



HELLO, I'M TONY. I know how challenging it is to find new employment in today's job climate. For some, it has been many years since their last career change. I coach individuals to effectively use job boards, LinkedIn, social media, and individuals they already know, to identify and acquire their next position.

I'VE ENJOYED A CAREER working in a variety of senior management roles supporting federal and state government organizations, and large and small businesses. I have a passion to bring my knowledge of job search strategies to help Veterans achieve their goals in a new civilian career! It's great to be part of Hire Heroes USA (a national organization for Veterans) to support these individuals in identifying their desires and opportunities for new employment, and the best strategies to achieve them.

HIRE HEROES USA PROVIDES FREE search assistance to U.S. military members, veterans and military spouses, and assists companies to connect with veterans seeking employment. Through personalized service and support, they help these individuals get hired, and then continue working with them and their new employers. Their website is: <https://www.hireheroesusa.org/>.

YOUR FIRST STEPS

- Find support among family and friends. Do not isolate yourself!
- Get involved with an accountability/support partner or group
- Develop a short-term financial strategy
- Always develop a daily and a weekly plan, and stick to it
- Begin networking through every possible contact
- Spend dedicated time each day to your job search
- Determine to take care of yourself (health, diet, fitness, sleep)
- Maintain a consistent daily routine, as if you had a full-time job
- Consider a continuation of your health coverage

DON'T GO IT ALONE

Career transition is not a journey you should take alone. Consider it a team effort in which we help one another with contacts, counsel and encouragement. Most jobs that get filled are not posted publicly. Most available positions are identified through networking. Experience gives weight to this principle: the more you focus intentionally on developing a strategy, learning key best practices, and being diligent about applying them – the more likely it is you will find a new career more quickly than those who do not.

WANT TO LEARN MORE?

Contact me at the information below and visit the web site listed above. I will be glad to assist you.

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