ABOUT US
OUR VALUES

MOBILE PRODUCT DEVELOPMENT
SPECIALIZING ON FINTECH PRODUCTS

IT STAFF AUGMENTATION FRAMEWORK
THE BEST TALENT FOR YOUR COMPANY

FINTECH FRAMEWORK
KYC, SECURITY, PAYMENTS, AND MORE

ARE YOU READY? WE ARE.
MISSION
Become the most trusted group for FinTech mobile developments and IT staff augmentation.

VISION
Be the preferred partner for the best mobile software development and staff augmentation experience.

Development of complex, secure, and high-load mobile applications — that’s our specialty.
THE FOUNDING TEAM

James Jara, Chairman and Co-Founder

James Jara is a 29-year-old well-known white hacker, sports programmer, and tech lead. James enjoys playing Capture the Flag, Hacker Rank, and Avatao. He is passionate and dedicated. His favorite phrase is "Never Quit". He has founded several tech firms and startups.

Robert Baron, CTO & Co-Founder

A computer scientist and entrepreneur, Robert co-founded CryptoLatam in 2015, after working for several years as lead developer and manager for a large team, he one of the main developers in the Crypto space in Costa Rica.
Antit® has deep technical expertise and helps CEOs, CTOs, Product Owners, and entire businesses to get their mobile applications done on time, and using the best technologies.

Your most complex projects require innovation, architecture, quality, operational excellence – and our experienced team is second to none.
CUSTOMER FOCUS
To relentlessly drive the quality, delivery, and cost of our services with utmost customer focus, backed with clear and proactive communication in order to provide the best customer satisfaction.

COMMUNICATION
Our work is done with full transparency so that you will never require having second thoughts. You do not need to worry about hiding away your feelings from us, we are free and open. All your decisions will be taken with the utmost respect and will be carried out exactly as you expect it to.

COMMITMENT
To be accountable, take ownership, deliver, and operate with a sense of urgency to our customers and teams.
ANTIT FACTS AND NUMBERS

200K+
Active users in our clients platforms

TOP 3
Neobanks in LATAM region built by us

3+
Clients served globally

20+
Success cases

40+
Top Tech Specialists

5
Average Project Team

6
Certifications

98%
Satisfaction Rate
We have a solid management team, with standardized protocols and strong validated processes to meet our customers’ expectations. Antit project managers take ownership over the schedule, timelines, scope, budget, and blockers to deliver your product on time.

The Antit hiring process is very complex but easy for you. This allows you to get only the best talent swiftly and affordably.

Creative Problem Solving may be defined as a problem-solving technique that addresses a challenge or problem in a creative manner. On that basis, our highly experienced developers help you to deal with any technical issues and overcome that with ease.

We only hire highly-professional employees with a minimum of 5+ years of experience in the industry. So you get to work with the Pros.

We are always on top of possible risks and delays in order to dampen them with a quick-smart solution.

Our team understands the business requirement, and our aim is getting out to the market as quickly as possible, so our team is optimized to accomplish that goal.

When it comes to work, we should value quality over quantity. That’s what we stand for.

With progressive deliverables, we use several methodologies and techniques that allow us to deliver your project on time while avoiding rework, schedule slips, and emergency work. Depending on your project size, we optimize our strategies for the optimal output.
Our company is getting into the US market in 2021 and then further into Asia, and Europe in the upcoming years.
OUR CORE SERVICES

SPECIALIZING IN MINIMUM Viable PRODUCT (MVP) AND TIME-TO-MARKET (TTM) DEVELOPMENT.

MOBILE PRODUCT DEVELOPMENT

IT STAFF AUGMENTATION FRAMEWORK

FINTECH FRAMEWORK
MOBILE PRODUCT DEVELOPMENT
SPECIALIZING ON FINTECH PRODUCTS.
KEY CONCEPTS

(TTM) TIME TO MARKET

(MVP) MINIMUM Viable PRODUCT
MOBILE DEVELOPMENT ENGAGEMENT MODELS

- CONSULTING
- COMPLETE PRODUCT
- MVP & POC

FINTECH COMPANIES
STARTUPS
ENTERPRISE
INVESTORS
Leverage our highly effective teams and engagement models to achieve on-time delivery, reduce costs and improve ROI.
# TECHNICAL PROCESS IN MOBILE PRODUCT DEVELOPMENT

## CONTINUOUS INTEGRATION

<table>
<thead>
<tr>
<th>PLAN</th>
<th>CODE</th>
<th>GENERATE</th>
<th>TEST</th>
<th>PREPARE</th>
<th>DISTRIBUTE</th>
<th>OPERATE</th>
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</thead>
<tbody>
<tr>
<td>Final requirements</td>
<td>Active development</td>
<td>Compile code</td>
<td>Integral testing</td>
<td>Preparation of deliverables</td>
<td>Update infrastructure for test, stage, prod environments</td>
<td>Operation monitors</td>
</tr>
<tr>
<td>Definitions</td>
<td>Settings</td>
<td>Unit testing</td>
<td>Load and stress testing</td>
<td>Tag versions</td>
<td>Automated alarms</td>
<td>Automated alarms</td>
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<tr>
<td>Architecture and design</td>
<td>Templates and boilerplate</td>
<td>Code Metrics</td>
<td>UI Testing</td>
<td>Code freeze</td>
<td>Automatic handling of critical incidents</td>
<td>Automatic handling of critical incidents</td>
</tr>
<tr>
<td>Assignment of tasks</td>
<td>Static code analysis</td>
<td>Building images and packages</td>
<td>Safety testing</td>
<td>Features freeze</td>
<td>Post distribution checkout and testing</td>
<td>Post distribution checkout and testing</td>
</tr>
<tr>
<td>Delivery times and dates</td>
<td>Automated and team review</td>
<td>Preparation of code for testing</td>
<td>Test development</td>
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<td></td>
</tr>
</tbody>
</table>

## CONTINUOUS DEPLOYMENT

## CONTINUOUS DEVELOPMENT
WE PROVIDE DEVELOPMENT FOR IOS, HUAWEI, AND ANDROID
ANTIT WILL HANDLE ALL THE PHASES OF BUILDING A MOBILE APP
<table>
<thead>
<tr>
<th>Category</th>
<th>Tools</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Framework</strong></td>
<td>React, React Native, Vue, Angular, Node.js, Express.js, Nest, Nest, Pro, Java, C++, R programming, Python, Kotlin</td>
</tr>
<tr>
<td><strong>Database</strong></td>
<td>MySQL, PostgreSQL, MongoDB, Redis, AWS, Firebase</td>
</tr>
<tr>
<td><strong>Continuous integration</strong></td>
<td>GitLab CI, Bitbucket Pipelines, Docker, CircleCI, TravisCI, Bitrise</td>
</tr>
<tr>
<td><strong>Management</strong></td>
<td>Jira, Confluence, RedMine, Trello, Asana</td>
</tr>
<tr>
<td><strong>Test</strong></td>
<td>Jest, Projector, Jasmine, Chai, Mocha, Cypress, Protractor</td>
</tr>
<tr>
<td><strong>Distribution</strong></td>
<td>Docker, Docker Swarm, AWS CodeDeploy, Kubernetes</td>
</tr>
<tr>
<td><strong>Version control</strong></td>
<td>Git, Github, GitLab, Bitbucket, Mercurial</td>
</tr>
</tbody>
</table>
30 K+ Users
150 K+ Downloads
4.5 Stars

* Data as of August 2020
USER EXPERIENCE MATTERS
“Design creates culture. Culture shapes values. Values determine the future”
Robert LP
WHY DO CLIENTS CHOOSE US FOR MOBILE APP DEVELOPMENT?

WE WORK AS A TEAM, SHARE A COMMON GOAL, AND GROW TOGETHER. THAT’S WHAT OUR COMPANY IS ALL ABOUT

**Consistent delivery**
We use several methodologies and techniques that allow us to deliver your project on time while avoiding rework, schedule slips, and emergency work.

**Rapid results**
Antit aim to shrink the gap between your idea and a winning solution. We are always on top of possible risks and delays in order to dampen them with a quick-smart solution.

**Clear communication**
Communication is sometimes taken for granted, but most of the time there is no communication plan that schedules and describes all daily, weekly, and monthly calls and meetings.

**Project Management**
Solid management team, with standardized protocols and strong validated processes to meet our customer’s expectations.
IT STAFF AUGMENTATION FRAMEWORK
THE BEST TALENT FOR YOUR COMPANY
**ENGAGEMENT MODEL 2**

**IT STAFF AUGMENTATION**

- **Client**: User Stories, Backlog Grooming, Architecture Design, etc.
- **Antit**: Agile Development

Diagram:
- **Architect**
- **Product**
  - PO/PM
- **Technical Lead**
  - **Devs**
  - **QA**
  - **Dev Ops**
ENGAGEMENT MODEL 3
IT STAFF AUGMENTATION

Architect

Technical Leader

Product

PO/PM

Resource 1

Resource 2

Resource 3

Client

User Stories, Backlog Grooming, Design, etc

Antit
IT STAFF AUGMENTATION PROCESS

1. SIGN NDA AND CHOOSE YOUR ENGAGEMENT MODEL
2. IDENTIFY YOUR ROLE REQUIREMENTS
3. FORMALIZATION
4. CLIENT REVIEW AND FINAL APPROVAL
5. ANTIT INTERVIEWING AND FILTERING PROCESS
6. DEVELOPMENT AND EXECUTION OF RECRUITMENT STRATEGY
7. PROVIDE STAFF SUPPORT
8. ONBOARD NEW TEAM MEMBERS

YOUR NEARSHORE PARTNER OF TRUST
WHY DO CLIENTS CHOOSE US FOR STAFF AUGMENTATION?

WE CAN ASSURE YOU THAT OUR ANTS WILL FIT IN PERFECTLY WITH THE ROLE REQUIRED BY YOUR COMPANY

**Helps Meet Aggressive Timelines**
Staff augmentation is the only cost-effective solution for your company that reduces time and cost for recruiting and training.

**Cut Costs Without Sacrificing Quality**
Antit professionals provide great service at an affordable price. Rates are extremely cost-effective compared to so-called first-world countries with the same or better quality.

**Professional administration**
Our account managers help our Ants get settled and integrated into their new team quickly. They also handle all the administrative documentation for the employment of your remote software developers.

**Antit Education Program**
Our program specializes in having experienced engineers and takes their professional career to the next level, all so that you can benefit from it.
FINTECH FRAMEWORK
KYC, SECURITY, PAYMENTS, AND MORE
PAYMENTS
The future of payments is digital. And the complicated crisis we are currently experiencing will only accelerate this trend which is already underway. A combination of consumer demand, emerging technologies, market competition, and regulatory push has fueled this drive toward innovation.

CUSTOMER CARE
As industry disruptors, FinTechs are doing things differently. Their winning game plan? Put the customer first. Quality customer service is the first step to enhanced customer experience, higher customer retention rate, an increased number of loyal customers.

KNOW YOUR CLIENT
Do you need to verify real people in the digital world? Antit creates and runs an effective KYC process to reduce the risk of identity theft, money laundering, financial fraud, offering multiple solutions based on artificial intelligence (AI) and machine learning that are helping dozens of companies in their digital transformation while complying with current regulations.

DIGITAL BANKING TRANSFORMATION
Accelerate your journey with Antit. We help companies to embrace a digital transformation in banking by modernizing core systems, applications, processes, Android, iOS Mobile applications, and ecosystems.

CYBER SECURITY
As FinTech keeps evolving rapidly, the companies also need to prioritize their security measures, compliance, and data privacy. A balanced innovation is needed that promotes the growth of the FinTech industry and mitigates the hidden risks of FinTech services.
FINTECH FRAMEWORK PROCESS

DNI AND ANALYSIS OF THE REQUIREMENTS

SEARCH AND CONTACT THE BEST PROVIDERS FROM OUR TRUSTED NETWORK

SOLUTION PROPOSAL

INTEGRATION AND DELIVERY

CLIENT REVIEW AND APPROVAL

FORMALIZATION

COMMITTED TO DELIVER YOUR PRODUCT FAST AND ON TIME WITH OUR MPV & TTM STRATEGIES
Strong experience with digital banking transformation.
Alignment with your strategic business goals.
Committed to deliver your product fast and on time with our MPV & TTM strategies.
Systematic and proven approach that ensures a smooth delivery service.
Constant upping our ant skills with our World-Class "Antit Education" mandatory program.
Complex hiring process, simple for you. We save your business time and select only top talent.

WHY CHOOSE US AS A STRATEGIC ALLY?
OUR APPROACH IS UNMATCHED ANYWHERE, ANTIT KNOWS WHAT YOU WANT AND WE DELIVER
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