past 25 years, Dr Savelsberg has also served on numerous boards, committees and advisory bodies which have benefited from his expertise in the social and political sciences. He has provided strategic policy and program advice to the Department for Education, the Office for Youth, the Department for Child Protection, the Office for Volunteers, Volunteering SA, the Youth Affairs Council of Australia and the then Department of Further Education, Employment, Science and Technology, as well as various local government councils. Dr Savelsberg was recently appointed to the Multicultural Education and Languages Committee by the Minister for Education. His contributions to the community have been recognised in the Chancellor's Award for Community Service.



## Joanna Farmer

TREASURER

Joanna Farmer is a Senior Financial Accountant at Langdon Ingredients. She holds a Bachelor of Business, majoring in Accounting and Finance (2006) and a Graduate Diploma of Chartered Accounting (2009). Prior to this, she held the position of Manager of Audit and Assurance at William Buck for ten years. Ms Farmer oversees, monitors, and assesses MYSA's finances and financial progress. She is responsible for ensuring the Board understands and adheres to its financial obligations, conducting annual reviews of internal processes and reporting methods, and presenting accessible and meaningful financial reports to the Board to support effective decision making.



## Paulette Kolarz

BOARD MEMBER

Paulette Kolarz is the CEO of BespokeHR, an Australian company specialising in helping companies and organisations define, attract, manage and grow their people and workplaces. Ms Kolarz is widely recognised as one of Australia's leading authorities in Human Resource Management and is extremely passionate about partnering great HR platforms and strategies with effective and ongoing Leadership and Management Development. Having been awarded the Telstra Business Woman of the Year, The PricewaterhouseCoopers Young Business Woman of the Year and the Hudson Private and Corporate Business Woman of the Year in South Australia, she has spoken to thousands of people on the topics of effective leadership, maximising individual and team potential, productivity, effective human resource strategies and HR trends to name a few. Prior to launching BespokeHR, Ms Kolarz was appointed a General Manager at Harris Scarfe where she was one of the executives responsible for the resurrection and rebranding of its business.



## Dr Shepard Masocha

BOARD MEMBER

Dr Shepard Masocha is the Program Director for the Bachelor of Social Work (Honours) at the University of South Australia. He joined the university in 2014, having previously held a lectureship in Social Work at the University of Kent, England. Prior to this, he worked as a social work practitioner in child protection and Looked After Children teams in Scotland, England and Wales. He has provided consultancy services to the South Australian Department for Education and the Department for Child Protection around the use of simulation in continuous professional development. Prior to joining MYSA, he sat on the Board of the Australian Refugee Association. In addition to his Board responsibilities, Dr Masocha provides mentorship to the CEO to enhance her professional well-being and promote resilience in a field with high risk of occupational stress and burnout.



## Angela Powell

BOARD MEMBER

Angela comes to MYSA with over 28 years experience in social work, counselling, coaching and training skills to facilitate resilience based counselling, coaching, clinical supervision and workshops to individuals and teams in a range of industries in her role as the Director of Live Well Counselling & Consulting. Angela has a Bachelor of Science (Social Work) and a Master of Science (Criminal Justice), Certificate IV in Training & Assessment and is an International Coach Federation (ICF) and Resilience at Work (R@W) accredited Coach. Angela has been teaching at the University of South Australia in the School of Social Work, Psychology and Social Policy for the past 20 years. More recently, Angela has also been employed by the Social Work department at Flinders University. Angela is an active Board Member of the National Association of Services Against Sexual Violence (NASASV) and Editorial Board Member for the Journal of Aggression, Maltreatment & Trauma and Manuscript Reviewer for Journal of Childhood Sexual Abuse, USA. Angela is also an Internationally Certified Compassion Fatigue Therapist and Educator and an active member of the International Green Cross Academy of traumatology. Angela enjoys resilience and success in her own private practice and university teaching and is a four-time breast cancer survivor, providing an additional layer of insight into the importance of health, wellbeing and resilience when working with individuals, leadership and teams.



## Grace Paye

YOUTH REPRESENTATIVE

Grace Paye arrived in Australia in 2016 from Liberia. She has youth leadership experience in both Australia and Ghana, where she was involved in work to increase young people's access to education opportunities. Ms Paye currently sits on the Advisory Committee for the South Australian Commissioner for Children and Young People where she is contributing to the development of more effective, efficient, timely and impactful policies, systems and services for youth. Her contributions to the South Australian youth community were recognised in 2020 in the Channel 7 Young Achiever Award (Spirit of Resilience). As a former refugee herself, she is well positioned to advise the Board on the lived experiences of young people, what is needed to improve their lives, and how best to engage them.



SENIOR MANAGEMENT

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**MYSA's senior management team consists of highly qualified and experienced personnel with graduate and postgraduate qualifications in social work or a related discipline and extensive experience in multicultural youth service delivery.**

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## Tamara Stewart-Jones

CEO

Tamara Stewart-Jones has over 12 years leadership experience in the multicultural community services sector. Her responsibilities include: (a) organisational performance and sustainability; (b) income generation; (c) overseeing service planning and development; (d) management of funding arrangements including grant funding, income generated from a social enterprise, fee-for-service, outcomes-based funding, sub-contracting arrangements and donations and fundraising; (e) providing high quality policy and program advice to State and Federal governments and other key stakeholders; and (f) initiating and maintaining across sector strategic partnerships and relationships to achieve organisational objectives.

Ms Stewart-Jones has spearheaded a number of youth sector firsts, most recently the creation of Miss MYSA Events (MME), a not-for-profit event management company established and purposed to provide paid employment and hands-on training, work experience, networks, references and transferable job-ready skills for unemployed youth from refugee and migrant backgrounds who would otherwise be disengaged from the labour market. Her achievements in this space have been recognised in a 40 under 40 Business, Community Leaders and Entrepreneur Award and a Business and Mentoring Fellowship from the MacQuarie Bank, which she won over 87 other applicants. Other awards and recognition received for her leadership more generally include the Governor's Multicultural Award for Family Safety 2017 (winner) and the Migration Council of Australia's Migration and Settlement Awards 2015 (finalist).



## Susie Wilke

SERVICES & OPERATIONS MANAGER

Ms Susie Wilke has highly developed management skills and has led the design and delivery of some of MYSA's innovative programs including the first program in South Australia to provide developmentally appropriate support to adolescent girls (13-17 years) exposed to partner violence. She is responsible for: (a) managing multiple programs including deliverables, milestones and budgets; (b) maintaining compliance with service delivery contracts; (c) managing the social work team including supervision, performance appraisals and professional development plans; (d) developing, monitoring and reporting on staff work plans; (e) engaging and managing stakeholder relationships and; (f) preparing program interim and final reports for funding providers. Ms Wilke also oversees the West End Hub, a partnership across all tiers of government to increase efficiencies among policing and street services supporting some of the state's most vulnerable youth in the CBD of Adelaide.



## Dr Helena de Anstiss

EXTERNAL CONSULTANT

Dr Helena de Anstiss has an established academic career as well as extensive experience in the multicultural sector including public policy analysis, service planning and evaluation, and sector development and capacity building. She has worked for MYSA in various leadership roles for 17 years, continuing to provide support as an external consultant after joining the University of South Australia in 2015. In addition to her work for MYSA, she maintains her connections and relationships with the sector through invited plenary, symposium and conference presentations, consultancy work in the area of organisational development and service excellence, and Board membership, for example, she currently sits on the Grants SA Assessment Board which is responsible for distributing \$3 million annually. One of her main contributions to MYSA over the years has been to establish a strong research agenda to inform service planning and evaluation as well as the agency's policy and advocacy work as a state representative body. She ensures that MYSA's research, evaluation and policy work is applied and interventionist. As a member of the leadership team, Dr de Anstiss is also responsible for identifying new business opportunities and preparing tenders, funding submissions and expressions of interest.