



WBF BY-LAWS TABLE OF CONTENTS

ARTICLE I	Officers and Advisory Committee	2
ARTICLE II	Voting and Eligibility	3
ARTICLE III	Elections	3
ARTICLE IV	Committees	3
ARTICLE V	Championship Regulations	4
ARTICLE VI	Purse Offer Boxing Contest Procedures	6
ARTICLE VII	Membership	8
ARTICLE VIII	Meetings	9
ARTICLE IX	Reciprocity	9
ARTICLE X	Amendments	10
ARTICLE XI	Funds	10
ARTICLE XII	Liabilities	10
ARTICLE XIII	Grounds for Expulsion of General Members	10
ARTICLE XIV	Reinstatement	10
ARTICLE XV	Safety Code	10
ARTICLE XVI	Appeals Procedure	13

ARTICLE I – OFFICERS AND ADVISORY COMMITTEE

1. Elective Officers – The elective officers of this association shall be a president and senior vice president.

2. Appointed Officers – The president shall appoint a treasurer, executive secretary, vice president at large, and a chairman of the advisory board of directors. Four members and a chairman constitute the advisory board. Additional officers may be appointed by the president from the time to time as may be needed.

3. Terms – The president, senior vice president, and board chairman shall take office immediately upon their election and shall serve for a term of life.

(a) Advisory committee members shall not serve for more than six terms in succession. The President shall appoint advisory committee members.

(b) In the event of death, vacancies in any office may be filled thereof by the remaining officers.

4. President – The president shall be the chief officer of the association and shall be present at meetings of the association and of the Executive Committee. They shall be a member, ex-officer of all committees. They shall communicate to the association such matters and make such suggestions as may in their opinion tend to promote the welfare and increase the usefulness of the association and shall perform such other duties as are necessarily incident to the office.

5. Senior Vice President – Senior vice president, as designated by the President, shall assume the duties of the president in the absence of, or in the event of the incapacity of, the president. Under normal circumstances, the senior vice president shall perform such duties as may be delegated by the president. They shall be ex-office members of all committees.

6. Treasurer – The Treasurer shall keep an account of all monies received and expended for the use of the association and shall make disbursements authorized by the president, or World Boxing Foundation Board Chairman. They shall make a report at the annual meeting or when called upon by the president. Funds may be drawn on the signature of the treasurer, president, board chairman and one other signature as designated by resolution of the Advisory Committee. The duties of the treasurer, upon the approval of the membership, may be delegated to an assistant treasurer. The funds, books and vouchers in their hands shall, with the exception of confidential reports submitted by members, be at all times subject to verification and inspection of the elected officers of the association. At the expiration of their term of office, the treasurer shall deliver over to their successor all books, money and other property.

7. Executive Secretary - The executive secretary shall be appointed by the president and shall serve at the pleasure of the president. The administration and management of the association shall be vested in the executive secretary. They shall direct the activities of the association and perform such other duties as may be defined by the Executive committee. It shall be their duty: to give notice of and attend all meetings of the association and all committees and to make provision for the keeping of a record of proceedings; to conduct correspondence and to carry into executing a11 orders, votes and resolutions not otherwise committed; to keep a list of

members of the association; to establish machinery for the collection of dues and their payment to the treasurer; to keep records as to any agents retained by the association and to take charge of and supervise the performance by them of their duties; to prepare, with the concurrence of the treasurer, an annual report of the transactions and condition of the association.

8. Executive Committee - The Executive Committee shall consist of the chairman of the board, president, vice president, treasurer, and the executive secretary. The Executive Committee shall have supervision, control and direction of the affairs of the association, shall execute the policies and decisions of the active membership, shall actively prosecute the associations objectives, and shall have discretion in the disbursement of funds. It may adopt such rules for the conduct of its business as shall be deemed advisable, and may, in the execution of powers granted, appoint subcommittees or agents to work on specific problems or reports. The Executive Committee shall have a regular meeting at the time and place of the annual meeting and shall report to the membership on its activities. It shall meet upon the call of the president or executive secretary.

9. Eligibility of Elective and Appointive Officers - No person shall be eligible to hold any elective or appointive office unless such person is a duly constituted officer of employee or member of the administrative staff of an official governmental body regulating boxing within the jurisdiction of a general member, except the following may serve on appointive committees only: past presidents, members of managers and referees committees. If at any time during their term of office, an elective or appointive officer fails to meet the foregoing eligibility requirements, such elective or appointive officer shall be permitted to fulfil their term of office unless they or she wish to resign, then the vacancy shall be filled pursuant to Article I, Section 3 (b) of these By-Laws.

ARTICLE II - VOTING AND ELIGIBILITY

1. Eligibility - The president, advisory board chairman, and vice president, as described in Article VIII, Section 2 of the By-Laws shall have one (1) vote which shall be through a representative of its choice provided that such representative must be an officer, employee or member of the administrative staff of the official governmental regulating body of that member state or jurisdiction.

2. Proxy Voting - Voting may be by proxy providing the holder of the proxy meets the requirements for voting as provided in Article VII and Article II, Section 1 of the By-Laws.

ARTICLE III - ELECTIONS

1. The election of association officers shall take place at the time designated by the President or Board Chairman when a vacancy exists.

ARTICLE IV - COMMITTEES

1. Standing Committees - In addition to the Executive Committee, as provided in Article I, there shall be a committee on admission and membership, a committee on program and publicity, a rating committee, and an advisory committee.

2. Other Committees - The president may establish such other committees as may be necessary to carry forth the objectives and purposes of the association.

3. Committee Members - Each committee shall have not less than three (3) nor more than five (5) members who shall be appointed by and serve at the pleasure of the president. The

president shall also appoint the chairman and vice-chairman of each committee. No person shall be eligible to vote as a committee member unless they or she is eligible to vote as a representative of a general member as provided in Article II, Section 1 of these By-Laws.

4. Assignments - The president shall determine the areas of responsibility that are to be assigned to committees and the committee to which a particular matter is to be assigned.

5. Admission and Membership committee - The admission and membership committee shall determine the eligibility of all applicants for membership in accordance with the requirements for membership. The committee shall establish the grounds and procedures by which membership is suspended or terminated.

6. Rating Committee - The rating committee shall establish procedures for the rating of boxers. Ratings shall be released at least semi-annually after first being submitted to and approved by the president; however, this shall not preclude their more frequent issuance as the need arises. Generally, the rating's committee will meet monthly. The president or board chairman has the ability to over-ride rating's committee suggestions.

ARTICLE V - CHAMPIONSHIP REGULATIONS

1. These regulations shall govern the associations Championships of professional boxing as these shall be determined and recognized by the World Boxing Foundation.

2. Enforcement of these regulations shall be the responsibility of the Executive Committee of the World Boxing Foundation, consisting of the board chairman, president and vice-president. The members of the committee shall serve until the adjournment of the next annual meeting of the association after their respective appointments and thereafter until the appointment and approval of their successors. Vacancies occurring within the committee shall be filled through appointment by the president, subject to the approval of the Chairman of the Board.

3. Every decision of the committee within the scope of these regulations shall be final and universally binding throughout the association. No appeal shall be considered by the Executive Committee unless it shall be filed in writing and received in the office of the president of the association within fifteen (15) days after the date of the decision of the committee.

4. The committee shall meet at such times and places as the chairman shall designate, provided however, that any two (2) members of the committee may require the Executive Secretary to call a meeting by forwarding to them a written direction to do so signed by such two (2) members setting forth the purpose or purposes and the proposed time and place of such meeting. Two (2) members shall constitute a quorum for the transaction of business at any meeting of the committee and the vote of a majority of the members present and voting on any motion shall be sufficient for a decision. The committee shall be empowered to reach decisions by mail, telegraph, fax or telephone vote when so requested by the chairman. In the event of voting by mail, telegraph, fax or telephone, a majority vote of the entire committee membership shall be required for a decision and, if the vote shall be by telephone, it shall be confirmed in writing forthwith by the respective voting members.

5. The promoter of championship contests must be a member of the World Boxing Foundation and pay a sanction fee set by the president. In the event the championship changes hands or the title is vacant, the promoter shall also pay the cost of the championship belt. For the

purposes of this section, "purse" shall be defined as including all payments due the boxer for their services in respect to the championship contest except for transportation, lodging and meal expenses. The promoters sanction fee and the minimum fees for the champion and challenger must accompany the sanction request.

6. (a) Each WBF champion in any weight classes from Jnr. flyweight to heavyweight, will defend their championship within six months after its acquisition by them against a challenger recommended by the championship committee first and foremost, however, where a mandatory challenger has not been installed in the first part by the WBF Championship committee, only in this instance may another opponent be submitted for approval to challenge for the Title and approved by the Championship Committee prior to the defence bout taking place within the six month period.

(b) Weight limits for championship contest classes are as follows:

Jnr. Flyweight	Not over 108 lbs / 48.99 kg
Flyweight	Not over 112 lbs / 50.80 kg
Super Flyweight	Not over 115 lbs / 52.16 kg
Bantamweight	Not over 118 lbs / 53.52 kg
Super Bantamweight	Not over 122 lbs / 55.34 kg
Featherweight	Not over 126 lbs / 57.15 kg
Super Featherweight	Not over 130 lbs / 58.97 kg
Lightweight	Not over 135 lbs / 61.23 kg
Super Lightweight	Not over 140 lbs / 63.50 kg
Welterweight	Not over 147 lbs / 66.68 kg
Super Welterweight	Not over 154 lbs / 69.85 kg
Middleweight	Not over 160 lbs / 72.54 kg
Super Middleweight	Not over 168 lbs / 76.20 kg
Light Heavyweight	Not over 175 lbs / 79.38 kg
Cruiserweight	Not over 190 lbs / 86.18 kg
Heavyweight	Unlimited over 209 lbs / 95 kg

7. If any WBF champion shall fail to comply with the requirements of Regulation 6 above, their title shall be automatically forfeited and the championship in their weight class shall be declared vacant. However, if because of injury, illness or other bonafide sufficient cause beyond the control of such association champion, duly established to the satisfaction of the committee, they shall be prevented from such compliance, they may be granted a grace period not to exceed sixty (60) days, by a vote of the championship committee. Further, the application of Regulation 6 may be suspended by the committee if it shall decide that no suitable challenger or responsible promoter is currently available.

8. If an association champion shall fail to make the prescribed weight for their class at the official weigh-in on the day of the championship contest, their title may be forfeited. The contest, however, may be staged as scheduled and if the challenger, having made the prescribed weight shall win, they shall succeed to the champion; if the champion shall win, the championship may become vacant. The president shall have the power to act on behalf of the WBF in making this decision.

9. The president and chairman of the WBF advisory board shall have the power to certify a championship fight after consulting with the Championship Committee and rating committee.

10. No contract for an association championship contest shall contain any clause or provision whatsoever guaranteeing or otherwise assuring or promising either contestant a return association championship contest, it being the definite purpose of this Regulation to limit the legal scope, effect and pertinence of every such contract strictly to the single contest for which it primarily provides; nor shall any such contract contain any clause or provision whereby any interest whatsoever in the future earnings or management of either contestant shall pass to the other contestant or to any other designee named or un-named in the contracts; nor shall any such contract contain any clause or provision whereby the services of either or both contestants shall be guaranteed, promised or otherwise assured to any promoter, promotional group or corporate enterprise for any future contest or contests after the completion of the contest primarily provided for by the contract. This regulation shall apply indiscriminately and with equal force to written and oral contracts as well as to written and oral supplemental contracts and collateral agreements, regardless of whether or not any such contract, agreement or supplement thereto shall have been filed with, brought to the attention of or approved by any athletic commission, boxing commission or other authority affiliated or unaffiliated with the WBF. Any member of the WBF which shall violate or shall violate or shall collaborate in the violation of any provision of this Regulation shall be subject to dismissal from membership in the association. Upon violation of this Regulation, the association championship involved shall be forthwith declared by the committee to be vacant.

11. WBF championship contests shall be of scheduled duration (see annexe 1 for title and sanctioned duration). Each such contest shall be to a decision as determined under the laws and regulations in effect within the jurisdiction in which it shall be staged. Prior to promoting an association championship contest, the promoter of such contest shall notify the president of the WBF of such proposed contest and must obtain a championship sanction agreement and certificate of sanction from the president or chairman of the WBF Board of Directors.

Annex 1.

All male contests shall be a scheduled duration of three minute rounds. All female contests shall be a scheduled duration of two minute rounds. Women's championship contests will differ in duration of amount of rounds. All women's championship titles with the exception of the world title shall be contested over 8 rounds and the women's world title shall be contested over 10 rounds.

<u>Title</u>	<u>Duration</u>
Australasian	8 Rounds
Asia Pacific	10 Rounds
United Kingdom	8 Rounds
European	8 Rounds
United States	10 Rounds
North American	10 Rounds
International	10 Rounds
Intercontinental	12 Rounds
World	12 Rounds

12. If an association champion shall fail, without reason sufficient and satisfactory to the championship committee, to fulfil on schedule their contractual obligation to engage in an association championship contest, the committee shall declare their title to be forfeited and the championship in their weight class to be declared vacant.

13. If an association championship contest shall be declared a draw, or if for any reason both contestants shall become simultaneously unable to continue, or if for any reason beyond the control of the contestants the contest shall be prematurely terminated while both contestants remain able to continue as so adjudged by the referee of the contest, or if for any reason the officials or officials duly appointed for such purpose shall fail to render or shall be prevented from rendering a decision after the contest, the championship shall be retained by the defending champion.

14. The WBF Executive Committee shall have such further, unspecified powers and authority as shall be necessary to enable it to discharge fairly and reasonable its responsibilities under these regulations.

15. Any member of the WBF which shall violate or shall collaborate in the violation of these association Championship Regulations shall be liable to suspension and/or expulsion from the association. Any exception to these Regulations must be approved by a majority of the Executive Committee.

ARTICLE VI - PURSE OFFER BOXING CONTEST PROCEDURES

1. Promoters/Members may submit to the president of the association bids in purse offer correspondence, should the WBF seek purse offers.

2. When a champion has been notified in writing by the chairman of the Executive committee to meet the designated challenger as provided for in the association elimination rules, or a championship has been vacated and the contenders so named and notified in writing, there shall be a period of seven (7) days following such notice to permit the parties to negotiate and finalize the contest.

3. Should the parties fail to conclude negotiations during the period and so notify the president, the promoter and the local commission will be notified by registered letter reporting the closure of the free negotiations.

4. Should the deadline not be met by submission of contracts via registered mail or personal presentation, the president will ask for purse offers from all promoters on the general list of promoters. The notifications will be made by registered mail to the promoters and to the members. The chairman of the Executive Committee will advise the affiliate members of the association of the request for a bid. The request for bid will establish the date, time and place for the opening of sealed envelopes containing the promoters bid.

5. The promoter shall send their bid by registered mail with receipt directly to the president with a notice to the local commission. The offer must be filed with the chairman of the Championship Committee within fifteen days commencing from the date of the calling for purse offer bids by the association.

6. Applicant promoters wishing to participate in bidding for championship contest shall include in their bids the following:

(a) The total offer for the participants with the acknowledgment that the total purse offer shall be net and free of any local taxes for the participating boxers. This offer shall carry the economic guarantees of the promoter's letter of credit from a bank. At the same time, a letter of guarantee that the boxing authorities where the contest shall take place would respect the association rules and regulations with regards to championship contest.

(b) Signed and witnessed contracts to be forwarded to the interested parties for signatures.

(c) A certified or cashier's check in the amount of twenty (20%) percent of the total offer. The twenty (.20%) percent guarantee of the unsuccessful bidder will be returned upon receipt of signed contracts by the chairman of the executive committee. The contracts shall specify the date, time and place on which the contest will be held and will reflect a division of the money involved.

7. A licensed promoter making the highest specific dollar amount offer shall be awarded the championship contest. The interested boxers, both champion and challenger or two co-challengers in the case of the vacant championship, are compelled to accept this offer or forfeit their rights either as champion or challenger. It shall be understood that a concrete offer shall consist of only specific dollar amount offered; no income possibility statements will be considered by the association as a fact for the raise of the concrete offer nor any statements of dollar or percentage raises over bids of other promoters.

8. In case the winning promoter does not promote the contest, the promoter will forfeit the twenty (20%) percent in favour of the WBF.

9. The chairman of the executive committee shall forward via registered mail copies of the winning promoters contract to each boxer for a witnessed signature. The participants and the interested parties shall sign the contract and have it witnessed. The contract shall be sent registered mail to the following agencies within fifteen (15) days of the opening of the sealed bids;

- (a) WBF President.
- (b) The Promoter.
- (c) The Matchmaker.
- (d) The Boxers and their Managers.

10. If the champion does not sign the contract and/or does not accept the fight within fifteen (15) days upon receipt of notification the championship shall be declared vacant. If the challenger refuses, the executive committee will designate a substitute based upon the recommendation of the rating committee. Said promoter shall have the right to withdraw their bid if the original boxers of said bid are not involved.

11. The net purse offer shall be divided as follows: Sixty-five (65%) percent to the Champion and Thirty-five (35%) percent to the challenger.

12. In case of only one (1) promoter presenting a bid, they will be allowed to promote the contest unless the president finds the offer too low and detrimental to the boxers, in which case efforts will be made by the association to improve the boxers' purse.

13. If for any reason the winning promoter cannot promote the contest, the promotion will be approved for the promoter who made the second highest offer. If it is too low and there are no other bidders, the association shall order another purse offer procedure.

14. The contest shall take place within thirty (30) days of the opening of the purse offers unless an extension of time is granted by the executive committee.

15. The executive committee reserves the right to refuse any offer if deemed to be too low. In the event of identical high bids, the successful bidder will be determined by the president.

16. The president and/or the chairman of the board will have the right to resolve all problems and matters not included in these Regulations or any other circumstances which might make necessary their intervention.

ARTICLE VII - MEMBERSHIP

1. Membership Applications - An application to be admitted to the association as a general member or associate member shall be made upon the form and in the manner provided for by the admission and membership committee and shall be submitted together with an annual fee.

2. Admission to Membership

(a) General Members - An applicant to be admitted to the association as a general member must establish to the satisfaction of the admission and membership committee that:

i. Such applicant meets the qualifications of a general member as set forth in the Constitution of the association and pursuant to Article VII, Section 2 of these By-Laws.

ii. The admission to membership of such applicant would be consistent with and would further the purposes and objectives of this association.

iii. The applicant is approved by the president and chairman of the board. However, general members who organized this association shall not be required to be approved.

iv. The applicant, staff members, and employees will not accept or are presently accepting any article, gratuity or uncompensated service from any person or business entity regulated by any state representative. Terms or services proffered regardless of intent shall be returned with a polite reference to this policy. This prohibition includes housing, travel, cab fare, or any other favour or gratuity. It is the spirit and intent of this section that the applicant commission and its employees maintain a respectful but totally independent relationship with those subject to regulation by official governmental regulatory bodies.

(b) Associate Members - An applicant for an associate membership must establish to the satisfaction of the admission and membership committee that:

i. Such applicant meets the qualifications of an associate member as set forth in the Constitution.

ii. The admission to membership of such applicant would be consistent with and would further the purposes and objectives of this association.

(c) General members and Associate members shall be granted no voting rights.

3. Annual Dues - The annual dues of general members and associate members shall be \$35.00 per year.

4. Payment of Dues - Annual dues shall be due and payable on or before the date of receipt of initial membership.

ARTICLE VIII - MEETINGS

1. Annual Meeting - There shall be an annual meeting of the association ordered by the Executive Committee, to receive reports and for the transaction of business.

2. Location of Annual Meeting - The site of the annual meeting shall be selected by the Executive Committee.

3. Notice of Annual Meeting - Notice of annual meeting shall be sent to general and associate members prior to the meeting.

4. Special Meetings - Special meetings may be called at any time by the President

5. Quorum - A quorum for an annual or special meeting shall be a majority of the executive committee.

6. Fiscal Year - The fiscal year of the association shall be from January 1 to December 31.

ARTICLE IX - RECIPROCITY (Mutual exchange or aid)

1. The Executive Committee, or such other committee as may be formed by the president shall establish rules and procedures for the mutual recognition of, and the dissemination of, information taken by the WBF against persons in the boxing industry in its jurisdiction, and every other general member, to the extent permitted by its laws, shall give recognition and effect to such action.

ARTICLE X - AMENDMENTS

1. Constitution - The Constitution and By-Laws of this association may be amended by the Executive committee, and approved by the WBF president at any time.

2. Notwithstanding the foregoing, amendment to either Constitution or the By-Laws of the association shall be reported to all members in good standing.

ARTICLE XI - FUNDS

1. Finance - This association shall use its funds only for objects and purposes specified in the Constitution and By-Laws of this association.

ARTICLE XI - LIABILITIES

1. Nothing herein contained shall constitute members of the association as partners for any purpose. No member, officer, agent or employee shall be liable for the acts or failure to act of any other member, officer, agent or employee of the association.

ARTICLE XIII GROUNDS TO EXPEL GENERAL MEMBERS

1. Expulsion - Any member involved in activities detrimental to boxing, or are in violation of the code of ethics as described in Article VII, Section 3 (a) Subsection IV of the By-Laws may be expelled by a simple majority vote of the Executive Committee.

ARTICLE XIV - REINSTATEMENT

1. Executive Committee Action - A member may apply for reinstatement to the association not sooner than one (1) year from the date of expulsion. The Executive Committee shall have the sole discretion in reinstating the member state if it is reasonably satisfied that the applicant is in compliance with the conditions of Article VII of the By-Laws and that the member has ceased all other activities which caused the expulsion. A simple majority vote of the Executive Committee shall be required for reinstatement.

ARTICLE XV - SAFETY CODE

The Safety Code of the WBF represents MINIMUM SAFETY STANDARDS. All general members are encouraged to adopt or exceed these minimum standards within their respective legislation. Although this Safety Code is not obligatory for general members, the president of the association may, in their sole discretion, withhold sanction for an association championship in any jurisdiction if in their opinion the safety of the participants in said jurisdiction cannot be assured.

1. Suspensions

(a) Minimum 60 days for KO.

(b) Minimum 30 days for TKO.

(c) Minimum six (6) months for second KO within 90 days of first KO, or if there is a KO on first contest after original suspension.

(d) Three (3) KO's may require a neurological consultation.

2. Temporary Suspensions - Win or Lose

(a) More than 10 rounds - 30 days; pending a hearing

(b) 6-10 rounds - 21 days.

(c) 1-6 rounds - 14 days.

3. Minimum Physical Requirements

(a) Blood pressure no higher than 150/90. May be under control by the use of diazide diuretic or low salt program.

(b) Temperature below 100 degrees F. or 37 degrees C.

(c) Distant vision 20/100 each eye - near vision 20/40 by near vision chart. Permanent medical suspension if either eye below these standards.

(d) Fundi - no retinopathies or previous detachments, (repaired or not).

(e) Abdomen - no visceromegaly.

- (f) No hernias containing abdominal contents on cough or straining.
- (g) Normal Rhomberg and finger to nose tests. (h) No separative lesions on skin.
- (i) No indications of active renal disease or loss of one kidney.
- (j) No perforated eardrum.
- (k) No changes in gait, mental status.
- (l) No change in ring performance.
- (m) No electroencephalographic or CAT scan changes or abnormalities.
- (n) Exam performed by M.D. or D.O. only.
- (o) No body deformity that would tend to promote injury.
- (p) No history of epilepsy or seizure disorder.

4. Equipment

- (a) Ring padded with 1" uni-cellular safety mat, 2 lb. density.
- (b) Four ring ropes. It is recommended that the lower rope be padded with safety foam. Corners should be padded with 6" urethane padding of 3 lb density.
- (c) Gloves must employ safety foam and not horsehair or felt and should weigh 8 ounces up to and including the welterweight division and should be 10 ounces from middleweight to heavyweight. In addition, the use of attached thumb gloves is mandatory.
- (d) Oxygen and airway equipment at ringside.
- (e) Stretcher at ringside
- (f) Ambulance on premises or available within five (5) minutes and a ringside phone.

5. Maximum Age - Although a maximum age for boxers cannot be enforced, exceedingly thorough medical testing should be conducted on boxers who are 37 years of age and older.

6. Hand Wraps

- (a) No more than 10 yards of 2" gauze.
- (b) Not more than 6 feet of 1" surgical tape (tape cannot be torn into narrow strips)
- (c) No tape to be applied over the knuckles.
- (d) No substance shall be added to the wraps.

7. Ring Apron - The ring apron shall be kept clear at all times.

8. Over-Weight Boxers - If a boxer appears at the weigh-in five (5) days before a contest and their body weight is five (5%) percent over their contracted weight they shall be disqualified for the contest without allowing dehydration. Signs of dehydration as a result of taking diuretics or drugs will be cause for disqualification. There should be a mandatory weigh-in five (5) days before a championship contest.

9. Substances Permitted In Corners

- (a) Ice.
- (b) Plain water only.
- (c) Cotton swabs.
- (d) Clean towels and sponges.
- (e) Gauze pads.
- (f) Adrenaline 1:1000; Avitine or Thrombin.
- (g) Vaseline or surgical lubricant.
- (h) Medical Diachylon Tape.
- (i) Enswell.
- (j) Bandage scissors.
- (k) Oral Airway.
- (l) 1:10 Solution of Clorox and Water.

10. Mouthpieces - Two (2) mouthpieces are required. Should a boxer lose their mouthpiece it shall be replaced immediately.

11. Records - It is essential for medical safety that medical records be maintained.

ARTICLE XVI - APPEALS PROCEDURE

1. In the event the association takes disciplinary action against any boxer, manager, trainer, promoter or any other person under the provisions of the association Constitution, By-Laws or Championship Rules, notice of such disciplinary action will be made to the person so disciplined, in writing, at the last known address of the person so disciplined or their authorized representative.

2. Upon receipt of the notice of disciplinary action by the association, the person so disciplined may demand in writing, within twenty (20) days after receipt of such notice, an opportunity to review the action of the association. Such demand shall be sent in writing to the president of the association. Said demand must set out the reason why such person should not be disciplined, or why the discipline so ordered should be modified or reduced. Upon receipt of demand in writing, the association within a reasonable time shall set a hearing to review the

disciplinary action. Such hearing will be set at a time and place designated by the association. Notice of the time and place of such hearing will be in writing to the person so disciplined or their attorney or representative.

3. Such hearing will be held before a panel of representatives of the WBF to be selected by the president of the association.

4. At such hearing, the association and the person so disciplined will be entitled to introduce both documentary and other evidence and the association and person so disciplined will have full opportunity to examine and cross examine witnesses, if witnesses are presented.

5. The association and the person so disciplined may agree in writing to waive an oral hearing and to submit all evidence in writing.

6. The panel hearing such disciplinary appeal shall within ten (10) days from the date of the hearing, notify the president of the association of its recommendations. Within thirty (30) days of the receipt of such recommendations, the president of the association shall notify the disciplined person and/or their representative or attorney of the final decision of the association.

The foregoing By-Laws were adopted by the WBF World Boxing Foundation on the first day of May 2003.