# NZ Pork Health & Safety Policy

At NZ Pork we are committed to providing and maintaining a safe and healthy work environment for our staff, contractors and visitors.

The NZ Pork Directors and General Manager will:

* Acquire, and keep up to date, knowledge of work health and safety matters
* Maintain an understanding of the hazards and risks associated with NZ Pork activities
* Ensure that NZ Pork has available and uses appropriate resources and processes to eliminate, minimise or control risks to health and safety from work activities
* Ensure that NZ Pork has, and implements processes for complying with its duties under the Health and Safety at Work Act 2015
* Ensure that NZ Pork has appropriate processes for receiving and considering information regarding concerns, incidents, hazards, and risks and for responding in a timely manner to that information.

NZ Pork is committed to the prevention of injury and ill health in particular:

* Complying with all relevant legislation, regulations, approved codes of practice, and safe operating procedures
* Providing and maintaining a work environment that is without unmanaged risks to health and safety
* Encouraging staff participation and consultation in health and safety matters
* Providing information, training, instruction or supervision that is necessary to protect staff from unmanaged risks associated with our activities
* Monitoring health of employees and contractors if deemed required
* Encouraging accurate and timely reporting and recording of all near misses, accidents, incidents and injuries
* Facilitating a fair and timely rehabilitation process for any injured employee.

NZ Pork will support staff, contractors and visitors to:

* Contribute to hazard identification and management
* Observe all health and safety procedures and instructions.
* Ensure all near misses, accidents, incidents, injuries and hazards are reported to the appropriate person
* Participate in health and safety training and inductions
* Act safely at all times for their welfare, and that of others
* Wear protective clothing and equipment as and when required
* Tell the General Manager immediately of any health and safety concerns.

David Baines, General Manager
June 2019 (This policy will be reviewed annually)