



JOB DESCRIPTION & COMPETENCIES

EMPLOYEE NAME	
POSITION DESCRIPTION	Manufacturing Engineer
OPERATIONAL AREA	

KEY RESPONSIBILITIES

- Reacting to the growth of the Production department, focusing on limitations and training; including proving and observing times for new operations.
- Continually improving production operative training, along with accompanying documentation, videos or support materials; including competency sign-off and training records
- Catalogue and co-ordinate the triaging/ resolutions of quarantined stock or production end of line test failures; with frequent cross-departmental meetings to ensure alignment and prioritisation of stock
- Recommend and implement best practice processes and build techniques which lead to lower cost, increased production efficiency, without affecting design integrity or quality
- Involvement from requirement stages to ensure products are suitably designed for manufacture (DFM), liaising between engineering development and production departments, to ensure seamless transition into volume manufacture
- Conducting weekly interactions with production to ensure awareness of QC findings, NCRs, DCRs and Permits/Concessions.
- Functional investigations into any customer returned smart energy products, raising NCRs and concessions where necessary, in the scope of manufacturing processes or items

01684 770 631

hello@indra.co.uk

www.indra.co.uk

Unit 1, Sentinel House, Sparrowhawk Close,
Enigma Business Park, Malvern,
Worcestershire, WR14 1GL



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KEY COMPETENCIES

ROLE SPECIFIC COMPETENCIES

Qualifications

- HND or degree-qualified in a Mechanical or Electrical Engineering discipline, with relevant past work experience and a demonstrable track record of success in a similar role
- IPC WHMA certified (or similar industry recognised Electronics/ wiring harness manufacture)

Essential Skills

- Experience in report / technical documentation creation within MS Office
- Understanding of basic engineering theories, concepts and manufacturing process'
- Analytical, methodical and comfortable working with large amounts of data, you will be able to display a strong consistent approach to implementing new process'
- Strong interpersonal and communication skills, with the ability to lead both direct and in-direct teams, as well as taking a hands-on approach to all areas of accountability
- Understanding of configuration control and the effects negligence could have on the business

Desirable Skills / Experience

- Knowledge or understanding of ERP systems, or similar business process management systems
- Comfortable with various methodologies and ways of working, such as Just in Time (JIT), Six Sigma, Lean, Kaizen and/or continuous improvement
- Knowledge of operating within an ISO 9001 quality system

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