

**ACKNOWLEDGEMENT OF THE ASFA POLICY AGAINST DISCRIMINATION,
HARASSMENT AND VIOLENCE**

ASFA adopted *The Arts and Science Federation of Associations' Policy against Discrimination, Harassment and Violence* on October 11th 2018. This policy aims to eliminate all forms of discrimination, harassment and violence within the ASFA community and aims to hold members of the ASFA accountable for their actions.

ASFA's Policy against Discrimination, Harassment and Violence will govern over the work and roles of ASFA executives, employees, MA executives, councillors, committee members, and other individuals regularly involved with ASFA.

Therefore, in order to ensure that ASFA members are empowered with knowledge of the procedure stated within *ASFA's Policy against Discrimination, Harassment and Violence*, all individuals listed above are required to review this policy and sign the present waiver indicating their acknowledgement.

By signing the present waiver, I acknowledge that:

- 1) I have read and fully understand *The Arts and Science Federation of Associations' Policy against Discrimination, Harassment and Violence*;
- 2) I understand that engaging in violent, discriminatory, or other modes of conduct which conflict with ASFA values can result in punishment as explained in this policy;
- 3) I understand that this policy will govern my work as a member of the ASFA community.

Date:

Name (printed): _____

Signature: _____

Association: _____

Position: _____