



## Lead Engineer

*Berlin, Germany*

heyday is building the one-stop shop for employee perks & benefits. We want to make it easy and convenient for businesses to reward their employees and to enable meaningful social interactions with and amongst them – while we take care of the administrative hassles. We are a young startup that is now looking to expand its team.

### The role:

- We are looking for a Lead Engineer/Tech Lead who sets up our technology in a greenfield approach
- You will build up and lead our tech team and set standards in Development, DevOps, Testing, etc.
- You will be a pioneer in delivering perks & benefits to our customer's employees with a fantastic user experience
- You will work together with the Founders on the roadmap and help shape all technology-related and other decisions of the company

### What you get:

- The chance to build a new software product from scratch with a highly motivated team where you will be shaping our technology and our engineering culture
- A competitive salary, an attractive share package, as well as a very flexible work-from-home policy
- The possibility to work with the team you always wanted, because you will help make and shape that team
- All the perks & benefits that we offer will be available to you – and heyday's goal is to make that benefits package the most attractive one around

### What we look for:

- You are an experienced full stack developer who can start setting up the environment, build the new MVP from day 1 onwards, and lead the engineering team
- You have several years of experience in agile software development (preferably in a startup environment), architecture design, and DevOps
- Experience with TypeScript
- Strong proficiency with React and Node.js
- Strong understanding of front-end technologies and single-page applications
- Experience in backend development (especially with Node.js) and SQL & NoSQL database design (e.g., with PostgreSQL, MySQL, MongoDB, or similar)
- Core understanding of cloud hosting and serverless infrastructure (e.g., Docker, Kubernetes, AWS, Azure, Google Cloud Platform, or similar)
- You have an entrepreneurial mindset, want to move and build things fast and operate under the "ask for forgiveness instead of permission" principle
- You see this as the chance to execute your vision and make something you are truly proud of, without the need to convince nitpicking leadership every step of the way



## More Background on the team and company

### The founders:



Rachel, CEO | [in](#)

I have worked in various functions & companies in consulting, banking and brand management in Europe and the US. My focus in building businesses is around two-sided digital platforms and am fascinated by their intricacies and potential to change an industry. I love the potential to create new realities and patterns through what we do: whether by shaping how consumers and companies interact with the world through our product, or the company culture we create.

Dustin, CPO & COO | [in](#)

I found my passion for agile software development in the past few years working in a startup and, prior to that, at McKinsey Digital. By training, I am a mechanical engineer that considers himself a digital native that started writing small programs on my Commodore computers when I was a kid. I am a deeply values-based person who feels most inspired working in diverse teams with great people that are on the same mission: to deliver an amazing product.



### Our current status:

- We have already built an MVP (demo upon request) that works to serve initial customers
- We have secured our first partners and customers that are willing to join us with our initial go-to-market
- We have set up the company and received significant funding
- We plan to expand our tech team asap
- We believe in transparency as a value and promise to give you a full overview of where we are in the process and what concrete timelines are

### What we want to achieve:

- Have first tech hires join asap – we are quite flexible, but we need you to be on board soon to gain velocity
- We want to replace the existing MVP to gain velocity in adding more and more perks and partners to our platform to increase customer value
- We are building a values-driven company where diversity of all kinds is fostered as a source of distinction and good decisions
- We define ourselves as a tech company, where engineering culture and a user-centric mindset are crucial to the success of our mission