



Future Leaders Officer

Location: London Office and Remote Working

Salary: £23-25K BASE (experience dependent)

*****Applications sent via LinkedIn will not be considered. Applications to be sent to rashida@circl.org *****

Do you want to work for an [ambitious social start-up](#)?

Do you want to [grow with a company with international expansion plans](#)?

Are you [passionate about helping underrepresented young people become the leaders of tomorrow](#)?

We have a really exciting opportunity to play a [pivotal role](#) as a Future Leaders Officer at [Circl](#). You will be responsible for continuing to build and manage our growing community of ambitious young people from under-represented backgrounds to take part in the Circl Leadership programme.

What Do We Do?

At Circl, we believe in a world where anyone can learn to lead, regardless of their background. We believe in a new kind of leadership – one that has empathy, diversity and empowerment at its core.

Our accredited coaches train professionals to use coaching to lead and be led alongside talented but underrepresented future leaders through our Leadership Development Programme.

It's a uniquely effective way to help [businesses build a coaching culture](#), while giving talented [young people](#) the skills they need to succeed and achieve their goals.

We've already done some amazing work with lots of young people and businesses including [Facebook](#), [O2](#), [Ebay](#), [British Land](#), [Pepsi](#), [Hello Fresh](#).

and [Landsec](#).

Click [HERE](#) to go to our website to get a flavour of what we do.

What Will You Do?

This is a role with incredible scope and opportunities for quick progression.

You will work closely with our Future Leaders and Partnerships team to support us with planning and delivering our Circl programmes. This includes:

- **Interviewing and onboarding;** conducting interviews with prospective Future Leaders and onboarding them to programmes
- **Relationship management;** acting as a point of contact for our young future leaders, business professionals and programmes team on our programmes in an engaging and proactive way.
- **Day-to-day operations;** supporting the team to document and develop processes that can grow with us e.g. creating engaging programme communications
- **Engagement;** presenting to young people and professionals accepted on the programme as well as contributing to planning and delivery of community events
- **Future Leaders management;** manage a high volume of young people from a range of backgrounds taking part in the programme
- There will also be opportunities to get involved with all areas of the business

Why Join Us?

- **Make a difference** – Our programme helps young people from underrepresented backgrounds develop their interpersonal and leadership skills.
- **Autonomy** – There's scope to do a lot with this role. You have the freedom to come up with awesome ideas and run with them.
- **Flexibility** – We don't believe in rigid working times or places. You have the freedom to work in a way that works best for you.

- **Ambitious growth** – We want to build a world where everyone can learn to lead. We have huge plans for international growth and you'll be an important early hire.
- **Our people** – We're a close-knit, inclusive team who are really passionate about what we do. We want to make the world a better place and have fun while we do it!

Who are we looking for?

For us the most important thing is that you're the right person for the team. Here are the qualities we're looking for:

- **Passion** - Just like the rest of the team, you are genuinely engaged in our mission. You want to work for a company with purpose. You care about what you do, and you want to spend your time helping make the world a better place.
- **Detail-orientated** – You're organised and can priorities with great attention to detail and love making sure accurate records are kept
- **Effective communicator** – You will spend a lot of your time talking to a wide range of young people and professionals across a range of business sectors. You're able to adapt depending on who you're talking to and you get on with just about anyone.
- **Team-Player** - Queue the clichés... In all seriousness, we're a close team who help each other out every day. We actively look to share the load and help out where we can. We bring solutions to the table, not problems.
- **Self-starter** – You'll be proactive in looking ahead and delivering on objectives without waiting to be told what to do.
- **Commercial** - You understand why our commercial approach is so important to our social impact. You want to measure your own success and want to enable us to work with more businesses and help more people. You get stuff done.

- **Problem solver**- You are a confident and independent problem solver who can remain calm under pressure whilst maintaining a positive and professional attitude
- **Experience** – You may currently be in a community management role wanting to develop your current skills and looking for a company you can develop your programme management skills quickly in.

How do I apply?

We want to hear why you want *this* job, not just any job.

Send your CV (2 pages max) along with something that tells us why you're a great fit for this role specifically at Circl to rashida@circl.org

It might be a letter, a video, an example of your work, a haiku, a song, a sonnet.

Just make sure you include an email and a phone number!

From here there will be two interviews with separate team members.

Application deadline: **Friday 10th December 2021 midnight**

First round interview: **w/c 13th December**

Potential start date: **w/c 7th February 2022**

We want to create an environment where everyone, from any background, can do their best work. We believe having a diverse team is the right thing to do and support diversity in all forms, including socio-economic background, gender, race, disability, age, religion, sexual orientation and life experience so we welcome and encourage job applications from people of all backgrounds.

If you have any questions about the role before applying please get in touch with rashida@circl.org. Appointment subject to references and DBS check.

What are you waiting for... APPLY NOW!

circl.org

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