

Advertisement for Permanent Children's Worker

Job Title: Children's Worker

Salary: £[Insert Salary Here]

Pattern of Working: Part-time **[If You are Willing to Accept Applications for Doing This Job Full-Time or as a Job Share Include That Here]**

The post holder may be required to work the occasional evening or weekend shift

Responsible to: Lead Pastor / Elders

Purpose of Role: Our church exists to spread the good news of Jesus Christ to our local area and to serve our church members. We are looking for someone to help us in this by working with the children in the church, supporting them with their walk with Christ and teaching them more about Jesus. They will be working with volunteers and be supported by lead pastors/elders.

Please look below for a description of the responsibilities that the role entails.

Contract type: This is a permanent, part-time role.

Job specific criteria (essential)

[Make a Bullet Point List Here of All Criteria You Require in a Children's Worker- any qualifications, number of years work experience, etc.]

We are looking for someone who has:

- Experience of working with young children in a church environment.
- A minimum of 2 years working with children experience.
- Reasonable computer skills
- DBS certified
- Excellent communication and interpersonal skills.
- A commitment to standing as a moral and upstanding representative of the church community.
- An ability to handle stress and problem solve.
- Able to work in a team
- Excellent organisational skills

Job specific criteria (desirable)

[Make a Bullet Point List of Any Criteria That Would be Preferred in a Children's Worker but Is Not Essential]

Person specific criteria (Essential)

For this role, we are looking for someone who supports and holds to the vision and mission of [Your Church Name Here]. They will be working with our children aged 0-11 so are required to have a full DBS check and the necessary training relevant to children's work (e.g., safeguarding, first aid training etc.). They will be able to handle the constantly changing demands of this role with effective decision making, discretion and a confidence in managing multiple aspects of the role at the same time. They must be a skilled communicator in a variety of contexts and be able to motivate groups of volunteers in their ministry work.

Key responsibilities

1. To build and enhance the current strategy for our work with children
 - To build on and develop teaching and worship programmes which will help our children explore, learn and mature in their Christian faith.
 - Develop a strategy for future children's ministry which contributes to the wider vision for the church
 - Develop appropriate clubs/groups and other opportunities for the children within the church dependent on their needs.
 - Develop clubs for children within the church and outreach for children within the community.
 - Foster good relationships with and amongst the children of the church and their families.
 - Working alongside our Safeguarding Officer to ensure good practice within the children's work, complying to the current safeguarding and health and safety regulations.
 - Provision of a supportive, caring and safe environment for the children.

2. Team Leadership
 - Develop, support and manage a team of volunteers to work alongside you in the clubs and help foster relationships with the children.
 - Equip the team of volunteers with any necessary training and resources they may require.
 - Support and nurture volunteer teams

[Your Church Name Here] Job description- Children's Worker

3. Teaching and Resources

- Oversee the running of Sunday children's groups.
- Plan and prepare for the Sunday Children's ministry, collaborating with the Church Administrator on any equipment or resources that may be required for that week.
- Assisting in the production and distribution of publicity material about children's activities to existing and potential members using traditional and social media.

4. Wider Church

- To work with volunteers to establish links with other groups who use our building and local schools.
- Facilitate intergenerational engagement between children and the wider Church family.

Contact Point and Interview dates:

If you have any queries about this role, please get in contact with **[Church Administrator Name Here]** at: **[Email Address/Phone Number Here]**

First shift date: **[Date to Have Gone Through all the Applications and Told Applicants if They Have an Interview By]**

Interview dates: **[Date When Interviews Will Be Held]**