

# Snapshot 1.0

## Taking a look at the Community and Social Sector in the Kāpiti Coast District

### Introduction

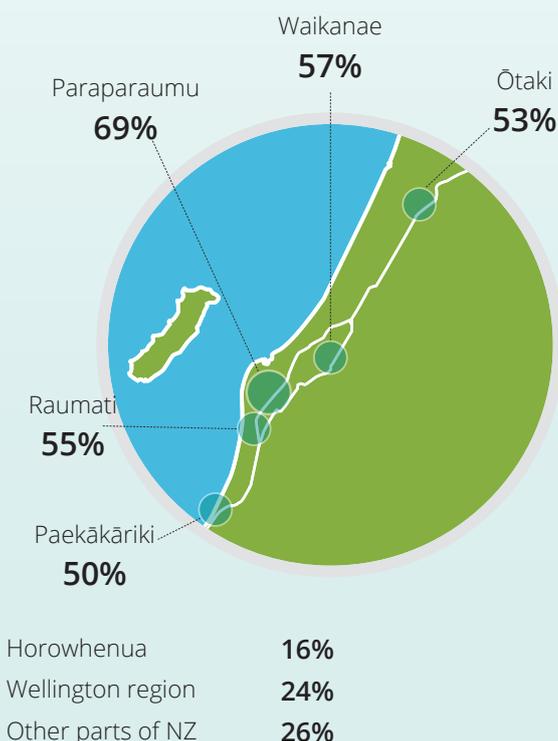
This snapshot is designed to inform and support community and social sector organisations in the Kāpiti Coast district, from Paekākāriki to Ōtaki.

Understanding our challenges, strengths and common ground will help us build a resilient and sustainable sector, as we work to make a difference in the lives of people in our communities.

This first version includes information and experiences from a range of organisations across the district. Sixty organisations completed an online survey and people from fifteen organisations participated in focus group discussions.

What we learned is summarised here, the full report is available through Volunteer Kāpiti and Kāpiti Impact Trust.

### Where we work



### Overview

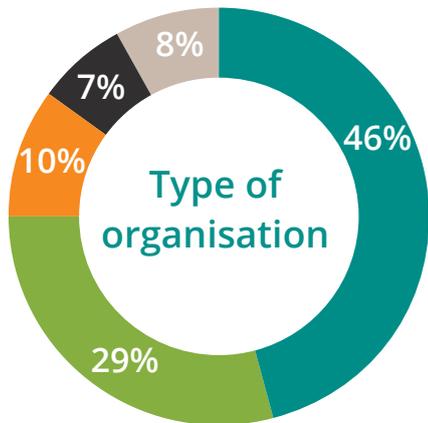
- lots of work is done voluntarily in small, stable organisations
- people often wear several hats, including governance and day-to-day work
- a wide range of services are provided in an increasingly complex environment
- numbers of people seeking help is increasing & their needs are more complex
- most say they are doing ok financially, but some need to use reserves to operate
- it's getting harder to raise funds and retain staff
- for some, networking has gotten easier
- workshops and seminars are the preferred ways to learn

The willingness of people to participate in the group discussions is a great sign of community organisations who are open to share and learn and work together to build a cohesive sector.



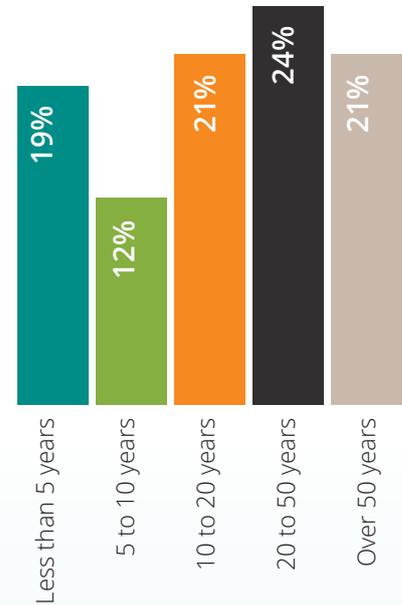


## OUR ORGANISATIONS



- Charitable trust
- Incorporated society
- For-profit business with a mission
- Charitable company
- Don't know

### Age of organisations



### Registered or not



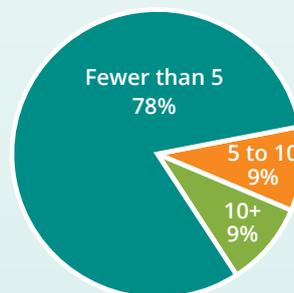
## OUR PEOPLE

### Volunteers or paid staff

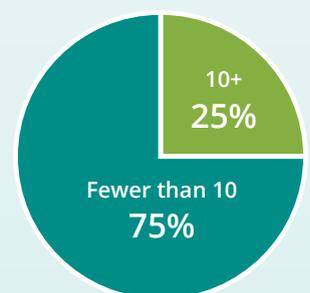


### Of those organisations that do have paid staff

#### Numbers of Part time staff



#### Numbers of Full time staff



#### The numbers of volunteers working in organisations

Fewer than 10	39%
11 to 50	32%
51 - 100	16%
100+	13%



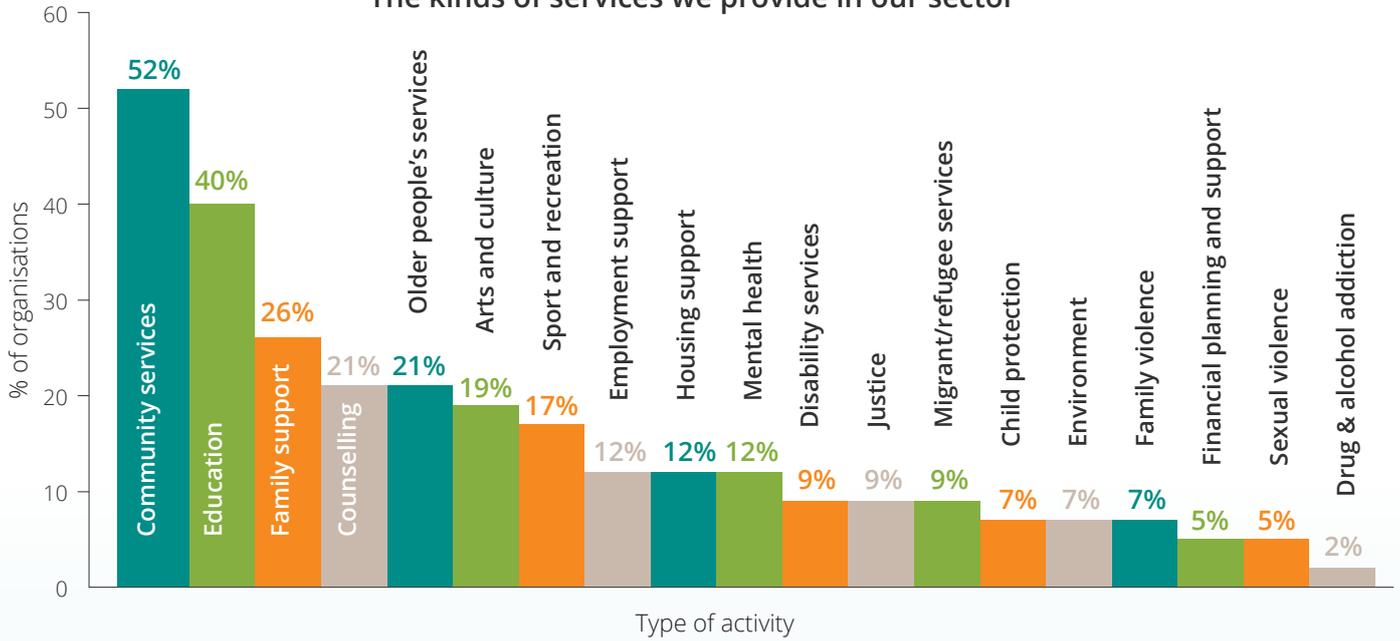
#### Compared to two years ago

Same number of volunteers	40%
More volunteers	35%
Fewer volunteers	26%
Same number of paid staff	22%
More paid staff	24%
Fewer paid staff	9%

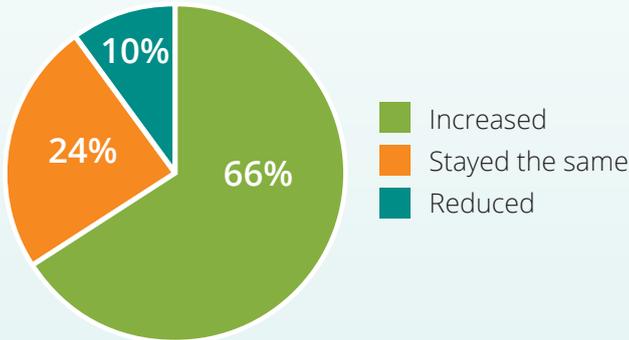


## OUR WORK

The kinds of services we provide in our sector



Demand for our services over the last two years



Those who answered the survey, work in



## OUR FINANCES

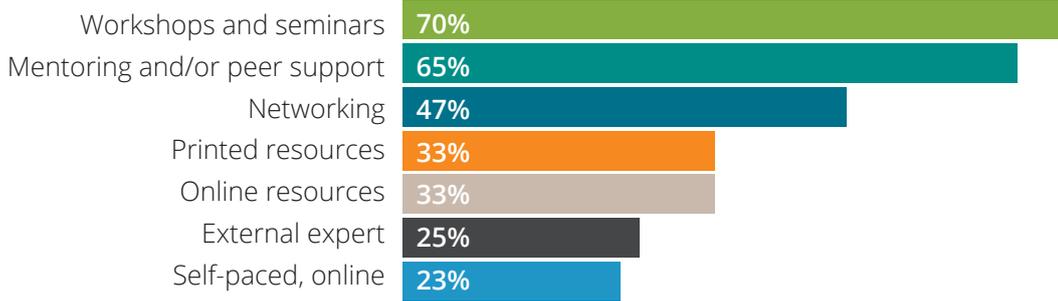
Our current financial situation:	
Very healthy	6%
Doing ok	66%
Viable but struggling	23%
May be facing closure	2%
Using reserves to deliver services	28%

Most common sources of income	
Grants	65%
Donations/koha	40%
Central Government	27%
Local Government	27%
Self-generated income	27%
Member fees	25%
Sponsorship	20%
Other fundraising	20%
Investments	17%

Annual income:	
Under \$20,000	30%
20,000 to 49,999	17%
50,000 to 99,999	11%
100,000 to 249,000	17%
250,000 to 500,000	9%
Over 500,000	15%



## WE LIKE TO LEARN



## CHALLENGES AND STRENGTHS



### Challenges

- Funding
- Balancing volunteer and paid staff roles
- Getting enough people to do the work
- Paying our staff enough to keep them
- Complexity of people's lives & the issues they deal with
- Governance skills, knowledge & experience



### Strengths

- People-focused
- Passion & vision drives us
- Democracy, diversity, inclusion
- Expertise, credibility, reputation
- Strengths-based & problem solving
- We know our story, where we come from & where we are going

## When our sector is thriving, we will see:



**Community organisations work to build good relationships**, we understand each other's work and we work together easily and naturally. We support each other through strong networks, and we celebrate our successes. As a community and social sector, we have champions who understand and promote our work.

**Good quality training** that meets our needs is available, there's a pool of talented people who can work in our sector, funding is available to ensure our work continues and we have offices and meeting spaces that are appropriate for the way we work in the community and social sector.

**A shared vision for our communities** that includes people taking care of each other, we make sure that young and old are cared for and people don't suffer with loneliness. The environment is healthy, and we are connected to it and supported by it. We can fish in the water and drink the water and swim in the water.



## From here

At Volunteer Kāpiti and Kāpiti Impact Trust we want to hear your feedback. Snapshot 2.0 will be developed to make sure that we include even more voices and perspectives.

Contact us on [info@volunteerkapiti.org.nz](mailto:info@volunteerkapiti.org.nz) or [info@kit.org.nz](mailto:info@kit.org.nz)