



Teacher (All Subjects)

Job Description

Type: Full-Time (10 Month)

Classification: Exempt

Reports To: Principal

Holy Family Cristo Rey Catholic High School in Birmingham, Alabama combines academic rigor and a corporate work-study program to empower students from economically challenged families to graduate high school prepared to persist in college and flourish in life.

We are part of the growing national Cristo Rey Network of 37 Catholic high schools recognized for transforming Catholic education through a unique integration of rigorous academics, professional experience, and spiritual formation.

Essential Functions:

- Plan and execute engaging, rigorous, standards-based, data-driven lessons and units
- Adapt curriculum for individual and collaborative instruction to meet the needs of students
- Incorporate Holy Family Cristo Rey's school-wide objectives into lessons by remaining up to date with school-wide initiatives to further support the mission of the school
- Create a classroom environment conducive to learning
- Manage student behavior in the classroom and administer discipline according to school policies
- Utilize forms of technology in the teaching/learning process
- Attend staff development sessions to improve instructional strategies and receive feedback from instructional leaders
- Analyze curriculum to develop plans for improvement and provide tutoring and additional support
- Build strong relationships with students and parents/guardians
- Regularly and effectively communicate with parents/guardians regarding a student's academic performance, track and record student progress, and keep records up to date for progress reports and report cards
- Attend school events to better understand student interest and personalities outside of the regular classroom to support building strong relationships with students
- Maintain a professional relationship with all colleagues, students, parents, and community members
- Demonstrate behavior that is professional, ethical, and responsible
- Act as a positive role model for students that supports the mission of the school
- Perform other duties and tasks as assigned

Qualifications and Skills:

- Bachelor's degree required; Master's degree preferred
- Alabama Teacher Certification preferred

- Commitment and capacity to serve and connect on a personal level with low-income, urban, minority students
- Demonstrated commitment to Catholic, faith-based education
- Demonstrated ability to connect with and engage urban students and families
- Demonstrated ability to work collegially with faculty and staff
- Demonstrated ability to create a student-centered learning environment
- Persistent, growth oriented, and collaborative team member with the ability to be highly effective in the classroom
- Demonstrated commitment to the mission of the Cristo Rey Network and model
- Ability to thrive in a fast-paced, entrepreneurial school environment