

JOB DESCRIPTION & COMPETENCIES

EMPLOYEE NAME	TBC
POSITION DESCRIPTION	Product Regulatory Compliance Engineer
OPERATIONAL AREA	Test and Compliance Team

Designed, engineered, and manufactured in the UK, Indra offers the best smart charging products on the market using pioneering, patented technology. With industry leading reliability, Indra's high-quality, high-performance EV smart chargers are easy to install and operate; and are already in use in thousands of home and commercial locations worldwide. Its products are not only smart for customers, but also deliver maximum results for the grid and minimum impact on the environment.

Indra was founded in 2013 on a mission to create the smartest way to power EVs (electric vehicles). With its design, R&D, engineering, and manufacturing operations based in Malvern, this British company has fast become a leading EV and smart energy technology business. It is creating tomorrow's sustainable energy ecosystem today through the use of pioneering technology that integrates the car, the home and the grid.

Indra has designed a range of innovative EV chargers that offer more convenient, reliable, cheaper and sustainable EV charging capability. The company has also developed the first viable bi-directional V2G (vehicle to grid) charger which allows power to flow both ways, enabling users to control the flow of energy to where it's most needed. This revolutionary technology means customers are able to access energy when needed and at its cheapest and most sustainable, and it also assists the grid in balancing energy load and demand.

By working with carefully selected professional installer networks, Indra's high-quality, high-performance products are easy to install and operate; and are already in use in thousands of home and commercial locations worldwide.

Benefits available to Indra's employees include:

- 5% matched Pension
- 25 days annual holiday allowance in addition to bank holidays
- 1 day annual volunteering leave
- Quarterly Team Building events
- Social events
- Wellbeing, Health & Safety and Green Forums
- Employee referral reward scheme
- Long service reward scheme
- Discretionary bonus
- Benefits Platform (includes cycle2work scheme, retail discounts, eye test voucher, employee assistance programme, health cash plan etc)*

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- Monthly wellbeing allowance*
- Enhanced Maternity/Paternity pay
- Mental Health First Aiders
- Company Car scheme*

KEY RESPONSIBILITIES

A product regulatory compliance engineer will work within the Testing and Certification team providing support to all projects to fulfil specific product regulatory compliance obligations from national and international standards and product certification.

- Work closely with the design teams to ensure applicable standards are being adhered to.
- Test planning and collection of evidence for product certification purposes.
- Providing testing and certification assist to both the wider development and production teams
- Performing other reasonable tasks in line with business requirements

KEY COMPETENCIES

ROLE SPECIFIC COMPETENCIES

Qualifications

• Degree-qualified in Engineering discipline, with 1+ years related experience with regulations/standards of electrical/electronic products.

Essential Skills

- Experience in the following technical areas:
 - o Knowledge of product regulatory compliance standards.
 - Familiar with Product / sub assembly testing and certification.
 - o Familiar with CE marking, RoHS, WEEE.
- Excellent technical writing skills with the ability to create technical reports.
- Process skills related to coordinating and documenting technical documents.
- Good interpersonal and communication skills and the ability to work effectively in a team environment with limited supervision.
- A proven track record of delivering technical solutions within challenging timescales.
- Knowledge of operating within an ISO 9001 quality system.

Desirable Skills

• Understanding of IEC 61851 family of standards for electric vehicle conductive charging systems.

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^{*}Available to employees who have completed their successful probation period



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Understanding of CHAdeMO and CCS standards.

Core Qualities

- Personal Effectiveness: proactive, makes things happen, operates with resilience, flexibility and integrity.
- Communication: shares and listens to information, opinions and ideas, using a range of effective approaches.
- Attention to detail.
- Self-Awareness: learns continuously and effectively adapts behaviour in response to feedback

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