



The Leadership School

STUDENT LEADERSHIP AT THE CENTER OF LEARNING

Founding Elementary Teachers

Apply here: <https://leadershipschool.bamboohr.com/careers>.

About the School

The Leadership School is a new, innovative charter public school in its first year of operation serving students and families within the boundaries of the Normandy Schools Collaborative. For 2023-24, we have kindergarten through third grade and will add a grade each year, growing to kindergarten through eighth grade over six years. The Leadership School exists to grow our students' leadership capacity through earnest engagement in an academically rigorous, culturally relevant, and relationship-oriented environment. In addition to providing a strong foundation of relationships and belonging and the toolkit of academic skills, our students will have authentic opportunities to practice and exercise leadership—in one's own life and the world around them.

About the Position

Teachers at The Leadership School must have an entrepreneurial focus. Teacher professional knowledge and insights are key to establishing a successful school. Teachers have opportunities to lead, manage and execute projects and initiatives. They won't just execute a predetermined vision but help to create the vision.

Teachers provide high expectations, structure and accountability to ensure that all students meet or exceed learning and leadership goals. Our teachers must believe that every child deserves access to a high-quality education, and be committed to improving their practice in order to provide the best possible educational experience for all students. Teachers have a proven track record of success in the classroom, analyze student data to improve outcomes, and build effective relationships with students and families.

Minimum Qualifications for Teacher Candidates

You Bring:

- Valid Missouri Teaching Certification: Early Childhood (Birth-3rd) or Elementary (1-6)
- Strong instructional, classroom management and discipline skills
- Passion and commitment to the mission of The Leadership School
- Proven record of success in the classroom
- Excitement to learn and grow as a teacher and a leader
- Excellent oral and written communication skills
- Ability to effectively analyze data to improve student achievement
- Ability to create a positive, structured environment for students to observe, understand, and exemplify leadership
- Ability to work independently with diverse constituents while maintain high professional standards
- Ability to connect with students and respond to their changing academic and personal needs
- Ability and eagerness to give and receive thoughtful, constructive feedback
- Commitment to educational equity
- Charismatic self-starting and highly resourceful personality
- Persistence, adaptability, innovation and a want to continuously improve and grow
- Creativity and collaboration in a changing and agile environment
- Humility, strong work ethic, and an entrepreneurial 'roll up my sleeves' attitude

Key Responsibilities

All employees of The Leadership School must support and maintain the integrity of the school's mission and values. Teachers:

- Plan and implement The Leadership School's chosen curriculum based on Missouri Content Standards
- Plan and implement individualized learning for all students
- Accept accountability for individual and collective student achievement
- Employ strong working/communication skills with students, parents, and colleagues
- Maintain and continuously improve professional competence through regular attendance at Professional Development opportunities
- Attend required school events throughout the year (i.e. Back to School, Open House, Conferences, Seasonal Programs, etc.)

- May be responsible for planning and implementing designated co-curricular activities and/or programs at the school such as curricular fairs, awards programs, and field trips
- May take on leadership roles and/or other duties in accordance with The Leadership School's Distributive Leadership model

What we offer you:

- A community where whole-child education takes center stage, and where individualized learning, student leadership, and authentic hands-on experiences are at the core of continuous innovation
- Opportunities to get out of the box you have been teaching in, implement your ideas, and incorporate new learning methods
- Planning time held sacred by providing planning and collaboration time daily
- Teachers benefit from a weekly observation-feedback coaching cycle with an instructional coach.
- Opportunities to serve in leadership roles while still doing what you love: teaching!
- Competitive salary and access to comprehensive benefits: medical, dental, vision
- Member of State of Missouri PSRS/PEERS

The Leadership School is an equal opportunity employer. We seek applicants of diverse backgrounds and hire without regard to race, gender, religion, national origin, citizenship, disability, age, sexual orientation, or any other characteristic protected by law.

Ready for your next challenge? Are you ready to join the The Leadership School family and embark on this journey with us? If so, please apply by clicking on the link below.

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