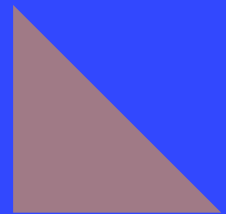




Black@Chezie

Mission

Statement



Mission Statement:

Chezie is a company committed to creating an inclusive workplace for our employees and promoting equity in the community that we serve.

The purpose of the Black@Chezie ERG is to create a safe space for Black employees, raise awareness of societal issues faced by the Black community, and support Chezie business initiatives. Although Black@Chezie is an employee-led group, we work with all parts of our company to achieve our goals and help our company succeed.

Our Group is focused on four pillars: Culture, Community, Commerce, and Career:

- **Culture:** Educating and raising awareness for internal and external issues facing our community.
- **Community:** Fostering inclusion for our members by providing them with safe spaces and opportunities for networking and fellowship.
- **Commerce:** Supporting company business goals and initiatives by partnering with different internal teams, such as Product, Sales, and Marketing.
- **Career:** Creating opportunities for professional development for members via events, workshops, and mentorship.

