

STAGE 1 COMPLAINT

Fill out a complaint form

File with support

Email mobilization@asfa.ca

Form sent to Investigative Committee (IC)

File by yourself

Email investigativecommittee@asfa.ca

**STAGE2 begins*

STAGE 2 INVESTIGATION

Investigation begins

IC meets with complainant and their representative. Complainant provides input on what actions they would like to see taken.

IC contacts respondent to meet with them.
**Investigation will proceed whether or not the respondent cooperates.*

IC investigates claims and issues decision.
**STAGE3 begins*

STAGE 3 DECISION

Parties are informed of IC decision

Decision is accepted

**Recommended sanction is approved by relevant authority, if needed.*

Decision is implemented

Decision is contested

Reviewed application is brought to Judicial Committee.

Judicial Committee dismisses the request for review.

Judicial Committee accepts the request for review.

Process returns to STAGE2