

## **Assistant Field Crew Lead**

The Mason Conservation District is seeking an Assistant Field Crew Lead to join our team.

The Assistant Field Crew Lead position is responsible for performing various duties to implement and maintain habitat restoration projects, and will be responsible for leading the field crew in the absence of the Field Crew Supervisor.

The position supports the District's mission by implementing habitat restoration projects in Puget Sound watersheds.

The successful candidate will demonstrate the proven ability to work efficiently and effectively on a team to implement restoration activities including planting, maintenance of planting sites using power tools, and treatment of invasive plants with the use of herbicides.

This position is supervised by the Field Crew Lead.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Core duties and responsibilities include the following.

- Work directly under the Field Crew Supervisor to complete various tasks including planting maintenance, planting, and invasive plant treatment with herbicides.
- Oversee and lead the field crew when the Field Crew Supervisor is not present.
- Safely utilize tools such as brushcutters, machetes, and shovels to maintain planting sites.
- Plant both bare root and potted-stock plants..
- Occasional operation of non motorized watercraft used to access select work sites.
- Under the direct supervision of the Field Crew Supervisor, safely apply herbicides to various invasive weeds using backpack sprayers. The candidate will also be required to obtain a herbicides applicators license, and occasionally be asked to oversee herbicide application.
- Practice proper tool maintenance.
- Other duties may be assigned.

### Required Qualifications:

- At least one year of experience performing environmental restoration work.
- Must be able to obtain Public Operator License for herbicide application after hire.
- Knowledge and background in habitat restoration practices including planting, planting site maintenance, and invasive weed control.
- Experience treating invasive weeds such as Knotweed with herbicides.
- Experience in planting bare root and potted plant stock.
- Experience using power equipment such as brushcutters.
- Must be a self-driven and resourceful team player with the proven ability to solve problems.
- Ability to manage crew members to ensure tasks are completed in an efficient and safe manner.
- Ability to work under physically demanding conditions, including weather and terrain.
- Ability to walk, lift 50 pounds, and operate hand and power tools and other mechanical equipment for extended periods of time.

- Leadership skills and qualities.
- Valid driver's license, acceptable driving record.
- Ability to pass pre-employment background check, and drug test.

Desired Qualifications:

- Possess a valid Public Operator License (with aquatic endorsement) through WSDA
- Experience operating an ORV.
- Experience leading a team.
- Knowledge of local area of Mason County.
- Interest in community service and the environment.

Benefits:

- Industry Competitive Compensation
- Health, Dental, Vision, Disability Plans
- Employer Retirement Plan

TO APPLY:

Email a Cover Letter and Resume to [accounting@masoncd.org](mailto:accounting@masoncd.org). If you wish to be considered, you must apply through the email address provided above.

Anticipated Start Date: Early-October

Applications will remain open until the position is filled. Priority consideration will be given to completed applications received by July 23, 2021.

The Mason Conservation District is an equal opportunity employer. Qualified applicants will be considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law.

Job Type: Full-time

Salary: \$35,256 to \$38,916.00 /year