



# HireVibes.io

## Build your Team & Employer Brand

“We were trying to fill a role for a number of months. Within 4 weeks of posting the job on HireVibes, we received many applicants, interviewed 5 great people and hired one that was a perfect match for the role. Give it a go! The time we saved really benefited us and we found someone we are really happy with”

- **Cara, HR Director @ Marino Software**

HireVibes is the best and most rewarding jobs platform out there. I found my ideal role with an awesome company using HireVibes, and I earned a 3% bonus in cryptocurrency and a 1% donation for a transparent charity during the process! I now recommend HireVibes to all my friends.

- **Julia, Software Engineer @ Hostelworld**

## What is HireVibes?

HireVibes is a **Sourcing, Referrals** and **Employer Branding** tool that enables Hirers to find the right people, at the right price point.

## Key Benefits

- Set rewards to Incentivise people to apply directly and refer suitable candidates to your job openings
- Risk free hiring - Post job listings for free and only pay a reward when a hire is made
- Hire according to your budget - you set the referral reward size (min 3%)
- Enhance your employer branding and CSR activity with the in-built **donation** feature
- Seamlessly utilise blockchain technology to securely distribute rewards using HireVibes Tokens
- Leverage a global community of 200,000+ HireVibes Token holders who are incentivised to refer candidates

## How HireVibes Works

- Post job ad for free - contact our team at **hello@hirevibes.io** and we'll schedule a call to create your account
- Manage, message and track applicants in-app using a simple user interface
- If a **3% reward level** is set, in the event of a successful hire; this will be distributed in 3 instalments over 90 days as:

<b>3%</b>	<b>=</b>	<b>1.5%</b>	<b>+</b>	<b>1%</b>	<b>+</b>	<b>0.5%</b>
<b>Hirer</b>		<b>Jobseeker</b>		<b>HV Community</b>		<b>Charity</b>
Reward level set by the Hirer		HVT reward distributed to the successful candidate. This will be split equally with a referrer if one was involved.		HVT reward distributed to HireVibes Community (0.75%) for voting, (0.25%) to HireVibes Services		HVT reward distributed to a charity or multiple charities listed on HireVibes of the successful candidates' choice.

- When a hire is made, the fee will be invoiced by HireVibes Services Ltd. within 30 days of start date
- HireVibes Services will convert the fee to HVT and distribute it using an EOS.IO smart contract
- If you pay the fee in HVT you'll receive a **5% reduction** off the total amount

**Contact: hello@hirevibes.io**

HireVibes Services Ltd. Fribourg, Switzerland