



Becoming Collegiate Academy
Board Meeting Minutes
January 16, 2021

A BCA Board meeting was held via Zoom on Saturday, January 16, 2021 from 9:00 AM – 12:00 PM.

Attendance

Board Members Present

Audrieanna Burgin
Sajjad Husain
Zach Rossley
Kamilah Moorehead
Dr. Rebecca Parrott
Brittany Herndon

Staff Present

Cameron Frazier

Visitors

Whitney King

Board Business

Audrieanna reviews the Slack collaboration tool. This tool is intended to provide a collaboration tool that doesn't consume text message, and less intensive than email.

Guest Speaker (Whitney King)

Topic = Emotional Support for Low Income Students

- Each student is different and needs stakeholders to assess each student needs
- A securely attached personality is more common in students from higher income backgrounds.
- Social media nowadays can influence personality.
- Sources of possible impact to their performance and behavior is summarized in the following acronym:

E = Emotional.

- Can be basis of insecurity in early childhood
- Need for a safe and predictable environment
- Attunement is important in ages 6 – 18 months

A = Acute stressors.

- These can also be chronic ones
- Stressors in different forms: acute (severe like abuse) and chronic (common)

C = Cognitive lapses

- These can be exhibited in academic metrics, such as literacy and grades.
- Example of this source can be frequent relocation

H = Health and safety

- Less access or focus on preventive health
- Bullying fits into this category.

- Child may experience more unsupervised time, or other environmental exposure.
- Parents of these students are less likely to participate in the child’s academic affairs.
 - May stem from having underachieved in their own academics, or overwhelmed
- This DOES NOT mean students cannot thrive in these circumstances; stakeholders must be aware and provide support.
- For BCA, elements or actions that be taken:
 - Don’t use bells to indicate class change.
 - Allow for homework time in class
 - Incorporate time for art and expression
 - Empower student with conflict resolution skills
 - The school may need to serve as a hub to connect students/families to other resources
 - When BCA has mission to highlight culture, those examples can exemplify success for the students to potentially emulate in life.
- Other tangible actions BCA can do:
 - Have a monthly “pow-wow” of teachers and stakeholders. This can be done during a staff meeting.
 - These sessions can be coordinated through a behavioral focal where the person can focus on the students who are having issues.

(Short break and meeting resumed at 10:15a)

Executive Director Update – Year Review

Time was given for board to reflect on the sacrifices made to lay the foundation for Becoming Collegiate Academy. This board retreat serves as the January board meeting. The next board meeting will be Feb. 17. In the meantime the committees will meet to work on priorities. The Dean of Operation, Shaneta Oliver started employment on January 4, 2021.

Governance Committee Update

The governance committee will be working to develop and finalize internal documents, such as the employee handbook. The committee will work on developing and refining the process for new board members. An on-boarding process for the two open board positions will be determined. There is a strong desire is to fill the two board seats with HBCU alum/representation. The governance committee will meet on the 1st and the 4th Wednesday of each month at 6:00 PM.

Academic Committee Update

The academic committee will have a biweekly rhythm starting with the first meeting on January 25, 2021 at 6:00 PM. There was an initial call with Dr. Parrott and Sajjad held earlier in the week. Questions from the meeting will be clarified with Cameron. The committee will review and follow the scope and sequence document to understand priorities for the committee.

Finance Committee Update

The Finance committee will coordinate to schedule a monthly meeting.

Resource Development Committee Update

The Resource Development committee will meet on Mondays at 5:00 PM or 5:30 PM. This committee is supported by a Resource Development Council which serves as an advisory role to the committee. The council is the 'street team' to help BCA build connections with the community, with families, and other organizations. For the committee, there is consideration to improve the diversity.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded, and approved, the meeting was adjourned at 11:57 am.

Minutes taken by Sajjad Husain

Edited by Kamilah Moorehead