

THE **RADICAL** DECLARATION OF INTERDEPENDENCE

We want to live in a society that benefits people. By reclaiming our power to act with purpose and recognizing our interdependence, we can come together to make fundamental and lasting change.

Far too many of us feel boxed in, and the symptoms are many – unfulfilled by work, stressed by our fragmented lives, or anxious about our environment.

Things must change. We can't keep doing the same things over and over again and expecting better outcomes.

We are Radical, a global movement inciting people to break free of their box by building awareness and developing ways to co-create a human-centric world, focusing on what we spend most of our time – work. We invite you to learn more, use the tools, and join our community to help others.

Break free of the box

Personal Declarations

SEEK Freedom & Dignity

I was born free.
I am reclaiming my autonomy, taking back control from the systems that deny my dignity.

FIND Meaning & Belonging

I am reconnecting with what brings meaning and belonging to my life. I demand the best of what I do and with whom I do it.

SATISFY Our Human Needs

I am more at peace, engaged, and fulfilled by attending to my intrinsic needs – helping me be of greater service to others.

ACT Knowing Nature is Life

Nature is our source and greatest teacher.
I act responsibly knowing that the wholeness of life is interdependent and nested within nature.

COLLABORATE with Respect

I work with others with awareness, transparency, understanding, and responsibility, maximizing our potential and unleashing our collective intelligence.

MAKE a Collective Impact

I was born to live with purpose and make a truly positive impact on the world. My greatest impact comes from my joint efforts with others.

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SPARK

In early 2018, we found each other while seeking ways to answer the question, “Why is work punishing us and the planet?” We were angry with dehumanizing work that is so void of meaning. We wanted work that led to fulfillment, belonging, and a thriving planet. We had come from Conscious Capitalism, Teal, Agile, Benefit Corporations, , and other future-of-work movements.

IDEA

We began designing tools to speed up the adoption of these new work ideas. But we soon realized that the proposed structures and processes were competing and lacking. The slow and often failed adoptions of these models helped to validate our thinking. We knew we wanted something more fundamental, that allowed structures and processes to organically emerge.

AHA

That’s when we became Radical – focusing first on innate human needs, not work needs. As we continued to dig deeper, what emerged was a profound realization that what people want to do most is to make an impact in the world. As we reflected on this human drive, it pointed us to a lifetime of conditioning which has put us in a box.

BOX

We now see how everyone is limited by the box they live in. We all share the belief that we need “jobs” in a system whose key function is to continually grow market share and profits. And the role of “employees” is to simply feed the system. We accept this as “fact.” While denying our own needs and desires and assuming the roles society dictates. **THAT’S THE BOX!**

FREEDOM

We cannot experience freedom and fulfillment from within the box.

So how do we break free?

We must liberate our mindset from old and LIMITING beliefs. We can step into new ways of seeing ourselves, each other, and the world by embracing and living the Radical Declaration of Interdependence. Only then are we able to come together and create a LIMITLESS impact in the world.



We thank everyone who contributed to this effort. It was an international group of individuals eager to give their time and energy to create the RADICAL DECLARATION OF INTERDEPENDENCE. This is only the beginning. Our next steps are to develop tools to assist you to attain the promise of the declaration. Check back with us often, subscribe to our newsletter, and come join us.



RadicalRespect.org
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