



Co-Teachers (Grades K-3)

Apply here: <https://leadershipschool.bamboohr.com/careers>.

About the School

The Leadership School is a new, innovative charter public school serving students and families within the boundaries of the Normandy Schools Collaborative. The school serves kindergarten through third grade and will add a grade each year, growing to kindergarten through eighth grade over six years. The Leadership School exists to develop our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment. In addition to providing a strong foundation of relationships and belonging and the toolkit of academic skills, our students will have authentic opportunities to practice and exercise leadership—in one's own life and the world around them.

About the Position

Our co-teachers are responsible for assisting teacher(s) in maintaining appropriate classroom activities and environment to ensure that all students meet or exceed learning and leadership goals. Co-teachers collaborate effectively and build effective relationships with all staff, students, and families.

Minimum Qualifications for Teacher Candidates

You Bring:

- Passion and commitment to the mission of The Leadership School
- Strong instructional, classroom management, and discipline skills
- Excellent oral and written communication skills
- Ability to support a positive, structured environment for students to observe, understand, and exemplify leadership
- Ability to work independently and collaboratively with diverse constituents while maintaining high professional standards
- Ability to connect with students and respond to their changing academic and personal needs
- Ability and eagerness to give and receive thoughtful, constructive feedback
- Commitment to educational equity
- Charismatic self-starting, and highly resourceful personality
- Creativity and collaboration in a changing and agile environment

- Humility, strong work ethic, and an entrepreneurial 'roll up my sleeves' attitude
- **Candidates must possess a valid Missouri Substitute Teaching Certification.**

Key Responsibilities

All employees of The Leadership School must support and maintain the integrity of the school's mission and values. Co-Teachers will:

1. Participate in daily and long-range lesson and classroom activity planning.
2. Conduct learning exercises with small groups of children.
3. Guide children in working and playing harmoniously with other children.
4. Alert the teacher to the unique needs of individual children.
5. Provide escort assistance for children as necessary.
6. Helps maintain informal student performance records.
7. Assist teacher(s) in maintaining student work and study areas.
8. Assist with the supervision of children during play periods.
9. Collect and display suitable materials for educational displays.
10. Employ strong working/communication skills with students, parents, and colleagues.
11. Maintain and continuously improve professional competence through regular attendance at Professional Development opportunities.
12. Attend required school events throughout the year (i.e. Back to School, Open House, Conferences, Seasonal Programs, etc.).

What we offer you:

- A community where whole-child education takes center stage and where individualized learning, student leadership, and authentic hands-on experiences are at the core of continuous innovation
- Opportunities to get out of the box you have been in, implement your ideas, and incorporate new learning methods
- Competitive salary and access to comprehensive benefits: medical, dental, vision

The Leadership School is an equal-opportunity employer. We seek applicants of diverse backgrounds and hire without regard to race, gender, religion, national origin, citizenship, disability, age, sexual orientation, or any other characteristic protected by law.

Ready for your next challenge? Are you ready to join the Leadership School family and embark on this journey with us? If so, please apply today!