

Field Crew Member

The Mason Conservation District is seeking a Field Crew Member to join our team.

The Field Crew Member position supports the District's mission by performing various duties to implement and maintain habitat restoration projects

The successful candidate will demonstrate the proven ability to work efficiently and effectively on a team to implement restoration activities including planting, maintenance of planting sites using power tools, and treatment of invasive plants with the use of herbicides.

This position is supervised by the Field Crew Lead.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Core duties and responsibilities include the following.

- Work directly under the Field Crew Supervisor to complete various tasks including planting maintenance, planting, and invasive plant treatment with herbicides.
- Safely utilize tools such as brush cutters, machetes, and shovels to maintain planting sites.
- Plant both bare root and potted-stock plants.
- Occasional operation of non-motorized watercraft used to access select work sites.
- Under the direct supervision of the Field Crew Supervisor, safely apply herbicides to various invasive weeds using backpack sprayers.
- Practice proper tool maintenance.
- Other duties may be assigned.

Required Qualifications:

- Must be able to safely and effectively work as a productive team member.
- Ability to work under physically demanding conditions, including weather and terrain.
- Ability to walk, lift 50 pounds, and operate hand and power tools and other mechanical equipment for extended periods of time.
- Ability to pass pre-employment background check, and drug test.

Desired Qualifications:

- Knowledge and background in habitat restoration practices including planting, planting site maintenance, and invasive weed control.
- Experience treating invasive weeds such as Knotweed with herbicides.
- Experience planting bare root and potted plant stock.
- Experience using power equipment such as brush cutters.
- Possess a valid Public Operator License through WSDA.
- Experience operating an ORV.
- Valid driver's license, acceptable driving record.
- Knowledge of local area of Mason County.

- Interest in community service and the environment.

Benefits:

- Industry Competitive Compensation
- Health, Dental, Vision, Disability Plans
- Employer Retirement Plan

TO APPLY:

Email a Cover Letter and Resume to accounting@masoncd.org. If you wish to be considered, you must apply through the email address provided above.

Anticipated Start Date: As soon as possible.

Applications will remain open until the position is filled.

The Mason Conservation District is an equal opportunity employer. Qualified applicants will be considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other class protected by law.

Job Type: Full-time

Salary: \$30,408 to \$35,268.00 /year