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Comparison of the best employee engagement software

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Discover 13 software applications that will help you to participate in the development of your employees and increase their commitment to the company.



Do you care about **your employees' quality of life at work?**

Do you think that **development for your employees benefits your company's performance?**

Do you value performance as much as **the well-being of your employees?**

Check out our **top 13 best software to improve employee engagement:**

1. Talkspirit
2. Officevibe
3. Peakon
4. Bleexo
5. Supermood
6. Jubiwee
7. Culture Amp
8. 15five
9. BambooHR
10. TINYPulse
11. Impraise



- 12. Mood Work
- 13. Zest

Bonus: Google Forms

Choose the one that suits you best.

1. Talkspirit

The solution that allows you to encourage and measure the commitment of your employees



In addition to being an efficient collaborative tool, Talkspirit allows you to ensure that your employees stay involved in the company. Among other features, you have access to the activity statistics of your enterprise social network: the number of active users, the number of messages exchanged, groups created, publications, etc. Very useful indicators to motivate your employees, make the necessary tweaks, and improve their daily employee experience. Designed with SMEs and middle-market companies in mind, Talkspirit currently satisfies more than 500 clients.



Key features:

- all-in-one platform customizable to your colors
- activity statistics available to administrators
- user-friendly news feed
- possibility to create groups by job, by team but also by center of interest
- access without email possible to integrate ALL your employees
- mobile and desktop applications
- responsive customer service and user support (FR and EN) seven days a week
- GDPR : data hosted in the EU (at OVHcloud)

Limitations/Disadvantages: Talkspirit is a "Swiss army knife" platform that allows you to both work and improve employee engagement, but it's not the ideal solution if you're looking for an HR-only platform.

Pricing:

- free Essentials plan
- paid plans from €4 per month per user (*decreasing from 500 users and preferential conditions for associations*)
- free trial (15 days)
- free personalized demo

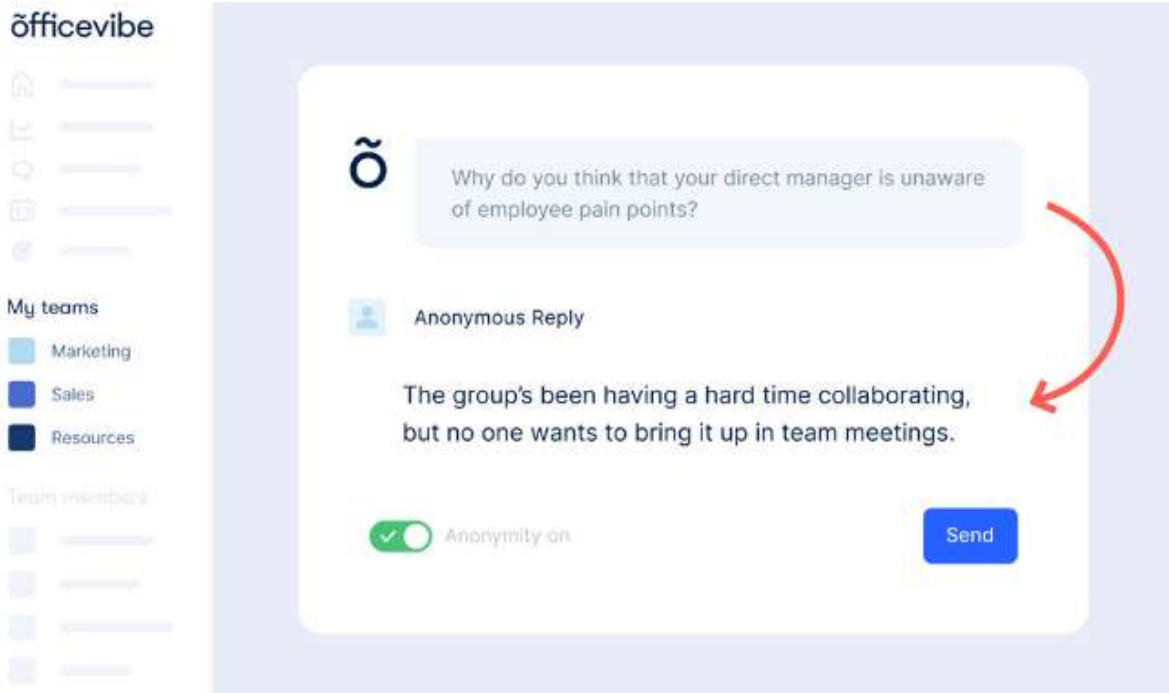
Discover Talkspirit users' opinions.

2. Officevibe

The software that measures your employees' engagement



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Officevibe is SaaS software designed to conduct regular surveys within your company by asking your employees questions on 10 different variables. Among them: the quality of the relationship with the manager and professional feedback... Useful for taking the pulse of your organization and ensuring your employees' commitment.

Key features:

- pleasant graphic interface
- varied and engaging questions

Limitations / disadvantages:

- integration with Slack needs to be optimized
- lack of personalization options

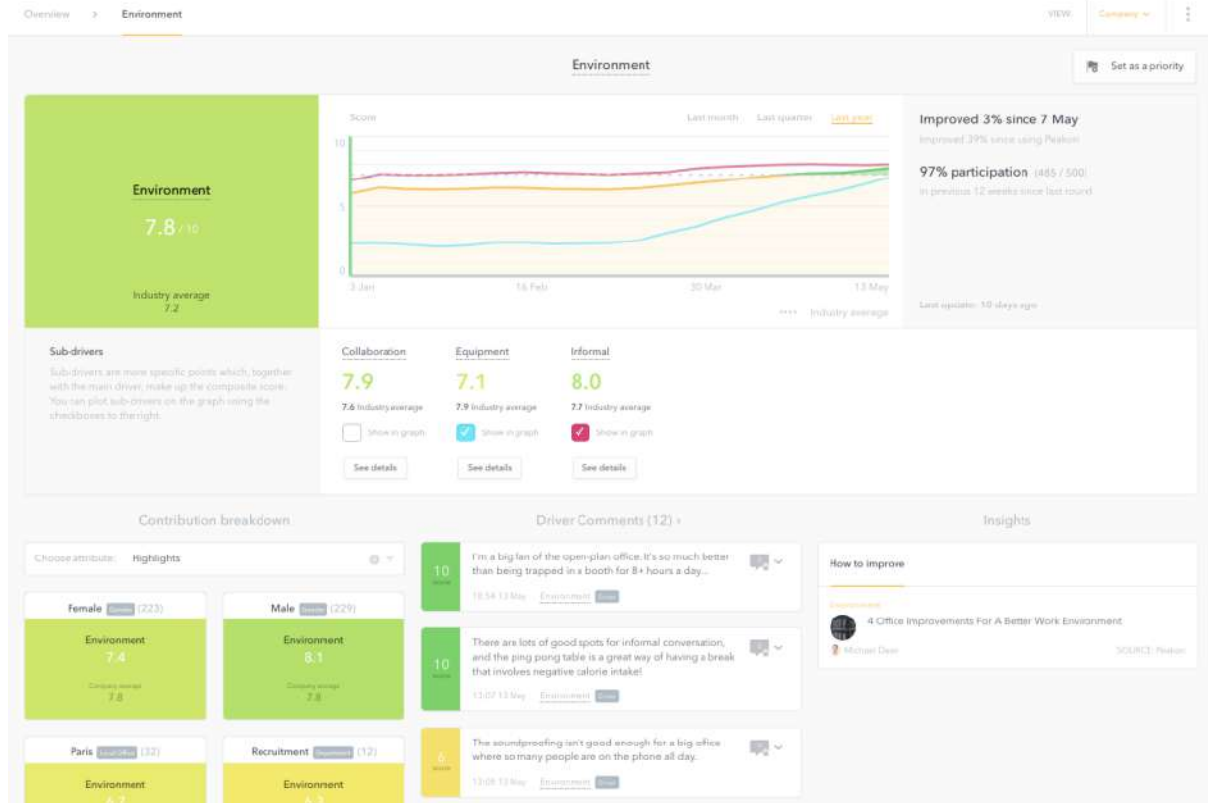
Pricing:

- Free Manager Essentials plan
- Premium plan at \$4 per month (minimum of five users)



3. Peakon

The easy-to-use platform for team engagement



Peakon not only measures employee engagement and feedback, but also helps you take the necessary steps to make the changes your organization needs.

Key features:

- continuous feedback tools useful for boosting individual and team performance
- "smart-listening" technology that goes beyond simple periodic surveys

Limitations/disadvantages: a large amount of data collected which may require a special effort to be well exploited.

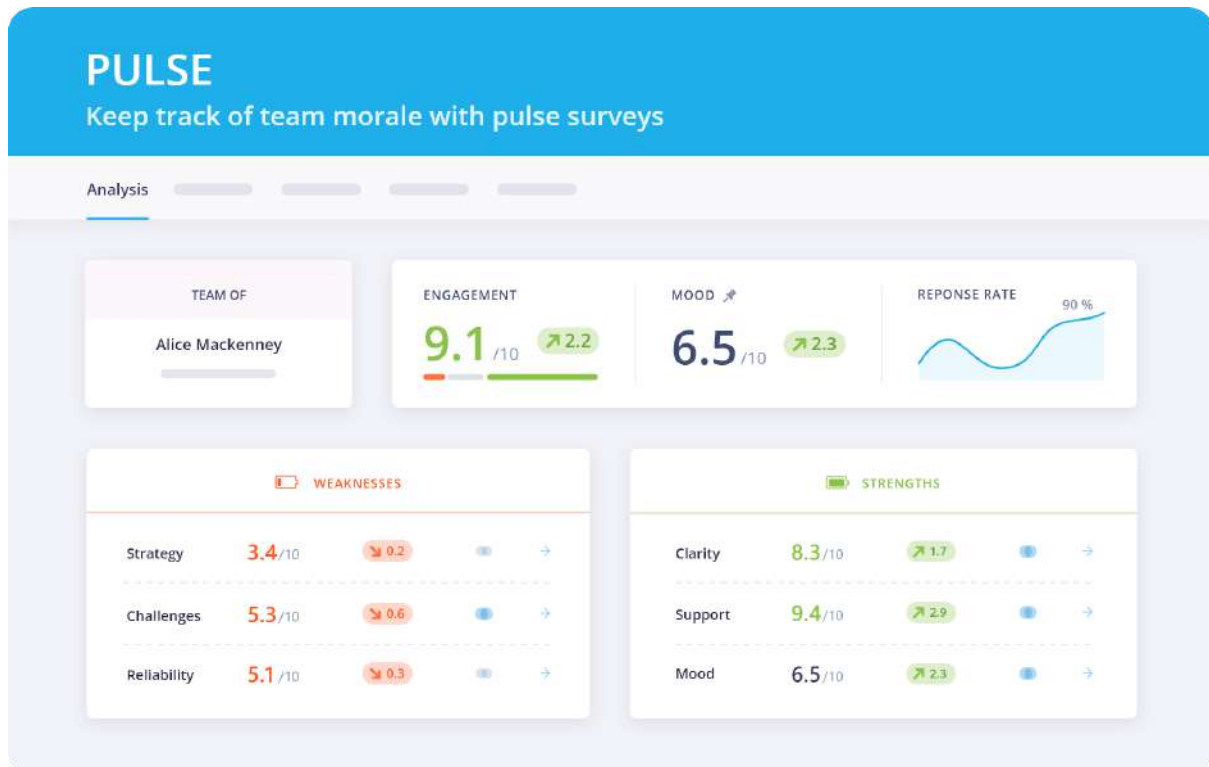
Pricing:

- Essential subscription
- business subscription
- Premier subscription



4. Bleexo

The French HR tool ranked in the top 10 European solutions



Bleexo is a SaaS software dedicated to measuring employee engagement and improving the employee experience. This solution puts artificial intelligence (AI) at the service of HRDs to promote management that is closer to your employees. Interested in the issues related to the feedback culture in companies? Do not hesitate to watch this [webinar](#) co-organized by Bleexo.

Key features:

- complete suite of tools
- flexible and customizable tool
- real accompaniment
- Customized KPIs (key performance indicators)

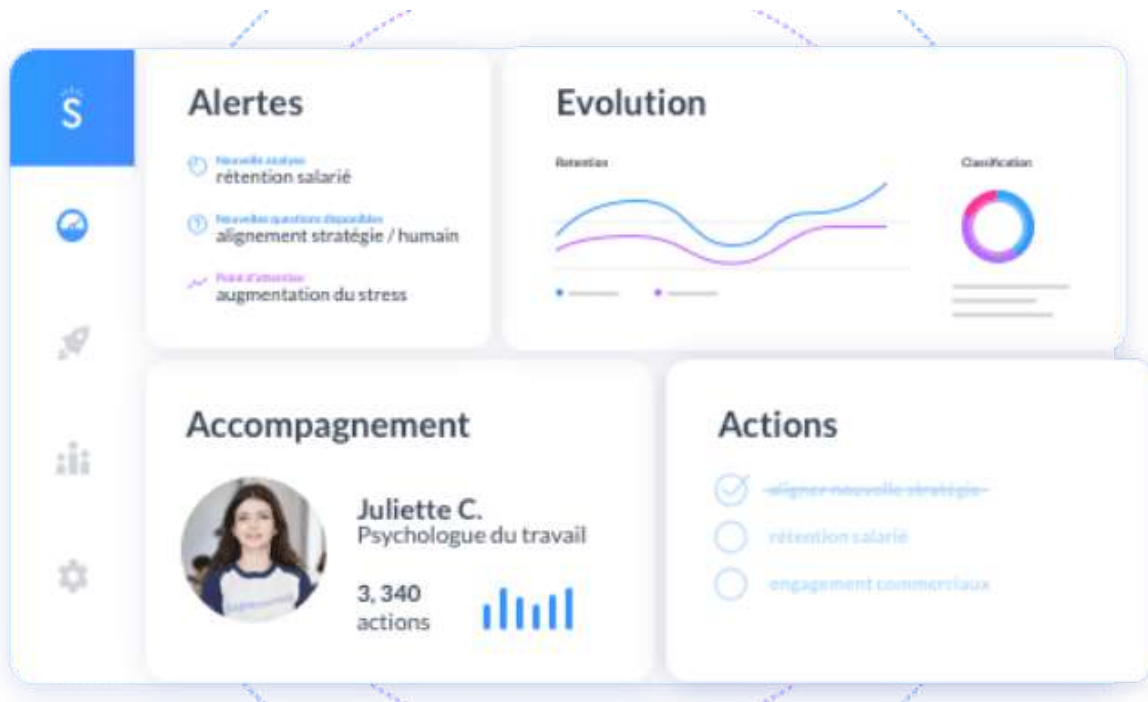
Limitations / drawbacks: n/a

Pricing: request a quote on the publisher's website



5. Supermood

The solution for conducting intelligent surveys adapted to your transformations



Supermood is a French SaaS software that allows you to evaluate the morale of your employees through short surveys sent every week. The HR department receives a complete monthly analysis and can take the necessary measures to improve the quality of life at work in your company.

Key features:

- library of over 300 questions from scientific research
- customizable frequency
- customizable questions to fit your company's particular needs
- automatic programming of surveys

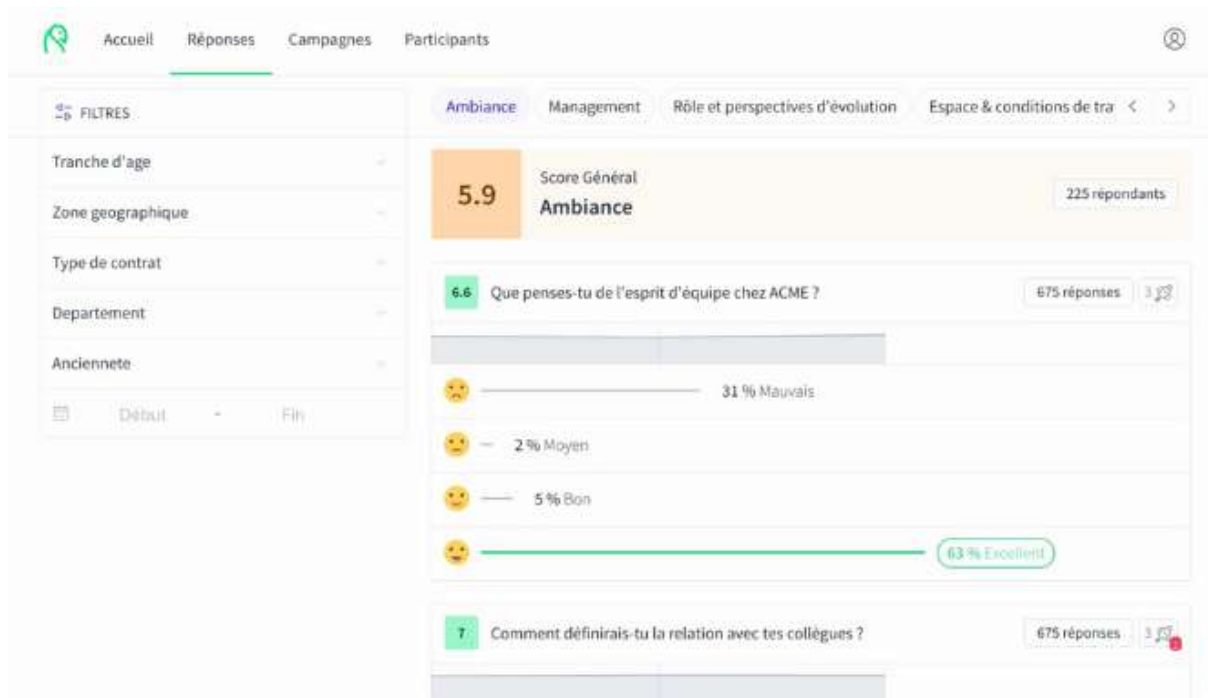
Limitations / disadvantages: a solution that is still not well known :)

Pricing: between €1-4 per employee per month. More information on the publisher's website.



6. Jubiwee

The software that identifies your teams' engagement levers in 10 minutes a week



Jubiwee is a team management solution that tracks your team's feelings to allow managers and HR to prevent turnover and disengagement.

Key features:

- the best usage rate (for employees and managers) on the market thanks to a good design
- customizable product (questions, pace...) that fit your company

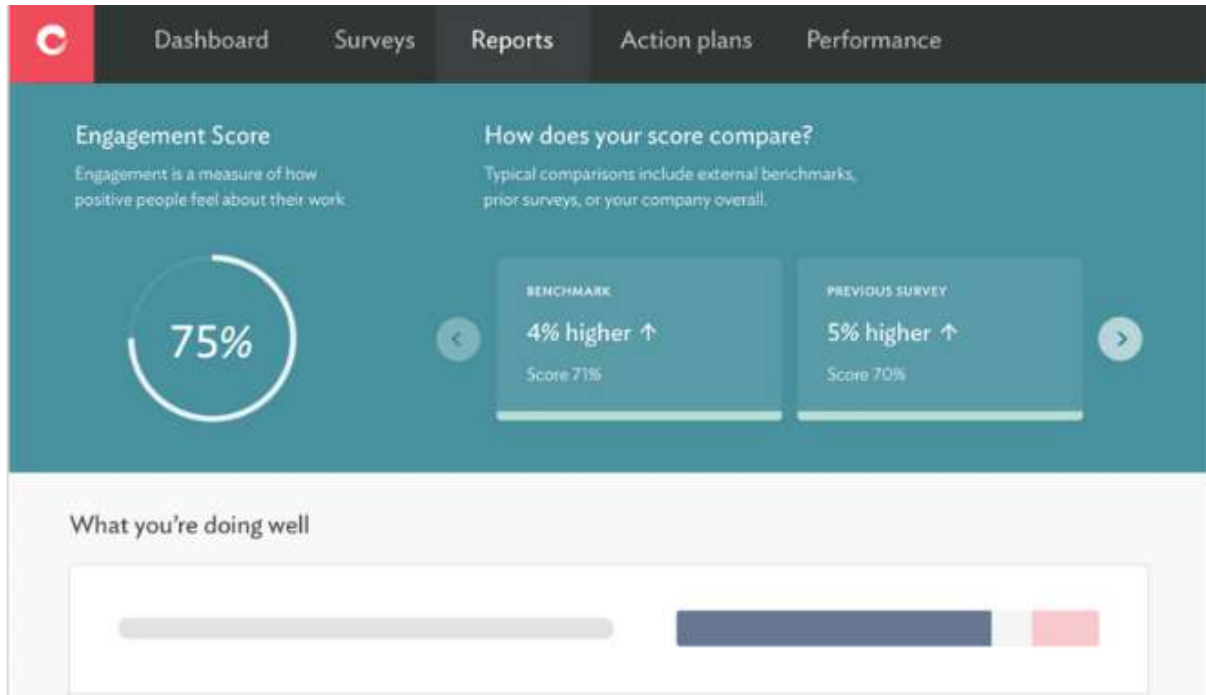
Limitations / drawbacks: n/a

Rates: contact the publisher for a quote.



7. Culture Amp

The corporate culture management tool



Culture Amp is an SaaS platform that allows you to survey your employees in order to improve their engagement and performance. The particularity of this software is its focus on the development of a real company culture in order to ensure the satisfaction—fostering a feeling of belonging among your employees.

Key features:

- customizable questions
- creating a survey is easy
- reminder / notification system

Limitations / disadvantages:

- useful survey template but new additions would be appreciated
- easy to use, but needs to be able to devote the necessary time to it

Pricing:

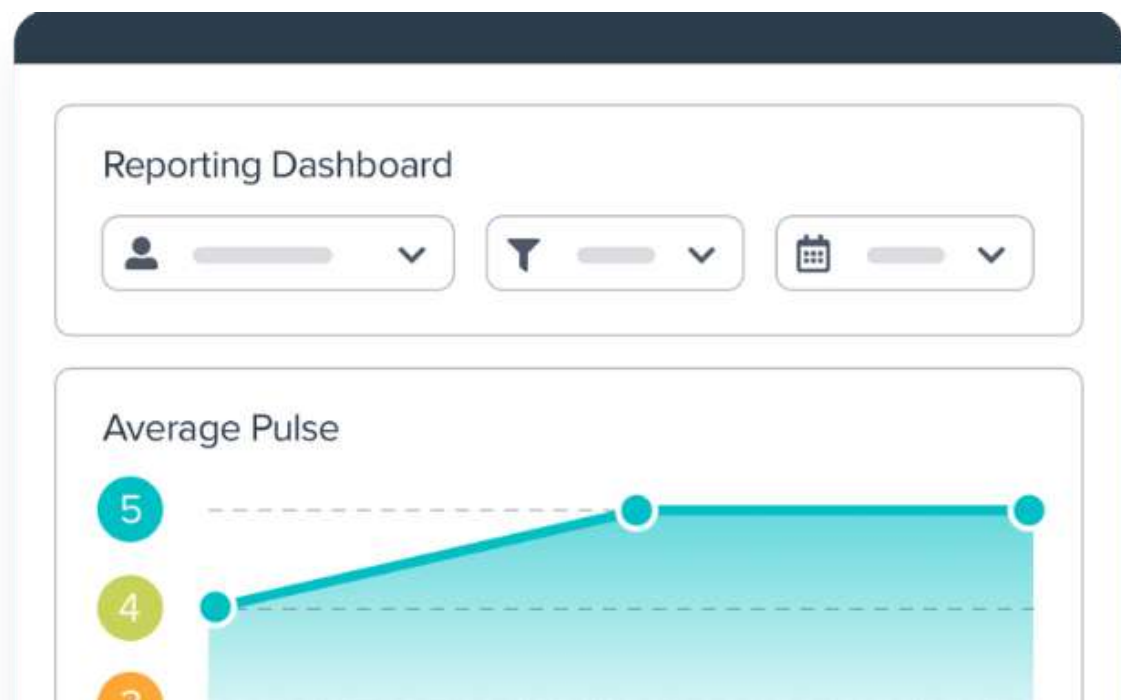
- Self-starter plan



- Standard plan
- Enterprise plan

8. 15five

The software that gives your managers the tools to motivate your employees



15five is a tool that allows your managers to get frequent feedback, both positive and negative, to create and maintain a continuous dialogue with employees. The software also allows you to ensure team alignment through the setting of OKRs (objectives and key results).

Key features:

- rapid information gathering
- high-five feature

Limitations / disadvantages: Handling requires some effort

Pricing:



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- Basic plan at \$7 per month per user
- Plus plan at \$14 per month per user
- Performance plan on quotation

9. BambooHR

The HR tool that puts your employees before processes

The screenshot displays the BambooHR interface for a user named Javier Cruz, a Content Marketer. The interface includes a navigation menu with options like Home, My Info, People, Hiring, Reports, and Files. The main content area shows a profile card for Javier Cruz with a 'Request a Change' button. Below the profile card, there are tabs for Personal, Job, Time Off, Benefits, Training, Documents, Performance, Skills, Assets, and More. The 'Assets' tab is active, showing a table of company assets.

Asset Category	Asset Description	Serial Number	Date Acquired	Date Returned
Computer	Macbook pro	AK7B-34234-63-88129	04-18-2014	
Desk Phone	Workset headset	int. 201	02-03-2014	
Corporate Card	AME Gold	944404	03/04/2014	07/26/2019
Headset	Def-v02	789641185	03/13/2014	03/20/2019
Cell Phone	Phone	946465461	11-01-2013	

BambooHR is a SaaS software for human resources management. It is a particularly effective software to ensure the onboarding of your new employees quickly and easily.

Key features:

- simple but effective interface
- reactive support
- facilitating onboarding and offboarding

Limitations / drawbacks: a large number of features that require time to be fully understood

Pricing:

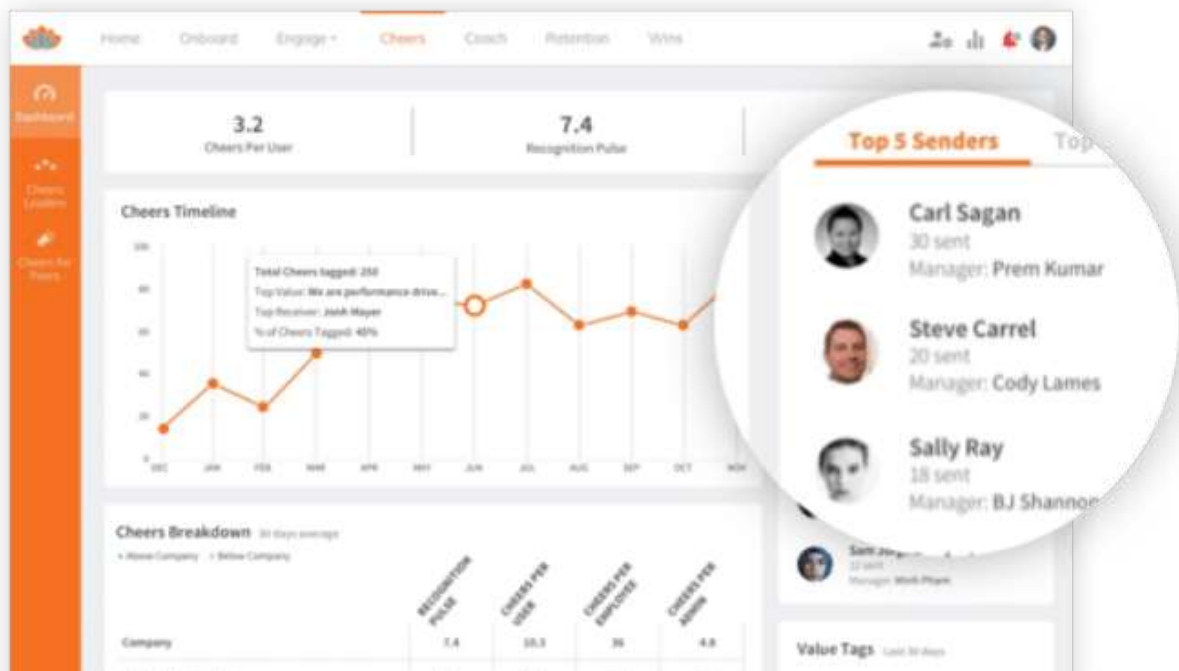


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- 7-day free trial
- see price information on the publisher's website

10. TINYpulse

An employee engagement tool based on the frequency of feedback



TINYpulse is a SaaS software that sends a question to your employees every week to take the pulse of your company. The answers are anonymous, promote sincerity and allow you to adapt your management accordingly.

Key features:

- intuitive dashboard
- *pulse* surveys (regular surveys)
- notifications

Limitations / disadvantages: customization possibilities (form of questions, frequency...) to be developed



Downloadable

Pricing: starting at \$5 per month per user

11. Impraise

The tool that counts on clear and precise employee alignment to improve performance.



Impraise is a program that allows you to do regular performance reviews of your employees as well as highlight important information and get feedback from them.

Key features:

- pleasant interface
- possibility of integration with Slack
- easy to use

Limitations / drawbacks: n/a

Pricing:

- Alignment plan

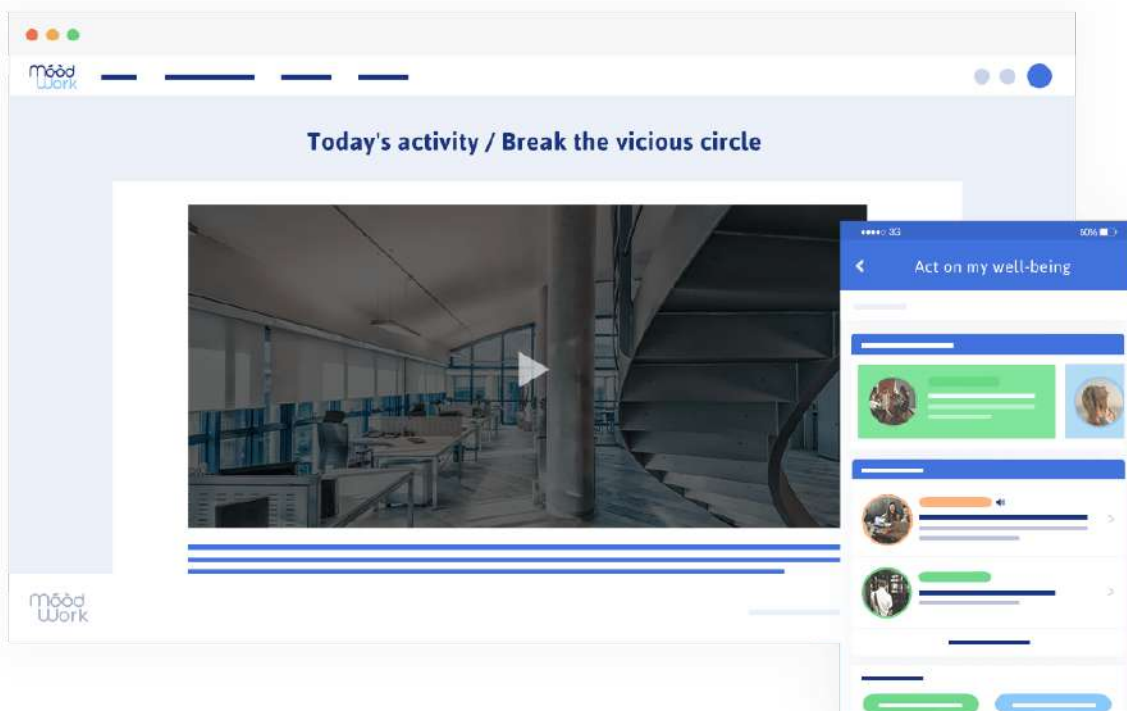


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- Performance plan at €5 per month per user
- plan Development

12. Moodwork

The software that improves the quality of work life (QWL) of your employees



Moodwork is a web and mobile application that improves the QWL of your employees thanks to a three-step method: analysis, to allow each person to self-diagnose and find their well-being and malaise factors; action, to improve the QWL accordingly; and finally, support.

Key features:

- each employee is an actor of the QWL on their level
- Moodwork is a software that results from the work of researchers
- tool adapted to individual problems

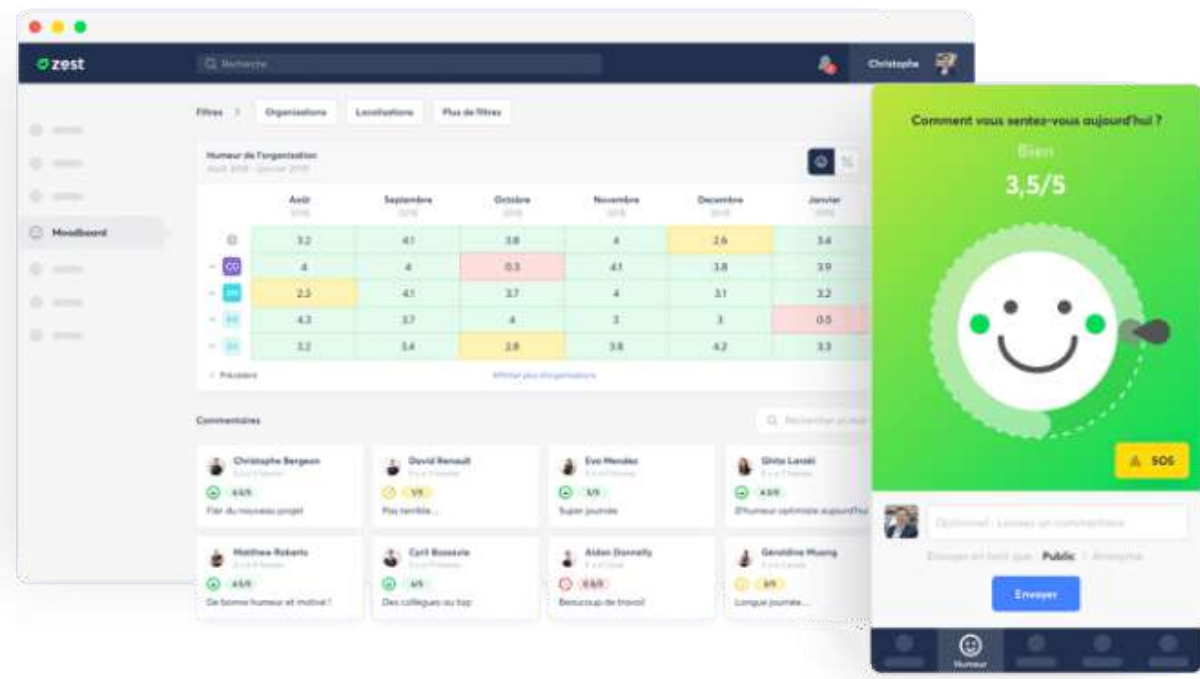
Limitations / drawbacks: n/a



Pricing: quote available on the publisher's website

13. Zest

The solution that brings together the three main areas of employee engagement.



Zest is employee engagement software that allows you to listen to your employees, supervise them and share with them more often. With regular surveys, mood checks and feedback that replace traditional annual performance reviews, you can make sure you're at the heart of your teams' lives.

Key features:

- flexible tool that allows you to use it as closely as possible to your business
- available on mobile devices

Limitations / disadvantages:

- some features need to be improved
- fairly high pricing for small businesses

Pricing:

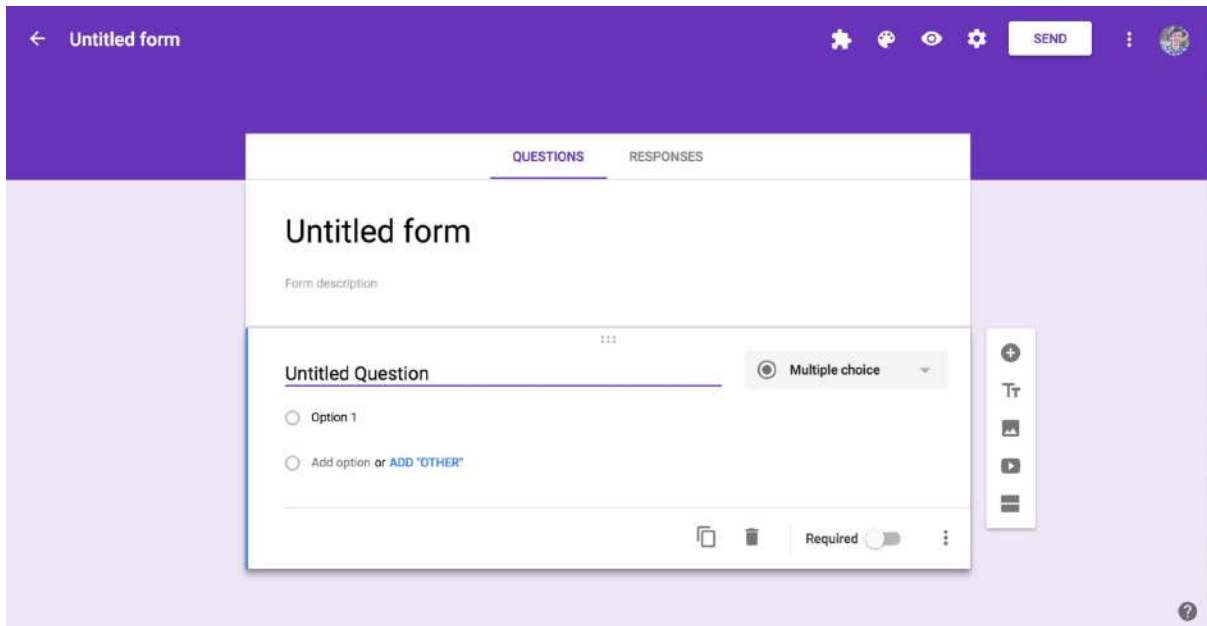


Downloadable

- Essential plan
- Intermediate plan
- Complete Suite plan

Bonus : Google Form

Google's tool for creating customizable forms



Google Form is a tool that is part of Google Workspace. It allows you to create customizable forms to conduct surveys and generate graphs of all responses in real time.

Key features:

- very easy-to-use tool
- anonymization

Limitations / disadvantages:

- necessary to use a Gmail address
- a tool that is not particularly dedicated to employee engagement

Pricing:



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- Business Starter plan at €4.68 per month per user
- Business Standard plan at €9.36 per month per user
- Business Plus plan at €15.60 per month per user
- Enterprise plan on quotation from the sales department
- 14-day free trial

*CloudAct: US federal law on the surveillance of personal data, adopted in 2018, which obliges US service providers to provide the federal authorities with all stored data on request, regardless of the location of the servers (even in the EU) (Source: Wikipedia)

Now it's up to you :)

As we've seen, all employee engagement software are different in terms of functionality, aesthetics, and ergonomics. Choose the one that will best help you improve your employees' well-being. Many of these platforms offer demos, so don't hesitate!