

Bluefront Equity AS - Disclosure pursuant to the Sustainable Finance Disclosure Regulation (Regulation (EU) 2019/2088) Article 5

As a registered manager of alternative investment funds established in Norway pursuant to the Act on the Management of Alternative Investment Funds section 1-4 (2), Bluefront Equity has not adopted a formal remuneration policy in accordance with the act's section 3-6.

Variable remuneration to employees of Bluefront that have decision-making authority is discretionary. The assessment includes how the relevant employee performs under the internal policies and procedures of Bluefront, including the ESG Policy and its requirement to integrate sustainability risks in relevant investment decision-making processes as set out in the Article 3 disclosure.