



Mid/Senior Software Engineer

London, UK

Competitive Compensation (salary + equity), Visa Sponsorship

About Feebris

With a chronic shortage of clinical professionals and hospital infrastructure, our NHS is struggling more than ever to live up to its promise of universal healthcare. This is particularly challenging for vulnerable communities, such as care homes. At Feebris, we provide health systems with a safer and more accurate way of delivering high quality remote consultations. Our AI-powered platform enables carers to conduct high quality check-ups in their communities, triage health issues proactively, and escalate concerns to clinicians.

Our mission is to prevent hospitalisations and suffering from conditions that could have been prevented or treated at home. We believe that no one should die or suffer from treatable conditions. And yet, every year nearly 1 million children around the world die from pneumonia (a treatable disease). But this is just the tip of the iceberg; the world over (even in the UK), our children and elderly often do not get the care they need until it is too late.

We currently provide our software solution to health and social care providers for elderly people in the UK, and to NGOs that help young children in India. We've won awards for our disruptive technology (TechForce19, UKBAA, Children's Prize), and our founder, Elina, is an internationally renowned speaker on AI in healthcare.

We are a small team; we each are driving to bring innovation to healthcare, growing and performing at our peak, sharing the highs and the lows, and enjoying the company of others that share values and relish being part of something that is bigger than each of us. We are searching for kindred spirits to join our journey. If this is you, then please reach out. You would be joining us at an incredibly exciting time, with the opportunity to shape the company and culture as we grow.

The Role

You'll join our core software engineering team, designing and building tech that literally saves lives. You will work across mobile, web and cloud. You will build ground-breaking software that: deploys incredibly advanced Machine Learning models (developed by our ML team); captures data directly from the latest medical sensors; protects patients' most sensitive data. You will work with an outstanding, truly multidisciplinary team to make this software accessible in the most remote communities for non-medical users.

Our Tech Stack

In the Feebris software engineering team we rely heavily on the following technologies:

- Javascript for our backend and front-end code
- React/Redux for our doctor-facing web applications
- React Native/Redux and Android for our offline-first mobile application
- AWS for our cloud infrastructure (mostly based on RDS, S3 and serverless Lambda functions)

- Tensorflow Lite for running machine learning models on device
- Bluetooth LE for communicating with multiple medical devices

Essential

- Proficiency with Javascript (> 5 years)
- Experience designing and evolving large-scale React applications (> 2 years)
- Excited by a challenge: Interested in getting out of their comfort zone and apply their expertise to an offline-first React Native mobile app, with ML models running on device
- Excellent communication in English, both written and verbal; ability to easily explain complex topics to a non-expert audience
- Demonstrated passion for great design and user experience
- Organised and self-motivated, with strong attention to detail

Nice to Have

- Some experience with mobile app development: React Native, Android (Java/Kotlin) or iOS (Swift)
- Some experience writing server-side Javascript with node.js
- Experience integrating external devices or sensors with mobile apps using 3rd party SDKs
- Worked in a regulated industry before (e.g. medical devices, quality management system)
- Deployed machine learning models (on device and/or as a cloud service)
- Experience writing automated tests in a continuous delivery environment

Benefits

- Impactful work – help transform healthcare for billions of people worldwide
- Real responsibility – make a direct, meaningful impact on Feebris' trajectory
- Rockstar team – join our small team, all passionate about building something game-changing
- Massive growth opportunity – potential to quickly grow into Team Lead, external mentors through our advisory board and expert networks
- Founder level contribution – work directly with the founders, providing strategic inputs & cross-functional contributions, culture shaping, candidate assessment
- Regular personal development – quarterly performance assessment, 360 reviews and personal development coaching
- Competitive Compensation – Salary + Share Options (the most tax friendly way possible for you to own a piece of the company)
- Output-driven work culture – get unlimited paid time off and flexible working hours & location

If you're looking for challenging and impactful work on the cutting edge of health tech, then we would love to hear from you!

To apply, please email your CV and Cover Letter to tech@feebris.com

Interview Process

1. Screening questions (completed off-line, 15min)
2. Phone conversation with founder (30min)
3. Technical assessment (technical test completed at home)
4. Face to face interview (2.5 hours)