

Dillon Community Church

2021-22 Ministry Plan

As disciples of Jesus, our mission is to love, serve, and teach.

1. INTRODUCTION

Churches, by definition, are organizations comprised of congregants in need of vision and direction. In the absence of vision, churches lose their purpose and focus and begin to accommodate themselves to their surrounding cultural climate or entrench themselves in order to feel safe. When this happens, most members fail to grasp the mission of their church in the world. In order to fulfill the mission of God (*missio Dei*) in Summit County, it is critical that we retain our focus on representing the righteousness of God to the surrounding culture. “When the righteous prosper, the city rejoices” (Prov 11:10).

This Ministry Plan presents ministry goals over the next year that fulfill our purpose and mission, and is in keeping with our values.

2. TERMS

- 2.1. Mission: a statement that answers the question, “What are we supposed to be doing?”
- 2.2. Values: Those permanent qualities that define the culture of DCC and answer the question, “What do we stand for?”
- 2.3. Vision: Statements that answer the question, “What will we look like in the future?”
- 2.4. Ministry Objective: Statements that answer the question, “What areas do we need to focus on in order to fulfill our vision?”
- 2.5. Goal: Statements that answer the question, “What will we do *this year* to complete our ministry objectives?”

3. MISSION, VALUES, AND VISION

3.1. Mission Statement

The mission statement answers the question, “What are we supposed to be doing?” The elders have approved the following mission statement:

As disciples of Christ, our mission is to love, serve, and teach.

3.2. Values

Values help us assign worth and importance to ideas, attitudes, and actions, and answer the question, “What do we stand for?” Thus, they communicate what is important in the way we relate to one another and address overall behavior. In order to answer the question, “What do we stand for?” the DCC leadership has developed the following values that will guide overall behavior at DCC:

- 3.2.1. Prayer. We value prayer as an integral means of growing a deep and abiding relationship with God. We desire prayer to be part of both the member’s personal life and the corporate experience.
- 3.2.2. Strong relationships with God. We value strong and growing relationships

with God. We desire our members' walks to match their talks. Within the corporate setting, we desire to see the spiritual disciplines evidenced in the congregation, resulting in obvious passion for serving the Lord.

- 3.2.3.** Strong teaching and relevant communication of biblical truth. We value teaching that is biblical and in agreement with our statement of faith. We desire the teaching to be culturally relevant and transparent in order to draw the congregation deeper into God's word.
- 3.2.4.** Unity in Spirit. We value the unity of the Spirit brought about through the work of Christ. We desire to work hard to maintain this unity and to maintain a balance between truth and grace. We also desire to create an environment of openness and safety wherein the congregation is encouraged and invited to engage in civil discourse, including areas in which the church has historically disagreed.
- 3.2.5.** Community of the Saints. We value genuine and authentic community wherein the congregation can find refreshment and safety to grow in their respective areas of brokenness. We desire that this be evidenced by the shepherding of each other, the equipping of the members for ministry and spiritual life, and the deepening of relationships with one another.
- 3.2.6.** Social conscience to our neighbors. We value a thriving conscience for the social well-being of our neighbors. We desire our county to come to know Christ and realize that action in areas such as social justice, brokenness, evangelizing, caring for the hurting and marginalized, etc., is a vital goal in this process. We also desire to engage our congregants in the mission of God in Summit County and around the world.

3.3. Vision

In order to explore what our church looks like in the future, we have developed the following three vision statements for the period 2017-20.

- 3.3.1.** Loving—we will cultivate our commitment to Christ-like character.
- 3.3.2.** Serving—we will prioritize Christ-like engagement in community.
- 3.3.3.** Teaching—we will equip with Scripture in redemptive and life-giving ways.

4. LOVING

- 4.1.** Vision: We will cultivate our commitment to Christ-like character.
- 4.2.** Ministry Objectives:
 - 4.2.1.** Nurture a church culture that honors God by treating each other with dignity and love.

- 4.2.1.1. Children's Ministry: Enhance DCC parent relationships by creating better opportunities for connection and support.
- 4.2.1.2. Women's Ministry: Work to meet women where they are in their faith journey by working more intentionally to integrate teaching with relationship.
- 4.2.1.3. Worship & Arts: Fostering a creative intergenerational worship community by integrating music, arts, and technology.
- 4.2.1.4. Student Ministries: Reaffirming students' Christian identity by creating healthy transitions between recognized Developmental stages.
- 4.2.2.** Together with the Holy Spirit, heal our congregation during a time of fear and uncertainty.
 - 4.2.2.1. Women's Ministry: Encourage discipleship in a redemptive and non-judgmental environment by deepening relationships in individual, small group, and fellowship meetings.
 - 4.2.2.2. Facilities: Improve the Children's Ministry area by developing a plan to remodel the space.
 - 4.2.2.3. Adults: Refocus adults on dignity and individual purpose by teaching a series on Ecclesiastes and why we exist.
 - 4.2.2.4. Adults: Encourage our church by hosting two church-wide events.

5. SERVING

- 5.1.** Vision: We will prioritize Christ-like engagement in community.
- 5.2.** Ministry Objectives:
 - 5.2.1.** Together identify and meet changing community needs.
 - 5.2.1.1. Benevolence: Strengthen relationships with our community partners which have changed during the lockdown by connecting with them.
 - 5.2.1.2. Food Bank: Find new Food Bank manager to fill the empty position.
 - 5.2.1.3. Food Bank: Evaluate community needs by communicating with other community food providers.
 - 5.2.1.4. Worship & Arts: Increase the excitement around worship and arts by better use of technology.
 - 5.2.1.5. Technology: Communicate an authentic representation of DCC by using relevant technology.
 - 5.2.2.** Rediscover serving God together.

- 5.2.2.1. Adults: Plan a third annual church-wide retreat focusing on serving together, to be held in September 2022.
- 5.2.2.2. Elders: Continue to focus on developing one common leadership heart by hosting an elder retreat in November 2021.
- 5.2.2.3. Benevolence: Re-envision developing healthier spiritual relationships with applicants in post-pandemic world by emphasizing intentional individual meetings.
- 5.2.2.4. Worship & Arts: Reengage multi-generations in the worship culture by inviting all generations into the worship ministry.

6. TEACHING

6.1. Vision: We will equip with Scripture in redemptive and life-giving ways.

6.2. Ministry Objectives:

6.2.1. Cultivate spiritual growth through authentic relationships.

6.2.1.1. Children's Ministry: Equip parents to handle difficult topics and cultural differences with their children by hosting parent meetings.

6.2.1.2. Women's Ministry: Inspire growth in their faith by using more targeted teaching tools, devotionals, and prayer opportunities.

6.2.1.3. Student Ministries: Assist families and students navigating current issues by providing education, connection, and support.

6.2.2. Teach the heart and mind of God in a world of uncertainty.

6.2.2.1. Staff: Enhance safety practices and protocols by providing staff continuing education.

6.2.2.2. Student Ministries: Equip families to better engage their teens in healthy biblical and theological discussions pertaining to current complex cultural issues by hosting two targeted parent meetings.

6.2.2.3. Adults: Improve understanding of sexuality and dignity by teaching a class.

6.2.2.4. Children's Ministry: Help children learn to identify their own faith and values by educating both parents and children.