



Natural Resource Technician

1 FTE, full-time permanent

\$40,000 - \$50,000 per year

A competitive benefits package

Application Deadline: November 12, 2020

Thurston Conservation District seeks an experienced self-starter who is a dynamic, energetic, highly organized creative thinker with an interest in natural resources conservation and agricultural viability.

POSITION SUMMARY: This position is responsible for working with farmers, landowners, and residents in Thurston County to assist with planning and development of conservation plans for their properties and operations. The Natural Resource Technician assists community members with identifying and implementing a wide range of natural resource conservation practices using State Natural Resource Conservation Service of Washington conservation assessment tools. This position will also provide technical assistance to community members to facilitate implementation of cost share projects. A primary focus will be small farm planning and technical education. The Natural Resource Technician is responsible for aligning District and partner programs to benefit both the landowner/operator and the soil, water, air, plant, and animal natural resources present on the property. This position will work directly with a collaborative and professional technical team to identify, develop and implement projects that address natural resources and habitat concerns.

MINIMUM QUALIFICATIONS: The successful applicant has a minimum of a Bachelor's Degree (B. A. / B. S.) in natural/environmental science, agriculture, agronomy, environmental planning, or closely related technical/scientific/natural resources field –OR– 2) B.A. / B.S. from an accredited institution in combination with experience in natural resource management as described above. –OR– 3) An associate degree in natural resource management from an accredited institution in combination with 2 years direct experience in natural resource management as described above.

Applicant must also have a minimum of 1 year of professional natural resource management experience in ecology, botany, wetland science, upland or aquatic habitat restoration, or related work. Work experience can come from a government, corporate or other post-secondary training environment –OR– a combination of education, training, and experience that demonstrates the ability to perform the duties of the position are welcome.

EQUAL OPPORTUNITY EMPLOYER: Here at Thurston Conservation District our employees and the people we serve come from all walks of life. We strive to hire great people from a wide variety of backgrounds. We believe in the importance of recognizing the value that each of us contributes to the success of the District's mission. Having a diverse workforce is the District's greatest resource of strength and knowledge. It is through the combination of talents and abilities that we can find effective ways to best serve our community. We are committed to building a diverse and inclusive workplace for everyone. All qualified applicants receive consideration for employment without regard to race, ethnicity, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Please let us know if you need accommodation to participate in the application process.

THURSTON CONSERVATION DISTRICT, a non-regulatory government agency, educates and assists the citizens of Thurston County in the management of natural resources for the benefit of present and future generations, inspiring voluntary, incentive-based conservation practices.

Please visit our website at www.thurstoncd.com/get-involved/career-opportunities for the complete job description, detailed qualification requirements, full description of our benefits package, and application instructions.

We sincerely thank you for your interest in joining the work we do at Thurston Conservation District!