

This contract serves as a binding agreement between SportsPal (SPT) and Independent Contractor _____ on _____. Both parties agree to the following as listed below. Please READ and initial all statements below: The Independent Contractor (IC)... _____ 1) represents that they are knowledgeable and experienced in training ideas and philosophies and possess, at minimum, an ability to play a high school or college sport and/or a personal training certification. All certifications must remain current and up-to-date. _____ 2) understands that they will need to generate leads, consistently promote SPT in a positive manner and act as a membership consultant by posting their experiences, and some of their training sessions on social media _____ 3) agrees they shall not solicit any SPT member to train outside of SPT knowledge. _____ 4) understands that they will only receive compensation for actual training sessions and are responsible for properly logging their training sessions and submitting an accurate invoice in a timely manner to ensure compensation. _____ 5) understands that invoices are a way that enables SPT to guarantee compensation. Compensation will be made on the 1st of each month. _____ 6) understands that upon becoming a permanent trainer, there will be an evaluation period at the 3, 6 &/or 12-month period to determine future position/responsibility at SPT. _____ 8) understands that member information is confidential and the sole property of SPT and cannot be accessed for personal use. _____ 10) is expected to uphold their training schedule by arriving with enough time prior to the session and to begin sessions ON TIME. No exceptions. _____ 11) understands that all equipment within the facility needs to stay on premises and cannot be used for any purpose other than generating revenue and clientele for SPT. _____ 13) understands that upon termination of this contract by either party, the IC must return keys and other property of SPT prior to receiving final compensation. _____ 14) is expected to present themselves in a positive and professional manner at all times. _____ 15) Use of electronic devices will not be tolerated during scheduled training sessions. _____ 17) may not dissuade a SPT member from taking another trainer session. _____ 18) understands the "Instructor No-Show" procedure and penalty if they do not show up for a training they are scheduled to teach. Penalty includes, but is not limited to, all costs incurred by SPT for that absent instructor. Instructors that are absent for training are expected to send an apology email to client.

Signature: _____ Date: _____ Signature of SPT
Owner/Founder: _____ Date: _____ PLEASE PROVIDE prior
to teaching first lesson... 1) Headshot, 2) short Bio,