

PRIVATE AND CONFIDENTIAL:

Dr Andrew Camilleri Appraiser Feedback Report (Apr 19 to Mar 20)



Dr Andrew Camilleri Appraiser Feedback Report Apr 19 - Mar 20

3 appraiser feedback questionnaires
for **Dr Andrew Camilleri**
from **4** online appraisals completed
between **01 Apr 2019 and 31 Mar 2020**

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Please contact SARD JV on 0844 585 2395 or support@sardjv.co.uk if you require further information.

Many thanks for your participation - we hope that you find the results and feedback of interest.

Yours sincerely

Kevin Monk

Managing Director, SARD JV Limited

Appraiser Feedback Questionnaires

1: The Appraisal Process								
		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know	Not Reported
1a	The Appraisal Policy is clear and comprehensive	0	0	0	2	1	0	0
1b	I knew what to expect from the appraisal process	0	0	0	2	1	0	0

2: The Appraiser								
		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know	Not Reported
2a	My Appraiser listened to and reflected what I said to him/her	0	0	0	0	3	0	0
2b	My Appraiser was supportive	0	0	0	0	3	0	0
2c	My Appraiser gave me constructive advice and helpful feedback	0	0	0	0	3	0	0
2d	My Appraiser helped me to think about new areas for development	0	0	0	0	3	0	0
		Very poor	Poor	Average	Good	Very good	Don't know	Not Reported
2e	My Appraiser's preparation for the appraisal was	0	0	0	0	3	0	0
2f	My Appraiser's skills in appraising me were	0	0	0	0	3	0	0
2g	Overall I rate my Appraiser as	0	0	0	0	3	0	0

3: The Appraisal Discussion								
		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know	Not Reported
3a	My Appraiser regularly referred to my portfolio of supporting information	0	0	0	1	2	0	0
3b	My Appraiser reviewed progress against my last PDP (where available)	0	0	0	0	3	0	0
3c	My Appraiser challenged me to make me think about my practice and development	0	0	0	1	2	0	0
3d	My new PDP is an accurate reflection of the priorities for my development	0	0	0	1	2	0	0
3e	My Appraisal discussion was important in my professional development	0	0	1	0	2	0	0

4: The Administration of Appraisal								
		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know	Not Reported
4a	The allocation of my Appraiser was straightforward	0	0	1	1	1	0	0
4b	I was given the required notice of the date of my appraisal	0	0	0	1	2	0	0
4c	The arrangements (room, length, interruptions etc) for my appraisal were satisfactory	0	0	0	0	3	0	0
4d	I had access to the supporting information which I required for my portfolio	0	0	0	1	2	0	0
4e	I understand how this appraisal contributes to the process of my Revalidation by the GMC	0	0	0	1	2	0	0
4f	Overall the administration of my appraisal has been satisfactory	0	0	0	1	1	0	1

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Supporting information

Please note here any shortcomings in your access to the supporting information you required:

None

It took time to understand the process but eventually was able to proceed.

How long did your appraisal discussion last? (in minutes):

60, 45 minutes, 30 minutes

How might your Appraiser improve his/her appraisal skills?:

Very well prepared; no significant changes to make

Continue

Please record here any additional comments you have about your Appraiser:

None, excellent appraiser

Mr Camilleri was very supportive and helpful to carryout the appraisal.
