

JOB DESCRIPTION & COMPETENCIES

EMPLOYEE NAME	TBC
POSITION DESCRIPTION	Project Manager
OPERATIONAL AREA	Projects

Designed, engineered, and manufactured in the UK, Indra offers the best smart charging products on the market using pioneering, patented technology. With industry leading reliability, Indra's high-quality, high-performance EV smart chargers are easy to install and operate; and are already in use in thousands of home and commercial locations worldwide. Its products are not only smart for customers, but also deliver maximum results for the grid and minimum impact on the environment.

Indra was founded in 2013 on a mission to create the smartest way to power EVs (electric vehicles). With its design, R&D, engineering, and manufacturing operations based in Malvern, this British company has fast become a leading EV and smart energy technology business. It is creating tomorrow's sustainable energy ecosystem today through the use of pioneering technology that integrates the car, the home and the grid.

Indra has designed a range of innovative EV chargers that offer more convenient, reliable, cheaper and sustainable EV charging capability. The company has also developed the first viable bi-directional V2G (vehicle to grid) charger which allows power to flow both ways, enabling users to control the flow of energy to where it's most needed. This revolutionary technology means customers are able to access energy when needed and at its cheapest and most sustainable, and it also assists the grid in balancing energy load and demand.

By working with carefully selected professional installer networks, Indra's high-quality, high-performance products are easy to install and operate; and are already in use in thousands of home and commercial locations worldwide.

Benefits available to Indra's employees include:

- 5% matched Pension
- 25 days annual holiday allowance in addition to bank holidays
- 1 day annual volunteering leave
- Quarterly Team Building events
- Social events
- Wellbeing, Health & Safety and Green Forums
- Employee referral reward scheme
- Long service reward scheme
- Discretionary bonus
- Benefits Platform (includes cycle2work scheme, retail discounts, eye test voucher, employee assistance programme, health cash plan etc)*

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- Monthly wellbeing allowance*
- Enhanced Maternity/Paternity pay
- Mental Health First Aiders
- Company Car scheme*
- *Available to employees who have completed their successful probation period

KEY RESPONSIBILITIES

- Lead and drive project delivery, ensuring suitable structures are in place to track project status and performance
- Hold delivery teams to account for meeting project deadlines and objectives
- Lead on the definition and management of project scope, schedule, quality, and resource requirements
- Identify issues that arise through project execution and deploy appropriate responses
- Capture and manage project risks and opportunities, developing and implementing appropriate response plans
- Manage project financial performance
- Act as the principal project contact with customers, managing their expectations and demands and ensuring their satisfaction with the finished project
- Manage relationships with critical project subcontractors
- Responsible for regular project performance reporting to the Head of Projects and Management Team
- Support the bid process for future work, identifying how new work might fit within existing programmes
- Actively promote and participate in the lessons learnt review process

KEY COMPETENCIES

ROLE SPECIFIC COMPETENCIES

- 3+ Years of Project Management in an Engineering or Production Environment
- Relevant Degree or equivalent experience
- Project Management Qualification/Certification desirable
- Excellent verbal and written communication skills
- Excellent stakeholder management skills
- Familiarity with a range of project management techniques including Agile
- Committed to driving forward an innovative business working in a rapidly-growing market

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