

Keynote

Lessons Learned from SSA Demonstrations:  
A State of the Science Meeting



# The Importance of Addressing Systemic Barriers When Conducting Research

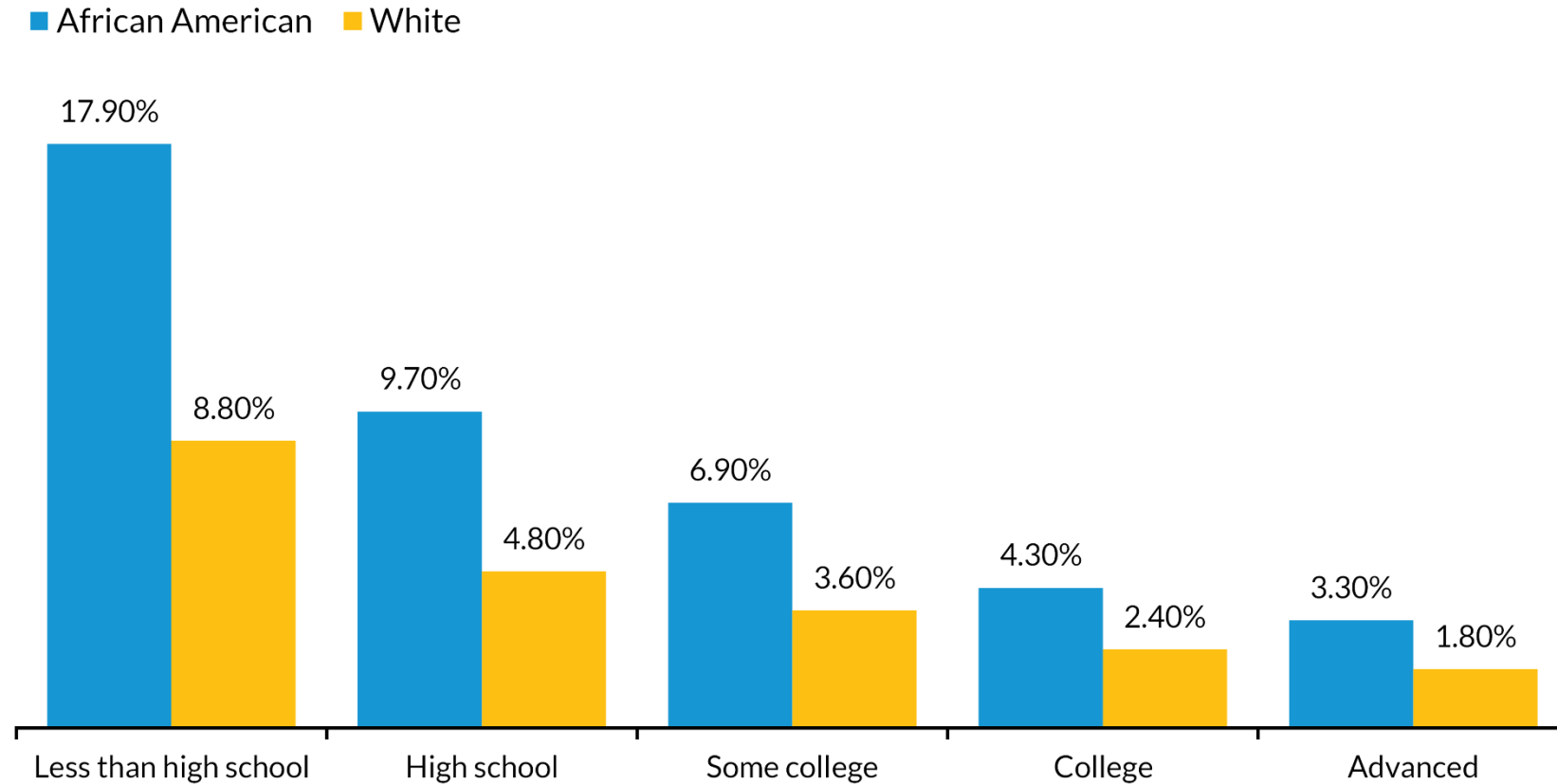
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Deputy Commissioner

Office of Retirement & Disability Policy, SSA

# African American Workers Experience Higher Unemployment Than White Workers at Every Education Level

Share of full-time, full-year workers ages 25–64 unemployed, by race and highest education level, 2017

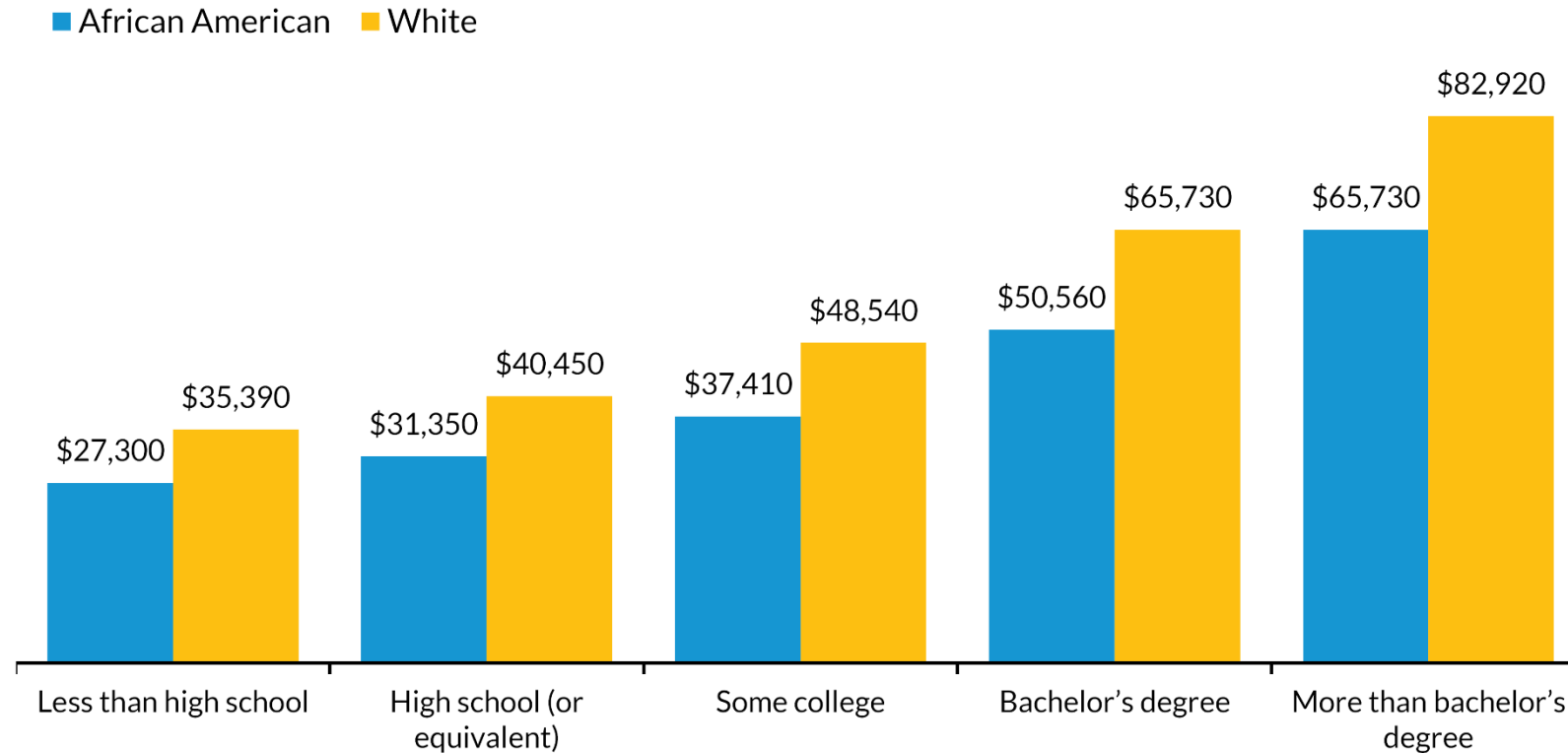


**Source:** Center for Economic and Policy Research, 2019. American Community Survey Uniform Extracts, Version 1.4

**Note:** This analysis is drawn from Dr. Kijakazi's work at the Urban Institute.

# African American Workers Receive Lower Wages Than White Workers at Every Education Level

*Median wages for full-time, full-year workers ages 25–64, by race and highest degree of education, 2017*



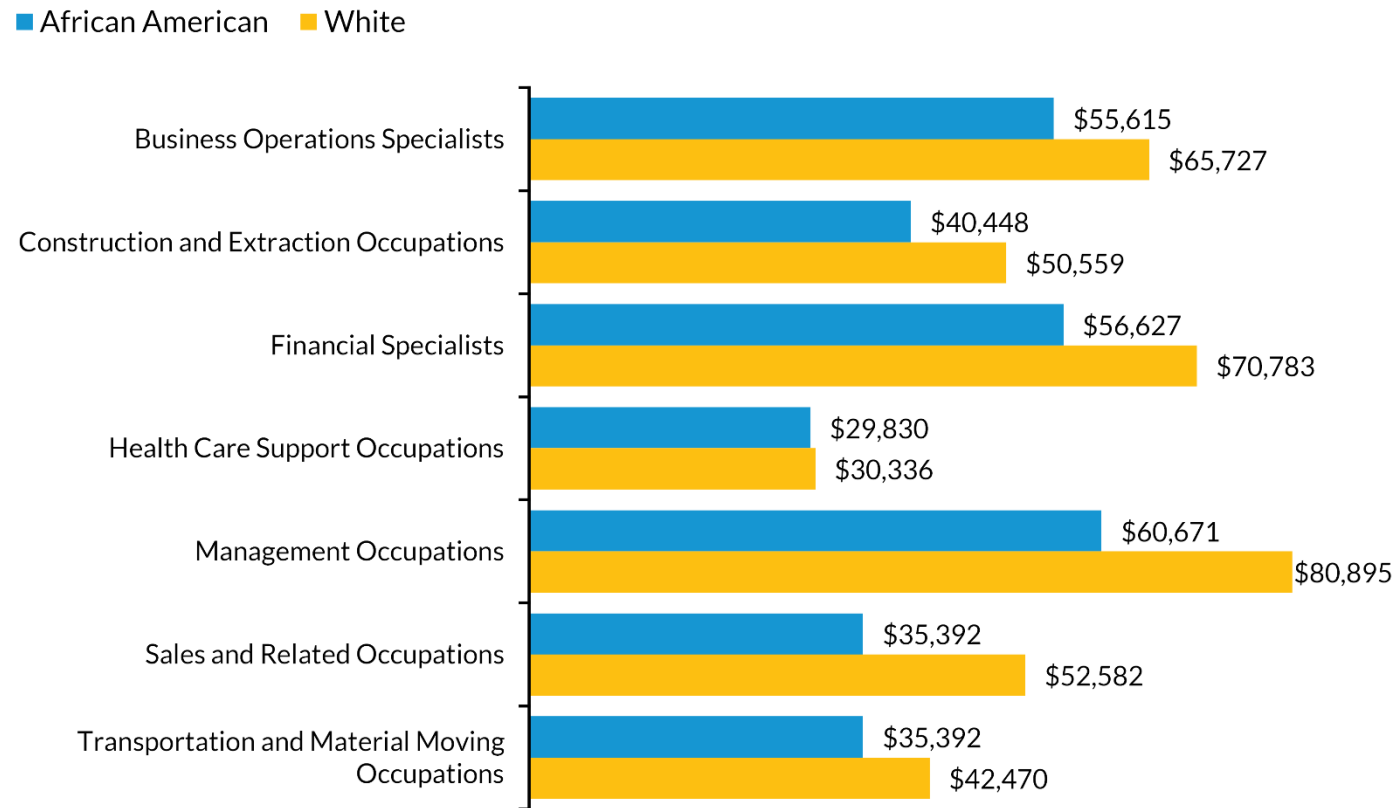
**Source:** Center for Economic and Policy Research, 2019. American Community Survey Uniform Extracts, Version 1.4

**Note 1:** Full-time, full-year workers work at least 35 hours a week for at least 50 weeks a year.

**Note 2:** This analysis is drawn from Dr. Kijakazi's work at the Urban Institute.

# African American Workers Receive Lower Wages in Every Occupation

Median annual wages of full-time, full-year workers ages 25–64, by race and occupation, 2017



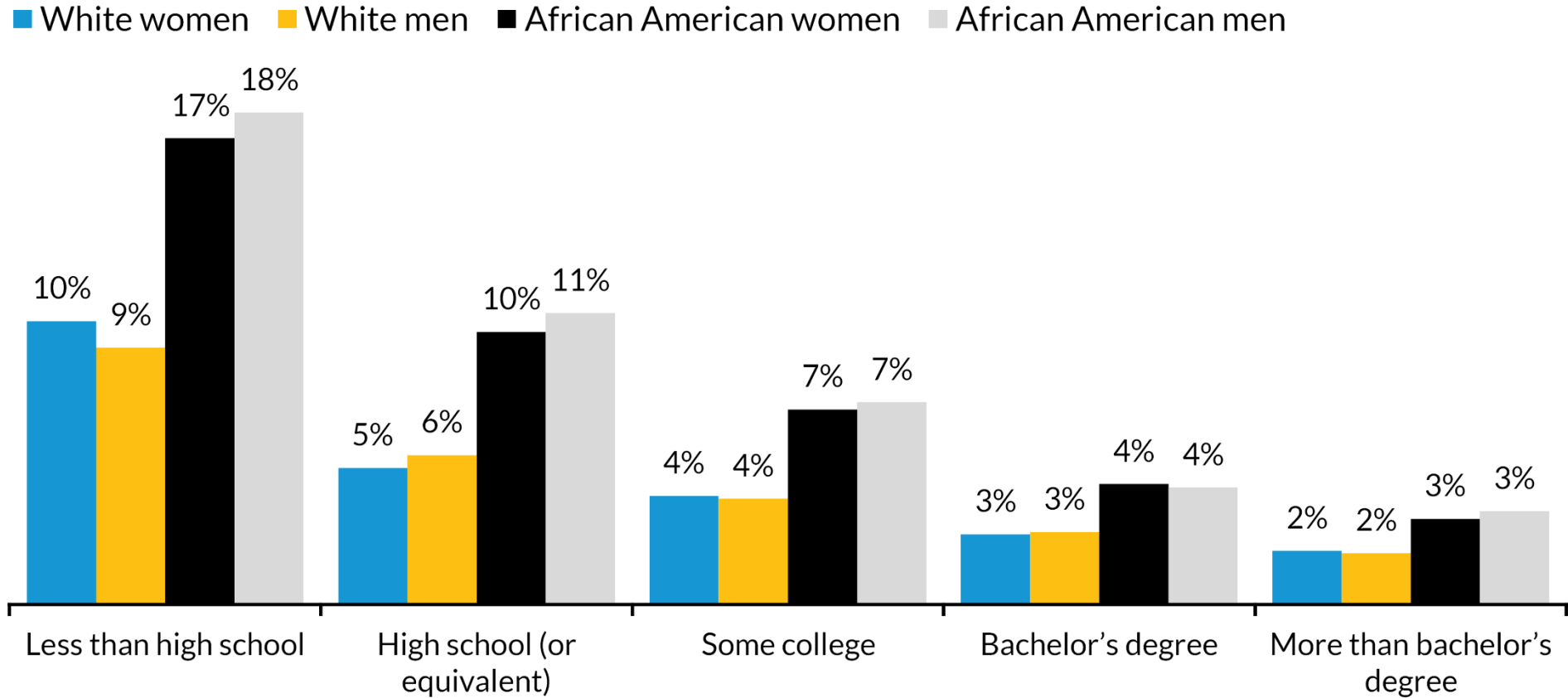
**Source:** Center for Economic and Policy Research, 2019. American Community Survey Uniform Extracts, Version 1.4

**Note 1:** Full-time, full-year workers work at least 35 hours a week for at least 50 weeks a year.

**Note 2:** This analysis is drawn from Dr. Kijakazi's work at the Urban Institute.

# Unemployment Rates for African American Women Are Substantially Greater Than for White Men and Women at Every Education Level

*Unemployment rates by race, gender, and highest education level for adults ages 25–64, 2017*

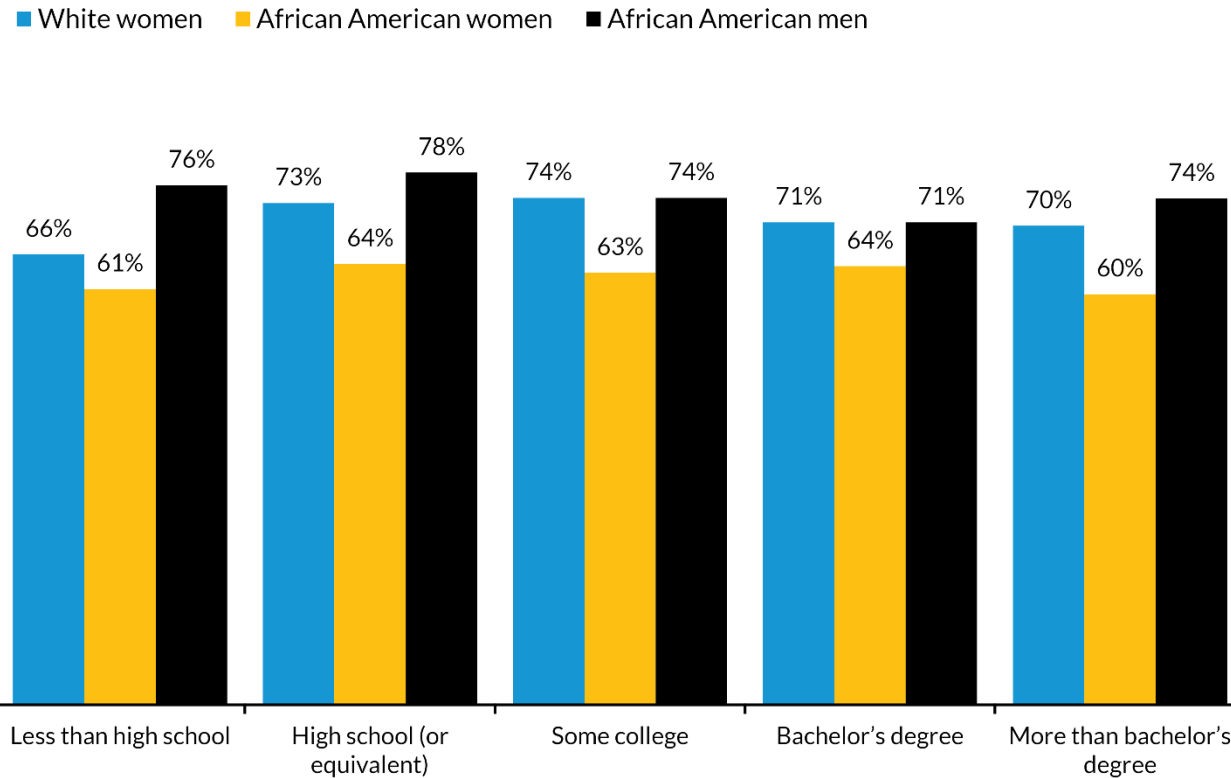


**Source:** Center for Economic and Policy Research, 2019. American Community Survey Uniform Extracts, Version 1.4

**Note 1:** This analysis is drawn from Dr. Kijakazi's work at the Urban Institute.

# African American Women Are Paid Lower Wages Than White Men, African American Men, and Women at Every Education Level

*Median annual earnings of full-time wage and salary workers by race, gender, and highest education level, as a percentage of white men's median wage, 2018 annual averages*



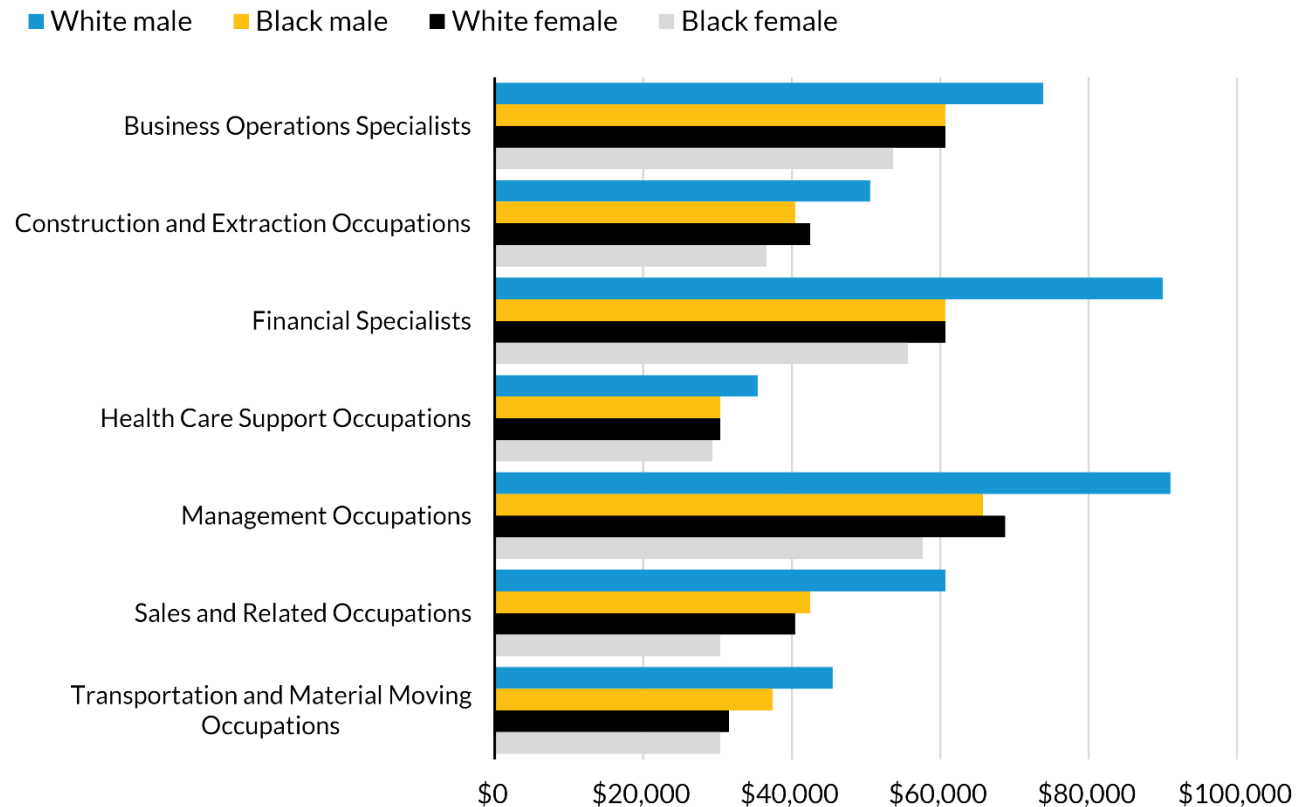
**Source:** Center for Economic and Policy Research, 2016. American Community Survey Uniform Extracts, Version 1.4

**Note 1:** Full-time, full-year workers work at least 35 hours a week for at least 50 weeks a year.

**Note 2:** This analysis is drawn from Dr. Kijakazi's work at the Urban Institute.

# African American Men and Women Are Paid a Fraction of Median Annual Wages Paid to White Men and Women

*Median annual wages of full-time, full-year workers ages 25–64 by race, gender, and occupation, 2017*



**Source:** Center for Economic and Policy Research, 2019. American Community Survey Uniform Extracts, Version 1.4

**Note 1:** Full-time, full-year workers work at least 35 hours a week for at least 50 weeks a year.

**Note 2:** This analysis is drawn from Dr. Kijakazi's work at the Urban Institute.



# Question & Answer