

WHITE PINE COUNTY HOSPITAL DISTRICT  
WILLIAM BEE RIRIE HOSPITAL  
BOARD OF TRUSTEES  
MINUTES

This was a duly noticed Special Board of Trustees Meeting of the William Bee Ririe Critical Access Hospital Board of Trustees held Tuesday, June 15, 2021 at 8:00 a.m.

**TRUSTEE'S PRESENT**

Julie Gianoli – Chairman  
Richard Rowley – Vice Chairman  
Todd Brewster – Trustee/Secretary  
Michael Wheable – Trustee  
Haley McKay – Trustee  
Michael Mugosa, M.D. – Trustee/ Chief of Staff

**STAFF PRESENT**

Matthew Walker - Chief Executive Officer  
Edwin Szewczyk – Chief Financial Officer  
Joann Musinski – Administrative Assistant  
Shalayne Manning – HIM Manager  
Frank Ruvolo – CIO  
Mckinzie Hilton – Attorney

**PUBLIC GUESTS PRESENT**

No guest present

Attached hereto is the sign-in sheet and by reference incorporated herein.

**WHITE PINE COUNTY HOSPITAL DISTRICT**

**Board of Trustees Meeting**

\*\* Note: The meeting minutes are presented as outlined on the posted agenda. The meeting may have visited agenda items out of order.

**1. Call to Order**

Chairman Gianoli called the William Bee Ririe Critical Access Hospital Board of Trustee Special Meeting to order on Tuesday, June 15, 2021 at 8:00 a.m.

**2. Roll Call**

Chairman Gianoli noted the sign-in sheet reminding everyone to sign in.

**3. Public Comment:** *Comments not exceeding five (5) minutes in length will be accepted from the general public in attendance. If any are made, there may be discussion upon these comments. No vote, decision, or action may be taken upon matters raised under this item until it is formally placed on the agenda as an action item. **Comments during Discussion Items will not be accepted from the General public.** "Section 8.05, of the Nevada Open Meeting Law Manual indicates that the Public Body may prohibit comment if the content of the comments is a topic that is not relevant to or within the authority of the Public Body or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers".*

Chairman Gianoli asked for public comment. Chairman Gianoli seeing none moved on to item A.

**NEW BUSINESS**

**A. Discussion/For Possible Action: Authorization for the payment of hazard pay to hospital employees in an amount not to exceed \$550,000 in total– Matthew Walker, PharmD/CEO**

**Matthew Walker, PharmD/CEO** provided an update associated with the Cares Act funding coming to an end on June 30<sup>th</sup> 2021. Due to the Cares Act funding ending, the hospital would like to request that Hazard Pay to employees in the amount not to exceed \$550,000 be approved.

The Cares Act provided William Bee Ririe Hospital approximately \$7 million last year in reflection of Covid Cases. It is noted that part of those funds provided can be used toward wages and hazard pay in association with employees who feared coming to work because of the rise in Covid Cases within the community, which resulted in a significant shortage in healthcare providers. We believe out of that \$7 million provided we have spent around \$5 million that helped fund lab testing, resources, upgrades to the Hospital gas lines, PPEs and other needs associated with the Hospital's systems.

Our plans are to distribute the Hazard pay funds with the exact formula used previously back in April to November of last year when Covid Cases spiked. The total amount in retrospect comes to about \$548,340. Hazard Pay funds are not a wage increase but a onetime payment. Given the numbers and fluctuation of Covid Cases this year we believe providing Hazard pay to employees will help with any Covid related staffing burdens the hospital may and has experienced moving through the remainder of the year.

**Michael Wheable – Trustee:** Asked for clarification on whether or not the Hospital is worried Covid infection rates and hospitalization rates may be higher this year than last year's numbers.

**Matthew Walker, PharmD/CEO:** responded to Trustee Michael Wheable, yes, we had more hospitalizations and severe hospitalizations earlier this year between January and February.

We would also like to inform the Board that the Paycheck Protection Program (PPP) Loan was forgiven which was around \$2.6 million dollars, we do not have the details on how that will play out in the financials yet because it is under our auditor's review.

**Edwin Szewczyk – CFO:** provided further details to the Board of Trustee members regarding the \$2.6 million dollar Paycheck Protection Program (PPP) Loan, confirming we do not have to pay it back, it is now the Hospital's money. The funds provided out of the Cares Act are more like grant money then a loan so we have not been informed on a pay back associated with the Cares Act funds as of this date. A lump sum may be requested or it may go another route in reflection of the Hospital's ability to pay back those funds.

**Matthew Walker, PharmD/CEO and Edwin Szewczyk, CFO:** proceeded to answer any and all questions asked by the Board of Trustee members in association with the funds available and the Hazard Pay distribution amounts.

Chairman Gianoli entertained a motion to approve the Hazard Pay amount not to exceed \$550,000 in total.

**MOTION:** Trustee Michael Wheable made a motion to approve the Hazard Pay amount not to exceed \$550,000 in total. Motion seconded by Trustee Haley Mckay, abstained from vote included Trustee Dr. Mugosa and Trustee Todd Brewster.

**B. Public Comment:** *Comments not exceeding five (5) minutes in length will be accepted from the general public in attendance. If any are made, there may be discussion upon these comments. No vote, decision, or action may be taken upon matters raised under this item until it is formally placed on the agenda as an action item. **Comments during Discussion Items will not be accepted from the General public.** “Section 8.05, of the Nevada Open Meeting Law Manual indicates that the Public Body may prohibit comment if the content of the comments is a topic that is not relevant to or within the authority of the Public Body or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers”.*

Chairman Gianoli asked for public comment. Chairman Gianoli seeing none moved on the item C.

**C. Discussion/For Possible Action: Adjournment**

Chairman Gianoli entertained a motion to adjourn the William Bee Ririe Critical Access Hospital Board of Trustees Special Meeting.

**MOTION:** Vice Chairman Richard Rowley moved to adjourn the William Bee Ririe Critical Access Hospital Board of Trustees Special Meeting. The motion was seconded by Trustee Todd Brewster and carried unanimously.

Adjournment: 8:13 a.m.