

Case Study - Reemployment Services

JELD-WEN – Workforce Reduction Strategy

Client Profile

JELD-WEN is a leading building products manufacturer that began as a small millwork plant with 15 employees and now is one of the world's largest door and window manufacturers, operating more than 100 manufacturing and distribution sites and selling its products in some 20 countries.

Challenge

Due to the downturn in the economy and the construction industry, the company faced employee layoffs in several rural locations. Many were long-term employees who hadn't looked for a job in years. JELD-WEN's unyielding commitment to employees led it to seek a reemployment solution that could effectively assist and train displaced employees and help them find new employment quickly.

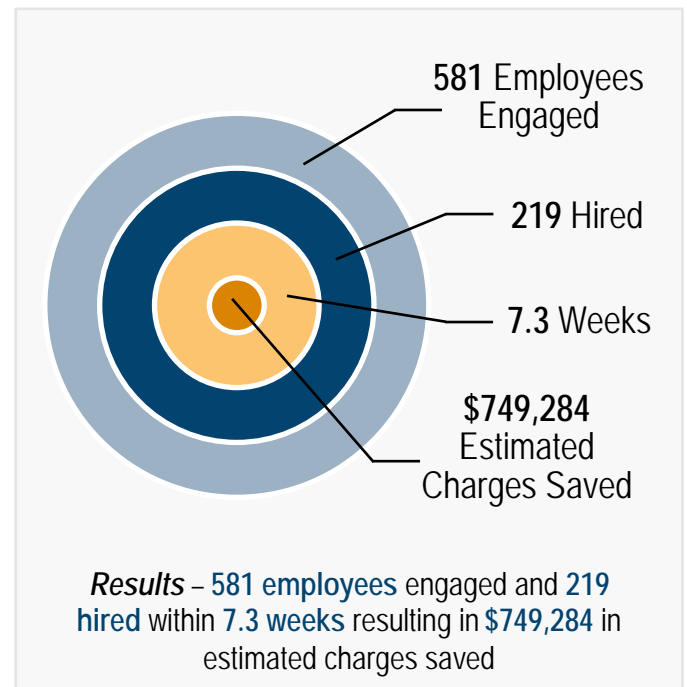
Solution

JELD-WEN chose to engage NextJob, which provided customized solutions tailored to the needs of each affected location. The services included on-site job fairs, job opening research in the community, one-on-one coaching, resume writing, job search webinars, and online job search system.

"Former employees have reported positive outcomes from their NextJob experience, including networking, finding the 'hidden job market,' the acquisition of new skills, enhanced abilities to self-promote, and a sense of hope and encouragement."

Jennifer
Employee Relations Manager, JELD-WEN

Results



Contact Us Today

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