



# Corporate and Social Responsibility Policy

## Summary:

This policy document sets out the principles and values by which the company operates as an organisation and the way we behave as individuals. It is about ensuring that within our sphere of influence, we have a positive impact on our people our community and the wider environment. It relates to both regulatory and non-regulatory issues that the company sees as commensurate with its desire to act as a responsible and ethical organisation.

## Aims

Coleherne Limited, recognises the value of, and endeavours to work towards the principles of the UN global compact's ten principles. This will be achieved by managing and improving performance in the areas of: the development of a low carbon economy, environmental management, customer support, supply chain development, the working environment and the community.

## Objectives

The company enacts its policy by the implementation of and compliance with a number of statutory and non-statutory systems. These include the Quality Policy & Procedures, the Health and Safety Policy & Procedures, the Environmental Policy & Procedures, Company Contracts of Employment and Company Rules that include our Anti-Bribery, Child Labour, Counterfeit policies.

## Managing the Policy

The Managing Director has overall responsibility for the development and implementation of the company policy on Corporate Responsibility. It is the responsibility of the Senior Management Team to audit and monitor the performance of company policy. This is done in conjunction with the appropriate third party assessment organisations.

J Taylor  
Managing Director

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